AGW/DG

## **SENATE** STATE OF MINNESOTA NINETY-THIRD SESSION

# S.F. No. 3691

| (SENATE AUTHORS: HOFFMAN, Utke and Mohamed) |       |                                       |  |  |  |
|---|-------|---------------------------------------|--|--|--|
| DATE  | D-PG  | OFFICIAL STATUS                       |  |  |  |
| 02/15/2024                                  | 11598 | Introduction and first reading        |  |  |  |
|   |       | Referred to Health and Human Services |  |  |  |
| 02/19/2024                                  | 11660 | Author added Mohamed                  |  |  |  |
|   |       |                                       |  |  |  |

| 1.1                      | A bill for an act   |
|--------------------------|---|
| 1.2<br>1.3<br>1.4<br>1.5 | relating to health-related licensing; modifying and recodifying social worker<br>provisional licensure; amending Minnesota Statutes 2022, sections 148D.061,<br>subdivisions 1, 8; 148D.062, subdivisions 1, 2, 3, 4; 148D.063, subdivisions 1, 2;<br>repealing Minnesota Statutes 2022, section 148D.061, subdivision 9. |
| 1.6                      | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:   |
| 1.7                      | Section 1. Minnesota Statutes 2022, section 148D.061, subdivision 1, is amended to read:  |
| 1.8                      | Subdivision 1. Requirements for a provisional license. An applicant may be issued a   |
| 1.9                      | provisional license if the applicant:   |
| 1.10                     | (1) was born in a foreign country;  |
| 1.11                     | (2) communicates in English as a second language;   |
| 1.12                     | (3) has taken the applicable examination administered by the Association of Social Work   |
| 1.13                     | Boards or similar examination body designated by the board;   |
| 1.14                     | (4) (1) has met the requirements of section 148E.055, subdivision 2, paragraph (a),   |
| 1.15                     | clauses (1), (3), (4), (5), and (6); or subdivision 3, paragraph (a), clauses (1), (3), (4), (5),   |
| 1.16                     | and (6); or subdivision 4, paragraph (a), clauses (1), (2), (4), (5), (6), and (7); or subdivision  |
| 1.17                     | 5, paragraph (a), clauses (1), (2), (3), (5), (6), (7), and (8); and  |
| 1.18                     | (5) (2) complies with the requirements of subdivisions 2 to 7.  |
| 1.19                     | EFFECTIVE DATE. This section is effective October 1, 2024.  |

| 2.1  | Sec. 2. Minnesota Statutes 2022, section 148D.061, subdivision 8, is amended to read:  |
|--|--|
| 2.2  | Subd. 8. Disciplinary or other action. A licensee who is issued a provisional license  |
| 2.3  | is subject to the grounds for disciplinary action under section 148E.190. The board may  |
| 2.4  | also take action according to sections 148E.260 to 148E.270 if:  |
| 2.5  | (1) the licensee's supervisor does not submit an evaluation as required by section   |
| 2.6  | 148D.063;  |
| 2.7  | (2) an evaluation submitted according to section 148D.063 indicates that the licensee  |
| 2.8  | cannot practice social work competently and ethically; or  |
| 2.9  | (3) the licensee does not comply with the requirements of subdivisions 1 to 7.   |
| 2.10   | EFFECTIVE DATE. This section is effective October 1, 2024.   |
| 2.11   | Sec. 3. Minnesota Statutes 2022, section 148D.062, subdivision 1, is amended to read:  |
| 2.12   | Subdivision 1. Supervision required after licensure. After receiving a provisional   |
| 2.13   | license from the board, the licensee must obtain at least $\frac{37.5}{50}$ hours of supervision   |
| 2.14   | according to the requirements of this section.   |
|  |  |
| 2.15   | <b>EFFECTIVE DATE.</b> This section is effective October 1, 2024.  |
| <ul><li>2.15</li><li>2.16</li></ul>  | <b>EFFECTIVE DATE.</b> This section is effective October 1, 2024.<br>Sec. 4. Minnesota Statutes 2022, section 148D.062, subdivision 2, is amended to read:   |
|  |  |
| 2.16   | Sec. 4. Minnesota Statutes 2022, section 148D.062, subdivision 2, is amended to read:  |
| <ul><li>2.16</li><li>2.17</li></ul>  | Sec. 4. Minnesota Statutes 2022, section 148D.062, subdivision 2, is amended to read:<br>Subd. 2. <b>Practice requirements.</b> The supervision required by subdivision 1 must be  |
| <ul><li>2.16</li><li>2.17</li><li>2.18</li></ul>   | Sec. 4. Minnesota Statutes 2022, section 148D.062, subdivision 2, is amended to read:<br>Subd. 2. <b>Practice requirements.</b> The supervision required by subdivision 1 must be<br>obtained during the first 2,000 hours of social work practice after the effective date of the   |
| <ul><li>2.16</li><li>2.17</li><li>2.18</li><li>2.19</li></ul>  | Sec. 4. Minnesota Statutes 2022, section 148D.062, subdivision 2, is amended to read:<br>Subd. 2. <b>Practice requirements.</b> The supervision required by subdivision 1 must be<br>obtained during the first 2,000 hours of social work practice after the effective date of the<br>provisional license. At least three four hours of supervision must be obtained during every  |
| <ul><li>2.16</li><li>2.17</li><li>2.18</li><li>2.19</li><li>2.20</li></ul>   | Sec. 4. Minnesota Statutes 2022, section 148D.062, subdivision 2, is amended to read:<br>Subd. 2. <b>Practice requirements.</b> The supervision required by subdivision 1 must be<br>obtained during the first 2,000 hours of social work practice after the effective date of the<br>provisional license. At least three four hours of supervision must be obtained during every<br>160 hours of practice under a provisional license until a permanent license is issued.  |
| <ul> <li>2.16</li> <li>2.17</li> <li>2.18</li> <li>2.19</li> <li>2.20</li> <li>2.21</li> </ul>   | Sec. 4. Minnesota Statutes 2022, section 148D.062, subdivision 2, is amended to read:<br>Subd. 2. <b>Practice requirements.</b> The supervision required by subdivision 1 must be<br>obtained during the first 2,000 hours of social work practice after the effective date of the<br>provisional license. At least three four hours of supervision must be obtained during every<br>160 hours of practice under a provisional license until a permanent license is issued.<br><b>EFFECTIVE DATE.</b> This section is effective October 1, 2024.   |
| <ul> <li>2.16</li> <li>2.17</li> <li>2.18</li> <li>2.19</li> <li>2.20</li> <li>2.21</li> <li>2.22</li> </ul>   | <ul> <li>Sec. 4. Minnesota Statutes 2022, section 148D.062, subdivision 2, is amended to read:</li> <li>Subd. 2. Practice requirements. The supervision required by subdivision 1 must be obtained during the first 2,000 hours of social work practice after the effective date of the provisional license. At least three four hours of supervision must be obtained during every 160 hours of practice under a provisional license until a permanent license is issued.</li> <li><u>EFFECTIVE DATE.</u> This section is effective October 1, 2024.</li> <li>Sec. 5. Minnesota Statutes 2022, section 148D.062, subdivision 3, is amended to read:</li> </ul>  |
| <ul> <li>2.16</li> <li>2.17</li> <li>2.18</li> <li>2.19</li> <li>2.20</li> <li>2.21</li> <li>2.22</li> <li>2.22</li> <li>2.23</li> </ul>               | <ul> <li>Sec. 4. Minnesota Statutes 2022, section 148D.062, subdivision 2, is amended to read:</li> <li>Subd. 2. Practice requirements. The supervision required by subdivision 1 must be obtained during the first 2,000 hours of social work practice after the effective date of the provisional license. At least three four hours of supervision must be obtained during every 160 hours of practice under a provisional license until a permanent license is issued.</li> <li>EFFECTIVE DATE. This section is effective October 1, 2024.</li> <li>Sec. 5. Minnesota Statutes 2022, section 148D.062, subdivision 3, is amended to read: Subd. 3. Types of supervision. (a) Twenty-five hours Half of the supervision hours</li> </ul>  |
| <ul> <li>2.16</li> <li>2.17</li> <li>2.18</li> <li>2.19</li> <li>2.20</li> <li>2.21</li> <li>2.22</li> <li>2.22</li> <li>2.23</li> <li>2.24</li> </ul> | <ul> <li>Sec. 4. Minnesota Statutes 2022, section 148D.062, subdivision 2, is amended to read:</li> <li>Subd. 2. Practice requirements. The supervision required by subdivision 1 must be obtained during the first 2,000 hours of social work practice after the effective date of the provisional license. At least three four hours of supervision must be obtained during every 160 hours of practice under a provisional license until a permanent license is issued.</li> <li>EFFECTIVE DATE. This section is effective October 1, 2024.</li> <li>Sec. 5. Minnesota Statutes 2022, section 148D.062, subdivision 3, is amended to read: Subd. 3. Types of supervision. (a) Twenty-five hours Half of the supervision hours required by subdivision 1 must consist of one-on-one in-person supervision. The supervision</li> </ul>  |
| <ul> <li>2.16</li> <li>2.17</li> <li>2.18</li> <li>2.19</li> <li>2.20</li> <li>2.21</li> <li>2.22</li> <li>2.23</li> <li>2.24</li> <li>2.25</li> </ul> | <ul> <li>Sec. 4. Minnesota Statutes 2022, section 148D.062, subdivision 2, is amended to read:</li> <li>Subd. 2. Practice requirements. The supervision required by subdivision 1 must be obtained during the first 2,000 hours of social work practice after the effective date of the provisional license. At least three four hours of supervision must be obtained during every 160 hours of practice under a provisional license until a permanent license is issued.</li> <li>EFFECTIVE DATE. This section is effective October 1, 2024.</li> <li>Sec. 5. Minnesota Statutes 2022, section 148D.062, subdivision 3, is amended to read: Subd. 3. Types of supervision. (a) Twenty-five hours Half of the supervision hours required by subdivision 1 must consist of one-on-one in-person supervision. The supervision must be provided either in person or via eye-to-eye electronic media while maintaining</li> </ul> |

2.29 (1) in-person one-on-one supervision provided in person or via eye-to-eye electronic
 2.30 media while maintaining visual contact; or

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| 3.1 | (2) in-person group supervision provided in person, by telephone, or via eye-to-eye |
|-----|---|
|     | <b>1</b> , <b>1 1 1 1 1</b> , <b>1 1</b> , <b>1</b> , .                             |

- 3.2 <u>electronic media while maintaining visual contact.</u>
- 3.3 (c) To qualify as in-person Group supervision, the group must not exceed seven members
   3.4 including the supervisor six supervisees.
- 3.5 (d) Supervision must not be provided by email.
- 3.6 **EFFECTIVE DATE.** This section is effective October 1, 2024.
- 3.7 Sec. 6. Minnesota Statutes 2022, section 148D.062, subdivision 4, is amended to read:
- 3.8 Subd. 4. Supervisor requirements. (a) The supervision required by subdivision 1 must
- 3.9 be provided by a supervisor who meets the requirements in section 148E.120 and has either:

3.10 (1) 5,000 hours experience engaged in authorized social work practice; or

3.11 (2) completed 30 hours of training in supervision, which may be satisfied by completing

3.12 academic coursework in supervision or continuing education courses in supervision as

3.13 defined in section 148E.010, subdivision 18.

- 3.14 (b) Supervision must be provided:
- 3.15 (1) if the supervisee is not engaged in clinical practice and the supervisee has a provisional
- 3.16 license to practice as a licensed social worker, by:
- 3.17 (i) a licensed social worker who has completed the supervised practice requirements;
- 3.18 (ii) a licensed graduate social worker who has completed the supervised practice
- 3.19 requirements;
- 3.20 (iii) a licensed independent social worker; or
- 3.21 (iv) a licensed independent clinical social worker;

3.22 (2) if the supervisee is not engaged in clinical practice and the supervisee has a provisional
3.23 license to practice as a licensed graduate social worker, licensed independent social worker,
3.24 or licensed independent clinical social worker, by:

- 3.25 (i) a licensed graduate social worker who has completed the supervised practice
  3.26 requirements;
- 3.27 (ii) a licensed independent social worker; or
- 3.28 (iii) a licensed independent clinical social worker;
- 3.29 (3) if the supervisee is engaged in clinical practice and the supervisee has a provisional
  3.30 license to practice as a licensed graduate social worker, licensed independent social worker,

|      | 02/06/24               | REVISOR                       | AGW/DG                      | 24-06042                   | as introduced         |
|------|------------------------|-------------------------------|-----------------------------|----------------------------|-----------------------|
| 4.1  |                        | dan an dan talinia            | -1 h                        | - lissued in demondent     |                       |
| 4.1  |                        | dependent clinic              | al social worker, by        | a licensed independent     | clinical social       |
| 4.2  | worker; or             |                               |                             |                            |                       |
| 4.3  | (4) by a su            | pervisor who m                | eets the requirement        | s in section 148E.120,     | subdivision 2.        |
| 4.4  | EFFECT                 | IVE DATE. Thi                 | s section is effective      | October 1, 2024.           |                       |
| 4.5  | Sec. 7. Min            | nesota Statutes 2             | 022, section 148D.0         | 63, subdivision 1, is an   | nended to read:       |
| 4.6  | Subdivisio             | on 1. <b>Supervisio</b>       | <b>n plan.</b> (a) An appli | cant granted a provision   | nal license must      |
| 4.7  | submit, on a f         | form provided by              | the board, a superv         | ision plan for meeting     | the supervision       |
| 4.8  | requirements           | in section 148D.              | .062.                       |                            | -                     |
| 4.9  | (b) The su             | pervision plan m              | ust be submitted no l       | ater than 30 days after th | ne licensee begins    |
| 4.10 | a social work          | practice position             | 1.                          |                            |                       |
| 4.11 | <del>(c) The bo</del>  | ard may revoke                | a licensee's provisio       | nal license for failure to | <del>submit the</del> |
| 4.12 | supervision p          | <del>lan within 30 da</del> y | ys after beginning a        | social work practice po    | sition.               |
| 4.13 | <del>(d)</del> (c) The | e supervision pla             | n must include the f        | ollowing:                  |                       |
| 4.14 | (1) the nat            | ne of the supervi             | isee, the name of the       | agency in which the su     | pervisee is being     |
| 4.15 | supervised, an         | nd the supervisee             | e's position title;         |                            |                       |
| 4.16 | (2) the nat            | me and qualifica              | tions of the person p       | roviding the supervisio    | n;                    |

- 4.17 (3) the number of hours of one-on-one in-person supervision and the number and type
  4.18 of additional hours of supervision to be completed by the supervisee;
- 4.19 (4) the supervisee's position description;
- 4.20 (5) a brief description of the supervision the supervisee will receive in the following4.21 content areas:
- 4.22 (i) clinical practice, if applicable;
- 4.23 (ii) development of professional social work knowledge, skills, and values;
- 4.24 (iii) practice methods;
- 4.25 (iv) authorized scope of practice;
- 4.26 (v) ensuring continuing competence; and
- 4.27 (vi) ethical standards of practice; and
- 4.28 (6) if applicable, a detailed description of the supervisee's clinical social work practice,4.29 addressing:

4

AGW/DG

24-06042

- (i) the client population, the range of presenting issues, and the diagnoses; 5.1 (ii) the clinical modalities that were utilized; and 5.2 (iii) the process utilized for determining clinical diagnoses, including the diagnostic 5.3 instruments used and the role of the supervisee in the diagnostic process. 5.4 (e) (d) The board must receive a revised supervision plan within 30 days of any of the 5.5 following changes: 5.6 5.7 (1) the supervisee has a new supervisor; (2) the supervisee begins a new social work position; 5.8 (3) the scope or content of the supervisee's social work practice changes substantially; 5.9 (4) the number of practice or supervision hours changes substantially; or 5.10 (5) the type of supervision changes as supervision is described in section 148D.062. 5.11 (f) The board may revoke a licensee's provisional license for failure to submit a revised 5.12 supervision plan as required in paragraph (e). 5.13 (g) (e) The board must approve the supervisor and the supervision plan. 5.14 **EFFECTIVE DATE.** This section is effective October 1, 2024. 5.15
  - EFFECTIVE DATE. This section is checuve October 1, 2024.

5.16 Sec. 8. Minnesota Statutes 2022, section 148D.063, subdivision 2, is amended to read:

5.17 Subd. 2. Evaluation. (a) When a licensee's supervisor submits an evaluation to the board
5.18 according to section 148D.061, subdivision 6, the supervisee and supervisor must provide

- 5.19 the following information on a form provided by the board:
- 5.20 (1) the name of the supervisee, the name of the agency in which the supervisee is being5.21 supervised, and the supervisee's position title;
- 5.22 (2) the name and qualifications of the supervisor;
- 5.23 (3) the number of hours and dates of each type of supervision completed;
- 5.24 (4) the supervisee's position description;
- 5.25 (5) a declaration that the supervisee has not engaged in conduct in violation of the
- 5.26 standards of practice in sections 148E.195 to 148E.240;
- 5.27 (6) a declaration that the supervisee has practiced competently and ethically according
- 5.28 to professional social work knowledge, skills, and values; and

6.1 (7) on a form provided by the board, an evaluation of the licensee's practice in the

6.2 following areas:

- 6.3 (i) development of professional social work knowledge, skills, and values;
- 6.4 (ii) practice methods;
- 6.5 (iii) authorized scope of practice;
- 6.6 (iv) ensuring continuing competence;
- 6.7 (v) (iv) ethical standards of practice; and
- 6.8 (vi)(v) clinical practice, if applicable.
- 6.9 (b) The supervisor must attest to the satisfaction of the board that the supervisee has met
- 6.10 or has made progress on meeting the applicable supervised practice requirements.
- 6.11 **EFFECTIVE DATE.** This section is effective October 1, 2024.

#### 6.12 Sec. 9. <u>**REVISOR INSTRUCTION.**</u>

- 6.13 The revisor of statutes shall renumber each section of Minnesota Statutes listed in column
- 6.14 A with the number listed in column B. The revisor shall also make necessary cross-reference
- 6.15 <u>changes in Minnesota Statutes and Minnesota Rules consistent with the renumbering.</u>

| 6.16 | Column A | Column B        |
|------|----------|-----------------|
| 6.17 | 148D.061 | 148E.0551       |
| 6.18 | 148D.062 | <u>148E.116</u> |
| 6.19 | 148D.063 | <u>148E.126</u> |

- 6.20 **EFFECTIVE DATE.** This section is effective October 1, 2024.
- 6.21 Sec. 10. <u>**REPEALER.**</u>
- 6.22 Minnesota Statutes 2022, section 148D.061, subdivision 9, is repealed.
- 6.23 **EFFECTIVE DATE.** This section is effective October 1, 2024.

#### APPENDIX Repealed Minnesota Statutes: 24-06042

### 148D.061 PROVISIONAL LICENSES.

Subd. 9. **Revocation of provisional license.** The board may immediately revoke the provisional license of a licensee who violates any requirements of this section. The revocation must be made for cause. A licensee whose provisional license is revoked must immediately return the provisional license to the board.