Senator Melissa Wiklund, Chair Health & Human Finance & Policy Committee Minnesota State Senate February 22, 2024

Dear Chair Wiklund and Committee Members,

On behalf of Alluma, I am sending this letter to support Senator Mohamed's Senate File 3880 – Social Work provisional licensure and modifications.

Alluma employs a multidisciplinary staff and provide a wide spectrum of mental health and substance use disorder services. This includes social workers who fulfill many critical roles providing direct services to clients, overseeing programs, and supervising other clinicians and teams within our centers and clinics. We are working to build our programs to respond to as many needs of our clients and communities as we can. In this current workforce crisis and sparsely invested mental health and SUD environment, our clinics and centers are struggling to sustain services and programs. We also striving to evolve our staffing models and bring more professionals who represent our diverse communities into our industry.

From experience, we have long held the position that the national licensing exam creates an artificial barrier to licensure, and practice, for many otherwise qualified individuals. We also hold the position that the national exam does not always accurately reflect one's competency or skill. We also know national data shows the passing rate of the national licensing exam is biased against individuals of color and diverse ethnic backgrounds. This all adds to the struggle to keep access to quality care available for our communities.

Alluma supports the proposals in S.F. 3880 striving to:

- Expand the existing non-exam route (provisional licenses) eligibility to include all social work graduates
- Eliminate exam requirements for non-clinical licenses (LSW, LGSW, LISW)
- Maintain optional exams for those seeking it; in particular, multi-state and clinical license applicants

We also support maintaining the supervision requirements in current statute. We believe increasing these requirements will add barriers for providers and licensees, resulting in further strain on access to our services and industry.

We thank this Committee and the rest of the legislature for the good work you have done over these several years in moving our mental health and SUD system forward. We are hopeful this bill is the next step in that good work to build a behavioral health system that can respond with the changing needs of our industry and our communities.

Thank you for your leadership and support.

Sincerely,

Shauna Reitmeier, MSW, LICSW Alluma | Chief Executive Officer