

# Minnesota State Senate

## Labor Committee

Tuesday, February 7, 2023

12:30 PMLivestream YouTube

### Minutes

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**Present:** Senator Jennifer A. McEwen - Chair, Senator Grant Hauschild - Vice Chair, Senator Gene Dornink, Senator Glenn H. Gruenhagen, Senator Robert J. Kupec, Senator Bill Lieske, Senator John Marty, Senator Clare Oumou Verbeten, Senator Sandra L. Pappas, Senator Nathan Wesenberg

**Absent:** No Members Absent

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Senator Jennifer A. McEwen called the meeting to order at 12:39.

**S.F. 405: Senator Mann: Provision that covenants not to compete are void and unenforceable.**

Senator Alice Mann joined the witness stand to present S.F. 405.

Senator Mann introduced the A-2 authors amendment.

Senator Clare Oumou Verbeten moved to adopt the A-2 amendment.

The motion carried on a voice vote.

Senator Mann walks through S.F. 405.

The following witnesses testified in favor of passing S.F. 405 as amended:

Dr. Hannah Lichtsinn, Minneapolis via Zoom.

Kevin Borowski, member of SEIU Local 26.

The following witnesses testified against passing S.F. 405 as amended:

Kurt Erickson, lawyer at Littler Mendelson P.C.

Discussion.

Senator Gene Dornink requested a roll call vote.

Senator Bill Lieske requested the roll call vote be recorded in the Senate Journal.

Senator Oumou Verbeten moved to recommend S.F. 405 as amended and be re-referred to the Senate Committee on Judiciary and Public Safety.

The following Senators voted to recommend and re-refer S.F. 405:

Senator McEwen, Senator Hauschild, Senator Kupec, Senator Oumou Verbeten, Senator Pappas.

The following Senators voted against recommendation and re-referral of S.F. 405:

Senator Dornink, Senator Gruenhagen, Senator Lieske, Senator Wesenberg.

The motion carries on a vote of 5 in favor, to 4 opposed. Senator Marty absent.

S.F. 405 is recommended to pass and is re-referred to the Senate Committee on Judiciary and Public Safety.

Senator Oumou Verbeten moved that S.F. 405, as amended, recommended to pass and re-referred to the Judiciary and Public Safety Committee. - **MOTION CARRIED.**

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The meeting was adjourned at 1:33pm.

  
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Senator Jennifer A. McEwen, Chair

  
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Jack Fischer, Legislative Assistant