



COLLEGE OF
VETERINARY MEDICINE

UNIVERSITY OF MINNESOTA

Driven to Discover®

Veterinary Institutional License

February 22, 2024

Dr. Michael Henson

Veterinary medical education

UMN is only College of Veterinary Medicine in MN

- Graduate ~120 DVMs each year
- Also train interns and residents - future specialists & faculty

Demand for veterinarians is growing

- Existing schools are expanding class size – UMN included
- Universities are planning new veterinary colleges

Problem: *Clinical faculty workforce crisis*

Demand for veterinary specialists is growing

- New / expanding colleges of veterinary medicine
- Increased competition from private practices

Nationwide shortage of faculty

- # of open veterinary faculty positions has doubled in last 10 years
- Affects clinical veterinary faculty most severely - ~12% vacancy rate
- Increased student-to-faculty ratios
- Cannot train as many specialists, further decreasing the pool of potential future faculty

Problem: *Clinical faculty workforce crisis*

Minnesota's situation:

- Can only hire graduates from AVMA-accredited schools or board-certified specialists
- Other states allow universities to recruit the best and brightest from around the world

Proposed solution:

- Create a UMN-specific license to allow highly qualified faculty, residents & interns from non-AVMA-accredited schools to practice and teach
- All other existing licensure rules apply
 - UMN goes further by requiring mentorship and regular reviews
- License is revoked if they leave the UMN

Unable to hire great educators

Dr. Louise Hauser

Ludwig Maximilian University, Munich Germany

License to practice veterinary medicine in Germany 2012

Washington State University

Specialty internship in medical imaging 2016

Residency in medical imaging 2017-2020



Dr. Manabu Kurihara

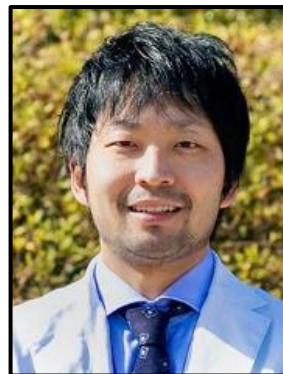
DVM from Azabu University, Japan 2012

Massey University, New Zealand

Radiology internship 2017

Tufts University, Boston

Radiology residency 2020



Risks of inaction

- # of UMN open faculty positions increases every year
- Smaller pools of veterinary residents and interns (future academic veterinarians), particularly large animal
- Reduced diversity in the MN veterinary workforce
- Inadequate diagnostic pathology to support our Ag industry
- The quality of veterinary education is threatened



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Please support the proposed change to allow
institutional licenses for UMN veterinarians

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