



## WHAT ARE CAPTIVE AUDIENCE MEETINGS?

Captive audience meetings are meetings/communications that employees are required to attend during work time **for the purpose of conveying the employers' opinion on religious or political matters.**

Captive audience meetings are **used to compel employees to listen to the employers' position on Union organizing, politics, or religion.**

Captive audience **often use threats about** job closures, wage cuts, layoffs, immigration status, or working conditions to coerce workers out of acting in their own best interests.

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H.F. 2442 will ban captive audience meetings and create civil remedy for employees who are coerced or disciplined in relation to captive audience meetings.

## WHAT CAN WE DO?