

1.1 Senator moves to amend S.F. No. 3787 as follows:

1.2 Page 11, after line 16, insert:

1.3 "Sec. 14. Minnesota Statutes 2023 Supplement, section 181.9447, is amended by adding
1.4 a subdivision to read:

1.5 Subd. 12. **Weather event exception.** Notwithstanding subdivision 1, an employee may
1.6 not use sick and safe time under the conditions in subdivision 1, clause (4), if:

1.7 (1) the employee's preassigned or foreseeable work duties during a public emergency
1.8 or weather event would require them to respond to the public emergency or weather event;

1.9 (2) the employee is a firefighter; peace officer subject to licensure under sections 626.84
1.10 to 626.863; a 911 telecommunicator as defined in section 403.02, subdivision 17, paragraph
1.11 (c); a guard at a correctional facility; or a public employee holding a commercial drivers
1.12 license; and

1.13 (3) one of the following two conditions are met:

1.14 (i) the employee is represented by an exclusive representative under section 179A.03,
1.15 subdivision 8, and the collective bargaining agreement or memorandum of understanding
1.16 governing the employee's position explicitly references section 181.9447, subdivision 1,
1.17 clause (4), and clearly and unambiguously waives application of that section for the
1.18 employee's position; or

1.19 (ii) the employee is not represented by an exclusive representative, the employee is
1.20 needed for the employer to maintain minimum staffing requirements, and the employer has
1.21 a written policy explicitly referencing section 181.9447, subdivision 1, clause (4), that is
1.22 provided to such employees in a manner that meets the requirements of other earned sick
1.23 and safe time notices under section 181.9447, subdivision 9."

1.24 Renumber the sections in sequence and correct the internal references

1.25 Amend the title accordingly