

1.1 **Senator McEwen from the Committee on Labor, to which was re-referred**

1.2 **S.F. No. 2:** A bill for an act relating to employment; providing for paid family, pregnancy,
1.3 bonding, and applicant's serious medical condition benefits; regulating and requiring certain
1.4 employment leaves; classifying certain data; authorizing rulemaking; appropriating money;
1.5 amending Minnesota Statutes 2022, sections 13.719, by adding a subdivision; 177.27,
1.6 subdivision 4; 181.032; 256J.561, by adding a subdivision; 256J.95, subdivisions 3, 11;
1.7 256P.01, subdivision 3; 268.19, subdivision 1; proposing coding for new law as Minnesota
1.8 Statutes, chapter 268B.

1.9 Reports the same back with the recommendation that the bill be amended as follows:

1.10 Page 32, line 17, after "not" insert "discharge, discipline, penalize, interfere with, threaten,
1.11 restrain, coerce, or otherwise" and after "retaliate" insert "or discriminate"

1.12 Page 32, line 19, after the period, insert "In addition to the remedies provided in
1.13 subdivision 8, the commissioner of labor and industry may also issue a penalty to the
1.14 employer of not less than \$1,000 nor more than \$10,000 per violation, payable to the
1.15 employee aggrieved. In determining the amount of the penalty under this subdivision, the
1.16 appropriateness of such penalty to the size of the employer's business and the gravity of the
1.17 violation shall be considered."

1.18 Page 32, line 21, after the period, insert "In addition to the remedies provided in
1.19 subdivision 8, the commissioner of labor and industry may also issue a penalty to the
1.20 employer of not less than \$1000 nor more than \$10,000 per violation, payable to the employee
1.21 aggrieved. In determining the amount of a civil penalty under this subdivision, the
1.22 appropriateness of such penalty to the size of the employer's business and the gravity of the
1.23 violation shall be considered."

1.24 And when so amended the bill do pass and be re-referred to the Committee on Health
1.25 and Human Services. Amendments adopted. Report adopted.

1.26 
1.27
(Committee Chair)

1.28 January 19, 2023.....
1.29 (Date of Committee recommendation)