

1.1 Senator ..... moves to amend S.F. No. 1318 as follows:

1.2 Page 1, after line 9, insert:

1.3 "Section 1. Minnesota Statutes 2023 Supplement, section 121A.642, subdivision 1, is  
1.4 amended to read:

1.5 Subdivision 1. **Training required.** A school district or charter school must provide a  
1.6 minimum of ~~eight~~ 16 hours of paid orientation or professional development annually to all  
1.7 paraprofessionals, Title I aides, and other instructional support staff. Six of the ~~eight~~ 16  
1.8 hours must be completed before the first instructional day of the school year or within 30  
1.9 days of hire. The orientation or professional development must be relevant to the employee's  
1.10 occupation and may include collaboration time with classroom teachers and planning for  
1.11 the school year. For paraprofessionals who provide direct support to students, at least 50  
1.12 percent of the professional development or orientation must be dedicated to meeting the  
1.13 requirements of this section. Professional development for paraprofessionals may also  
1.14 address the requirements of section 120B.363, subdivision 3. A school administrator must  
1.15 provide an annual certification of compliance with this requirement to the commissioner.

1.16 **EFFECTIVE DATE.** This section is effective July 1, 2024."

1.17 Page 3, delete section 4 and insert:

1.18 "Sec. 5. **[126C.38] MINIMUM WAGE RATE AID.**

1.19 Subdivision 1. **Minimum wage.** Notwithstanding any law to the contrary, a school  
1.20 district or charter school must pay the following employees wages at a rate of at least \$25  
1.21 per hour:

1.22 (1) paraprofessionals, Title I aides, and other instructional support staff;

1.23 (2) food service employees;

1.24 (3) bus drivers; and

1.25 (4) other employees who do not have a license issued by the Professional Educator  
1.26 Licensing and Standards Board or the Board of School Administrators, and who work at  
1.27 least 14 hours per week and 100 workdays per year in one position.

1.28 Subd. 2. **Minimum wage aid.** (a) A school district or charter school's minimum wage  
1.29 aid equals \$...... times the ratio of each district or charter school's total number of qualifying  
1.30 staff for the previous year to the statewide total number of qualifying staff for the previous  
1.31 year.

2.1 (b) For purposes of this section, "qualifying staff" means:  
2.2 (1) paraprofessionals, Title I aides, and other instructional support staff;  
2.3 (2) food service employees;  
2.4 (3) bus drivers; and  
2.5 (4) other employees who do not have a license issued by the Professional Educator  
2.6 Licensing and Standards Board or the Board of School Administrators.

2.7 (c) A qualifying staff must work at an average of least 14 hours per week and 100  
2.8 workdays per school year in one position.

2.9 **EFFECTIVE DATE.** This section is effective for the 2024–2025 school year and later."

2.10 Page 6, line 23, delete "Nonlicensed school personnel" and insert "Minimum wage rate  
2.11 aid" and delete everything after "For" and insert "minimum wage rate aid under Minnesota  
2.12 Statutes, section 126C.38:"

2.13 Page 6, delete line 24

2.14 Renumber the sections in sequence

2.15 Amend the title accordingly