

1.1 Senator ..... moves to amend S.F. No. 2 as follows:

1.2 Page 32, line 4, after "not" insert "discharge, discipline, penalize, interfere with, threaten,  
1.3 restrain, coerce, or otherwise" and after "retaliate" insert "or discriminate"

1.4 Page 32, line 6, after the period, insert "In addition to the remedies provided in subdivision  
1.5 8, the commissioner of labor and industry may also issue a penalty to the employer of not  
1.6 less than \$1,000 nor more than \$10,000 per violation, payable to the employee aggrieved.  
1.7 In determining the amount of the penalty under this subdivision, the appropriateness of such  
1.8 penalty to the size of the employer's business and the gravity of the violation shall be  
1.9 considered."

1.10 Page 32, line 8, after the period, insert "In addition to the remedies provided in subdivision  
1.11 8, the commissioner of labor and industry may also issue a penalty to the employer of not  
1.12 less than \$1000 nor more than \$10,000 per violation, payable to the employee aggrieved.  
1.13 In determining the amount of a civil penalty under this subdivision, the appropriateness of  
1.14 such penalty to the size of the employer's business and the gravity of the violation shall be  
1.15 considered."