



One Minnesota Budget



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Governor's 2023 budget proposal areas for DLI

- Supporting Working Families
- Developing a Skilled and Diverse Workforce
- Protecting Minnesotans' Health and Safety
- Mitigating Climate Change
- Improving Service Delivery





Supporting working families

Paid family and medical leave

- Contains employment protections that DLI will enforce
- Appropriation will support education, enforcement and information technology upgrades

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Paid Family Medical Leave Fund	601	480	646	646
FTEs	2.0	2.75	4.1	4.7



Supporting working families

Earned sick and safe time

- Accrue one hour for every 30 hours worked, up to 48 hours a year
- Appropriation will support outreach and engagement, enforcement and compliance, and rulemaking

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	1,445	2,209	1,899	1,899
Revenues	104	207	207	207
Net Fiscal Impact = (Expenditures – Revenues)	1,341	2,002	1,692	1,692
FTEs	10.8	13.6	13.6	13.6



Supporting working families

Prevailing-wage education and compliance

- Prevailing wage ensures high quality labor and family sustaining wages and benefits
- Appropriation supports additional staff to conduct education and enforcement of prevailing wage laws

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Revenues	16	20	25	25
Workforce Development Fund				
Expenditures	1,412	1,484	1,484	1,484
Net Fiscal Impact = (Expenditures – Revenues)	1,396	1,464	1,459	1,459
FTEs	7	7	7	7



Supporting working families

Fair labor standards for agricultural and food processing workers

- Strengthens workplace protections for agricultural and food processing workers
- Appropriation supports outreach, translation services, and increased enforcement and compliance activities

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	184	142	142	142
FTEs	1.0	1.0	1.0	1.0



Supporting working families

Women's Economic Security Act outreach and policy

- Past outreach and engagement has made positive impacts
- Appropriation will fund additional outreach to employees and businesses to ensure an equitable workplace for pregnant workers, nursing mothers and new parents.

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	234	242	242	242
FTEs	1.0	1.0	1.0	1.0





Developing a skilled and diverse workforce

Equity in apprenticeship

- Supports women, people of color and Indigenous people in registered apprenticeship programs
- Appropriation supports increased grants to community organizations and grant coordination

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Workforce Development Fund				
Expenditures	1,034	1,042	1,042	1,042
FTEs	1.0	1.0	1.0	1.0





Developing a skilled and diverse workforce

Opportunities for student learners

- Youth Skills Training supports the development of partnerships between school districts and employers to offer work experiences to student learners
- Appropriation supports increased grant funding and administrative capacity

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Workforce Development Fund				
Expenditures	759	771	771	771
FTEs	1.89	1.89	1.89	1.89





Developing a skilled and diverse workforce

Division of Apprenticeship

- The governor recommends separating the Division of Labor Standards and Apprenticeship into two separate divisions.
- No additional costs associated with this change.





Developing a skilled and diverse workforce

Nursing Home Workforce Standards Board

- Sets minimum standards to protect the health and welfare of nursing home workers
- Appropriation supports rulemaking and leadership positions to perform work for the board

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	641	322	322	322
FTEs	2.0	2.0	2.0	2.0





Developing a skilled and diverse workforce

Dual-training programs in legal cannabis industry

- Dual training programs combine on-the-job training with formal education
- Appropriation supports the development of competency standards in the legal cannabis industry

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	132	132	132	132
FTEs	1.0	1.0	1.0	1.0



Protecting Minnesotans' health and safety

Penalties in line with federal OSHA

- Conforms Minnesota OSHA (MNOSHA) Compliance's penalties with federal penalties and ties future increases to inflation
- Ensures MNOSHA remains “at least as effective” as federal OSHA to preserve state OSHA plan status

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Workers Compensation Fund Revenues	124	127	129	132
Net fiscal impact = (Expenditures – revenues)	(124)	(127)	(129)	(132)
FTEs	0	0	0	0





Protecting Minnesotans' health and safety

Safe housing for the elderly and vulnerable adults

- DLI authority to provide building plan reviews and inspections of assisted living facilities and assisted living with dementia care facilities
- Appropriation supports additional staff to perform plan reviews and inspections

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Construction Code Fund				
Expenditures	165	264	514	514
Revenues	165	264	514	514
Net fiscal impact = (Expenditures – revenues)	0	0	0	0
FTEs	1.05	1.59	3.17	3.17



Protecting Minnesotans' health and safety

Combative sports health and safety

- Improved oversight of sports contests
- Close regulatory loopholes that put combatant's health and safety at risk
- Appropriation will support programmatic oversight necessary to fulfill statutory obligations

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	243	254	254	254
Special Revenue				
Expenditures	15	15	15	15
Revenues	15	15	15	15
Net fiscal impact = (Expenditures – revenues)	243	254	254	254
FTEs	1.55	1.55	1.55	1.55





Protecting Minnesotans' health and safety

Window cleaning safety

- Adopt national window cleaning safety standards to increase safety and reduce unnecessary construction costs.
- Appropriation supports the development and implementation of trainings for building owners and inspectors, as well as rulemaking.

Fiscal Impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Construction Code Fund				
Expenditures	193	0	0	0
FTEs	0	0	0	0





Protecting Minnesotans' health and safety

Safe and Skilled Worker Act

- Supports safety at oil refineries by requiring a highly trained workforce
- Registered apprenticeship programs ensure workers have the skills and safety training needed
- Appropriation will fund outreach and education

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	50	0	0	0
Revenues	10	10	10	10
Net fiscal impact = (Expenditures – revenues)	40	(10)	(10)	(10)
FTEs	0	0	0	0



Mitigating climate change

Commercial energy code

- Adopt new commercial energy codes to achieve net-zero by 2036
- Funds will support rulemaking and market/cost analyses to determine energy efficiency performance standards

Fiscal impact (\$000s)	FY 2024	FY 2027
Construction Code Fund		
Expenditures	146	146
FTEs	0	0





Mitigating climate change

Electric vehicle (EV) charging infrastructure

- Reduce greenhouse gas emissions in the transportation sector
- Increase the feasibility of EV use for Minnesotans
- One-time funding supports rulemaking and stakeholder education

Fiscal impact (\$000s)	FY 2024
Construction Code Fund	
Expenditures	163
FTEs	0





Mitigating climate change

Clean-economy apprenticeships

- Grants to registered apprenticeship programs to purchase equipment and provide training to grow apprentice skills and upskill current workers in clean technologies.
- All dollars granted out, none retained for administration

Fiscal Impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Workforce Development Fund				
Expenditures	3,000	0	0	0
FTEs	0	0	0	0





Mitigating climate change

Existing building energy efficiency

- Requirements added to the state building code for energy conservation in existing buildings.
- Appropriation supports rulemaking and stakeholder education

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Construction Code Fund				
Expenditures	406	0	0	0
Revenues	0	0	0	0
Net fiscal impact = (Expenditures – revenues)	406	0	0	0
FTEs	0	0	0	0



Improving service delivery

Current service level maintenance

The governor recommends additional funding to maintain the current level of service delivery at DLI. The additional funds help relieve inflationary cost pressures related to building leases, fuel, information technology contracts and other operating costs.

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	147	246	246	246
Workers' Compensation				
Expenditures	2,720	3,641	3,641	3,641
Workforce Development				
Expenditures	59	121	121	121
New FTEs	0	0	0	0



Improving service delivery

Technology services reorganization

The governor recommends reorganizing how information technology costs are distributed throughout the agency.

Currently, all applications pay the same share of Minnesota IT Services @ Labor and Industry costs, regardless of the amount of resources they use.

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Workers' Compensation Fund Expenditures	3,551	3,752	3,752	3,752
FTEs	8	8	8	8



Improving service delivery

Construction Codes and Licensing fees

- Reduced fees for the reinstatement of licenses to align with costs to DLI
- Refund of Contractor Recovery Fund fees when a license is not issued



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Thank you!

