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S.F. No. 1318 – Paraprofessionals Paid Orientation (scs1318 a-4 delete-all amendment)

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Section 1. **Consultation.** Requires the exclusive representative for paraprofessionals in the district to be consulted in creating or planning required paraprofessional training.

Sections 2 and 3. **Paid leave for school closures.** Requires a school district or charter school that alters its calendar to continue to pay the full wages for scheduled work hours and benefits of all school employees for full or partial day closures, if the day is counted as an instructional day. Paid leave for an e-learning day is determined under section 120A.414, subdivision 6.

Section 4. **Individualized education programs.** Requires at least 16 hours of annual paid orientation or professional development for paraprofessionals, Title I aides, and other instructional support staff before the first instructional days of the school year. At least 50 percent of the professional development for orientation for a paraprofessional who provides direct support to students must be dedicated to meeting the requirements of this section.

Section 5. **Premium costs for school employees.** Directs a school district, charter school, or cooperative to participate in employee health care cost sharing. Requires the school district, charter school, or cooperative to provide health insurance benefits to an employee that works at least four hours during a regular workday and may provide coverage to an employee that works less than four hours.

Section 6. **Appropriations.** Appropriates blank amounts for increasing the minimum starting salary for nonlicensed school personnel and for paraprofessional training.