



Minnesota State Senate Labor Committee
Chair Jennifer McEwen
Minnesota Senate Building, Room 1100
95 University Ave West
St. Paul, MN 55103

Dear Members of the Minnesota State Senate Labor Committee -

My name is Lyneal Carothers and I am the owner and founder of Men In Black Security Company in Brooklyn Park, Minnesota. I started my company in June 2016. Since its founding we have built a level of trust within the community specializing in de-escalation practices to ensure our clients feel secure and are being taken care of by the best. We currently employ 60 people, 30 which are full time, that serve all of Minnesota.

As a business owner I know how important it is to have a strong employee base to help my business achieve success; Men In Black Security Company has a 94% success rate in our de-escalation practices. However with growing constraints on the economy it is becoming harder and harder to find the right people.

A program like Minnesota Secure Choice would provide me the opportunity to not only retain my current employees and provide them much needed benefits but also continue to grow my business by incentivizing new hires to join my company. This program is good for business.

I urge the state legislature to pass S.F. 413, establishing the Minnesota Secure Choice retirement program to help small businesses like mine grow and scale, with access to the right benefits.

Sincerely,

Lyneal Carothers
Men In Black Security Company