

1.1 Senator ..... moves to amend S.F. No. 73 as follows:

1.2 Page 196, line 15, before the period, insert ", or if a failure to do so would violate federal  
1.3 or state law or regulations or cause an employer to lose a monetary or licensing-related  
1.4 benefit under federal law or regulations"

1.5 Page 197, after line 16, insert:

1.6 "Sec. 28. Minnesota Statutes 2022, section 181.951, subdivision 4, is amended to read:

1.7 Subd. 4. **Random testing.** An employer may request or require employees to undergo  
1.8 cannabis testing or drug and alcohol testing on a random selection basis only if (1) they are  
1.9 employed in safety-sensitive positions, or (2) they are employed as professional athletes if  
1.10 the professional athlete is subject to a collective bargaining agreement permitting random  
1.11 testing but only to the extent consistent with the collective bargaining agreement."

1.12 Page 197, line 20, delete "or drug and alcohol testing"

1.13 Page 197, line 24, delete everything after "test"

1.14 Page 197, line 25, delete everything before "authorized"

1.15 Page 197, line 28, delete "or on a random selection basis"

1.16 Page 205, line 14, after "testing" insert "or cannabis testing"

1.17 Renumber the sections in sequence and correct the internal references

1.18 Amend the title accordingly