

1.1 Senator ..... moves to amend the delete-everything amendment (SCS1384A-5)  
1.2 to S.F. No. 1384 as follows:

1.3 Page 1, delete section 1, and insert:

1.4 "Section 1. Minnesota Statutes 2022, section 13.43, subdivision 6, is amended to read:

1.5 Subd. 6. **Access by labor organizations.** (a) Personnel data ~~may~~ must be disseminated  
1.6 to labor organizations to the extent that the responsible authority determines that the  
1.7 dissemination is necessary to conduct elections, notify employees of fair share fee  
1.8 assessments, investigate and process grievances, and implement the provisions of chapters  
1.9 179 and 179A. Personnel data shall be disseminated to labor organizations and to the Bureau  
1.10 of Mediation Services to the extent the dissemination is ordered or authorized by the  
1.11 commissioner of the Bureau of Mediation Services. Employee Social Security numbers are  
1.12 not necessary to implement the provisions of chapters 179 and 179A.

1.13 (b) Personnel data described under section 179A.07, subdivision 8, must be disseminated  
1.14 to an exclusive representative under the terms of that subdivision.

1.15 (c) An employer who disseminates personnel data to a labor organization pursuant to  
1.16 this subdivision shall not be subject to liability under section 13.08. Nothing in this paragraph  
1.17 shall impair or limit any remedies available under section 325E.61.

1.18 (d) The home addresses, nonemployer issued phone numbers and email addresses, dates  
1.19 of birth, and emails or other communications between exclusive representatives and their  
1.20 members, prospective members, and nonmembers are private data on individuals."