



## Agency overview

Commissioner Nicole Blissenbach

January 2023

# Agency operating areas

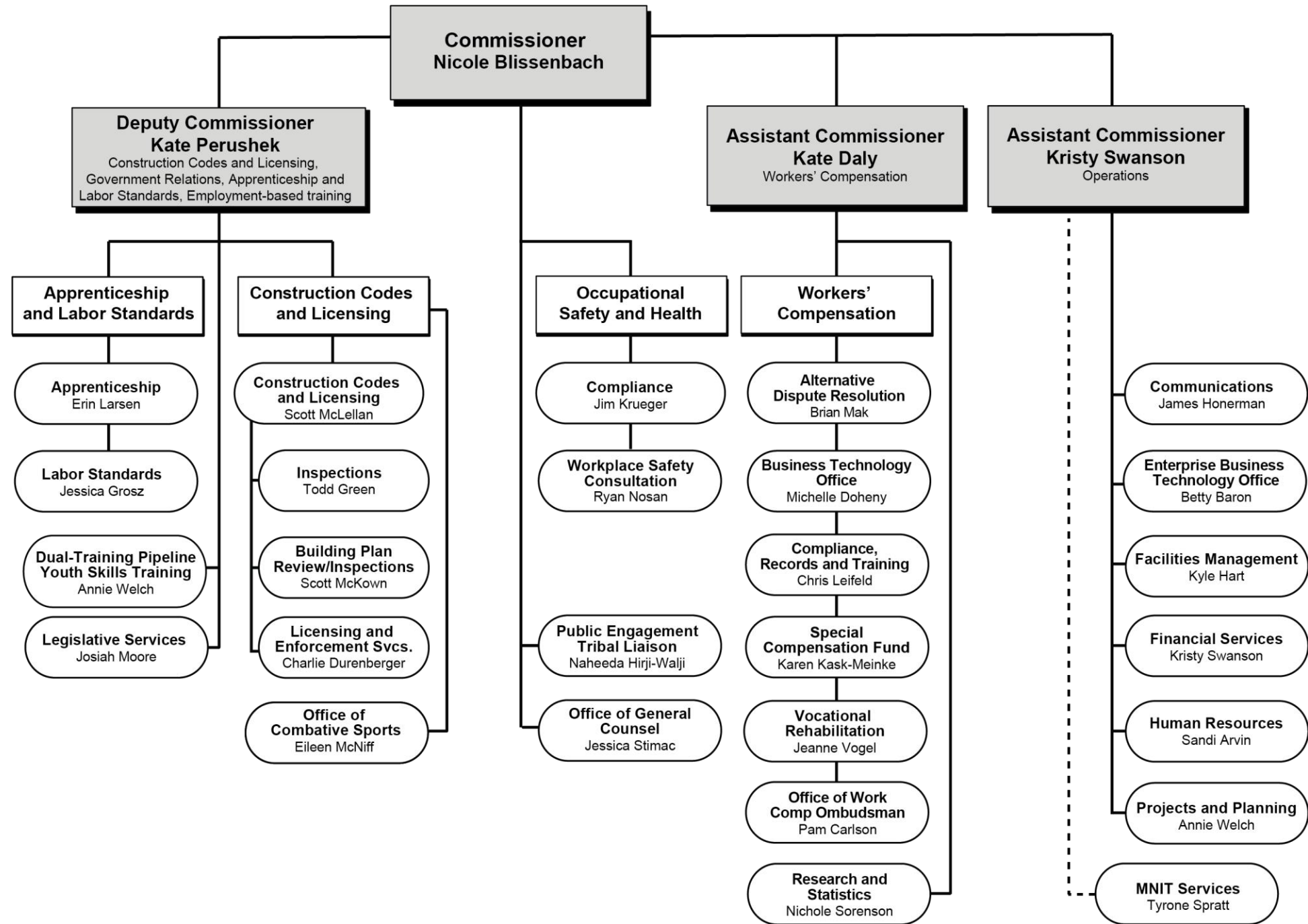
*DLI's **mission** is to ensure Minnesota's work and living environments are equitable, healthy and safe.*

*DLI's **vision** is to be a trusted resource and an impartial regulator for employers, employees, property owners and other stakeholders.*

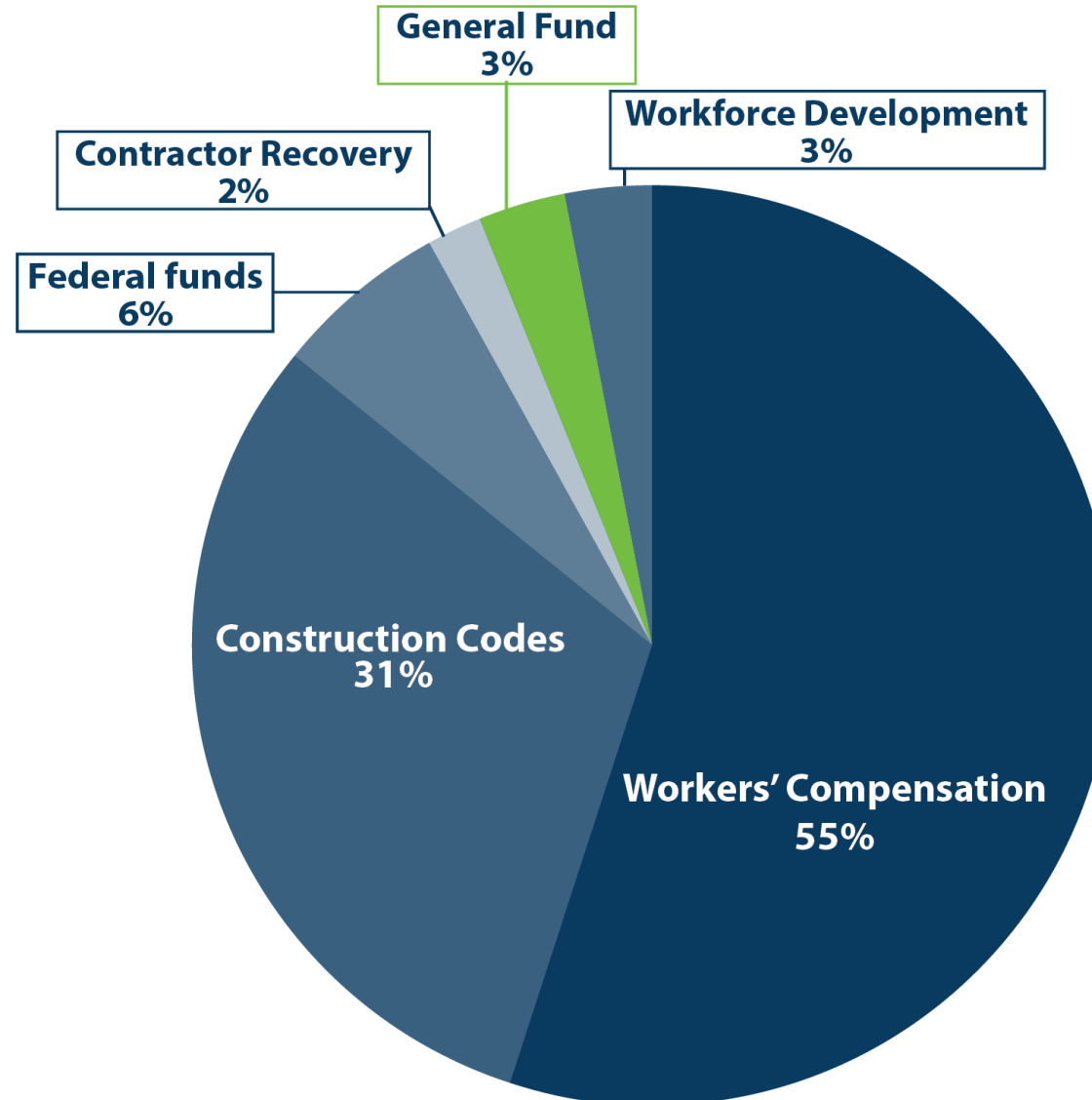
## DLI operating areas:

- Workers' Compensation
- Occupational Safety and Health (OSHA)
- Labor Standards
- Apprenticeship Minnesota
- Construction Codes and Licensing
- Minnesota Dual-Training Pipeline
- Youth Skills Training
- Office of Combative Sports
- General Support

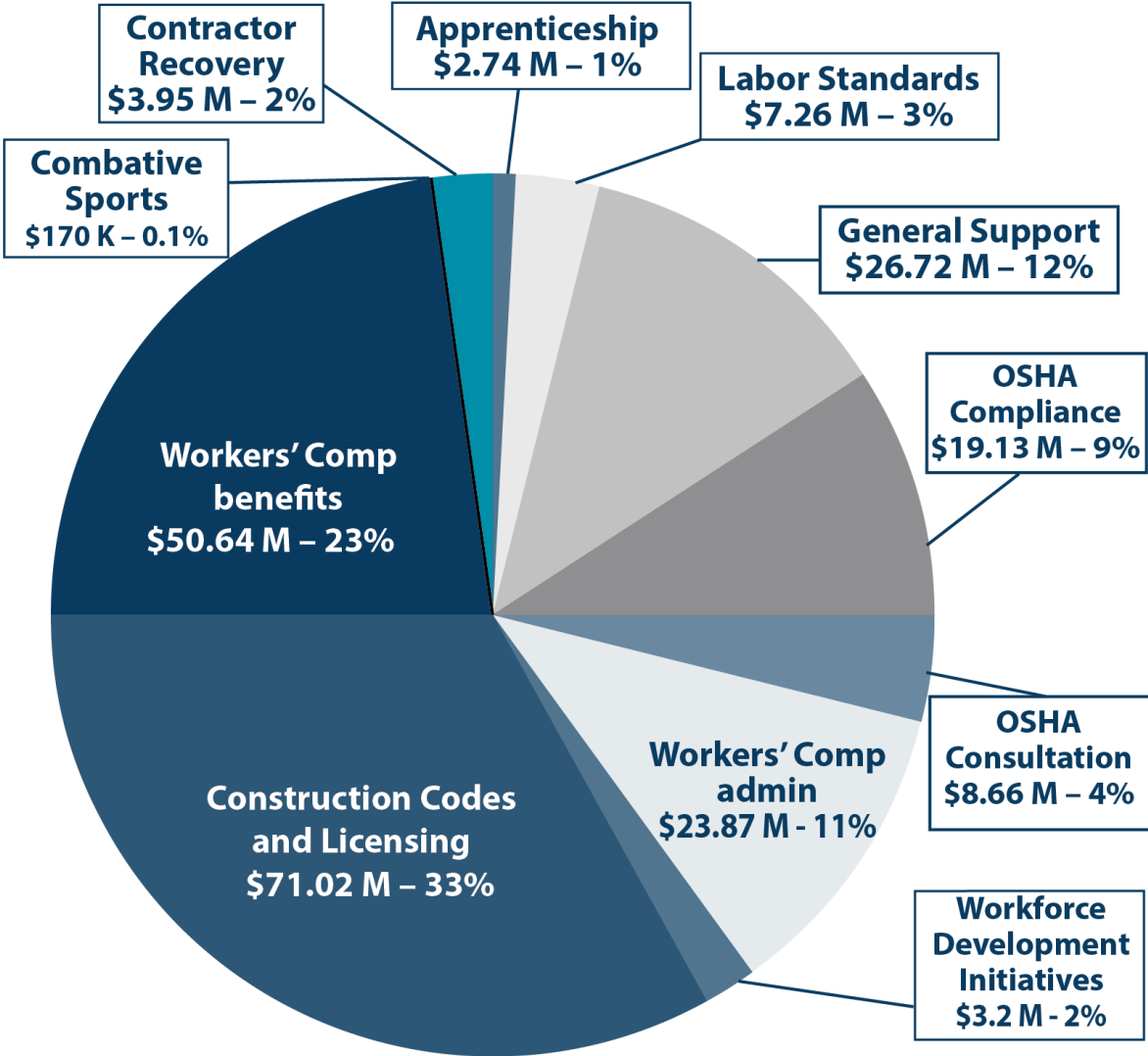




# Source of funds FY 2024-2025



# Base budget FY 2024-25



**Biennial Total:**  
**\$217.35M**

# Workers' Compensation Division

*Employees: 107 FTEs*  
*FY 23 operating budget: \$12.4M*

Helps employees injured on-the-job to receive proper medical treatment and benefit payments in a timely manner, mediates disputes about injuries and benefits, issues penalties for late benefit payments to injured employees and reviews records to ensure state laws are followed.

- Alternative Dispute Resolution
- Business Technology Office
- Compliance, Records and Training
- Office of Ombudsman
- Special Compensation Fund
- Vocational Rehabilitation

## By the numbers:

- **740 mediations conducted**
- **\$16.1 million benefits paid to injured workers in FY 2022**
- **Vocational rehabilitation clients returning to work had their wages restored to 93% of their pre-injury level**



- The WCAC recommends legislation pertaining to workers' compensation and advises the department in carrying out the purposes of chapter 176.
- Six representatives each from business and organized labor make up the WCAC. The four legislative caucuses and the governor each appoint one labor and one business representative. The heads of the state's largest labor group, the Minnesota AFL-CIO, and the state's largest business group, the Minnesota Chamber of Commerce, are permanent members. DLI provides administrative support, and its commissioner serves as nonvoting chair.
- By law, WCAC approval requires a near consensus of members — the support of a majority of both the labor and business delegations (Minnesota Statutes 175.007, subd. 2).
- Due to decades of contention over workers' comp bills at the legislature, in 1995 legislators informally agreed that all future workers' comp bills would need to be recommended by a labor-business WCAC before passage.

# Minnesota OSHA Compliance

*Employees: 77 FTEs*

*FY 23 operating budget: \$9.8M*

Enforces the Minnesota Occupational Safety and Health (OSHA) Act and standards that assure safe and healthful working conditions for Minnesota workers through:

- helping employers comply with safety and health regulations,
- workplace inspections and investigations,
- providing technical assistance, training and outreach.

## By the numbers:

- **1,367 compliance inspections**
- **Outreach and training to over 3,600 participants**
- **7,121 phone and email inquiries**





# OSHA Workplace Safety Consultation



*Employees: 19 FTEs*  
*FY 23 operating budget: \$2.9M*

By invitation from employers, it provides free voluntary and confidential workplace safety and health services, with a priority for small businesses.

Provides on-site assistance and visits for:

- Ergonomics
- Safety and health consultations and management systems
- Workplace violence prevention

## Safety Grants Program

Awards funds, with a dollar-for-dollar match up to \$10,000, to qualifying employers for projects designed to reduce the risk of injury or illness to their employees.

## By the numbers:

- **95% of safety and health consultations conducted annually with small employers**
- **1,391 safety and health consultations conducted**
- **\$1.1M in safety grants to 178 public- and private-sector employers**

# Construction Codes and Licensing



*Employees: 161 FTEs*

*FY 23 operating budget: \$37M*

## Regulates and inspects:

- Accessibility
- Boilers
- Electrical
- Elevators
- Energy conservation
- Fire safety
- High-pressure-piping systems
- Heating, ventilation, air conditioning
- Manufactured Structures
- Plumbing
- Structural

## By the numbers:

- **More than 140,000** personal and business licenses and registrations
- **132,850** construction permits, 96% online
- **192,669** inspections



Ensures Minnesota's combative sporting events are conducted in a manner that minimizes injuries and ensures fair competition.

- Regulates professional boxing and professional and amateur mixed martial arts contests
- Licenses combatants, corners, officials, promoters, and ringside physicians

## By the numbers:

- **16 events for 2022**
- **302 licensed professional and amateur mixed martial arts and boxing combatants**
- **405 licensed corners**
- **67 licensed officials**
- **11 licensed promoters**

*Employees: 27 FTEs  
FY 23 operating budget: \$3.6M*

Protects workers and promotes compliance through enforcement and outreach about wage, hour and employment laws including:

- Child labor
- Minimum wage
- Overtime
- Prevailing wage
- Women's economic security (pregnancy accommodation, pregnancy and parenting leave, sick and safe leave, nursing mothers and wage disclosure)
- Independent contractor misclassification in construction industry

## By the numbers:

- 220,129 workers served and impacted
- \$6,752,092 in wages recovered for employees during past five years
- 20,876 inquiries regarding wage and hour laws



# Apprenticeship Minnesota



*Employees: 10 FTEs*

*FY 23 operating budget: \$1.5 M*

- Is the state's apprenticeship authority under the Minnesota Apprenticeship Act and is recognized by the U.S. Department of Labor's Office of Apprenticeship.
- Promotes and facilitates the development of quality registered apprenticeship programs that help employers recruit, train and retain a highly skilled and diverse workforce in Minnesota.
- Conducts compliance reviews to ensure the protection and advancement of apprentices training in their program.
- Works to ensure opportunities through apprenticeship for underrepresented Minnesotans including women, people of color, Indigenous people, veterans and people with disabilities.

## By the numbers:

- 11,038 active apprentices training as of Dec. 30, 2022
- 3,835 new apprenticeship registrations CY 2022
- 22% of registered apprentices are people of color and 8% are women as of Dec. 30, 2022
- 1,684 apprenticeship completions CY 2022

# Youth Skills Training

*Employees: 1 FTE for FY 23*  
*FY 23 operating budget: \$100K*  
*FY 23 grant budget: \$1 M*

Supports the development of partnerships between schools and employers to provide students 16 and older with classroom instruction, safety training and paid work experience in high-growth, high-demand occupations.

Grant money is available for partnerships to create and implement Youth Skills Training (YST) programs throughout the state. These locally developed programs are approved, supported and monitored by DLI.

## By the numbers:

- 50 YST grants have funded YST programs since FY 17
- \$1M in additional YST grant awards funded beginning July 1, 2023
- 162 employers approved to provide student learners with paid work experience since FY 17
- 1,596 industry-recognized credentials earned by students since FY 2018



# Dual-Training Pipeline



*Employees: 4 FTEs*

*FY 23 operating budget: \$500 K*

Supports employers in building their own dual-training programs, strategically combining related instruction with on-the-job training to develop a skilled workforce.

Targets four high-growth industry sectors: Advanced Manufacturing, Agriculture, Health Care Services, and Information Technology.

Brings together leaders from industry to identify, define, create and validate occupational competencies for in-demand careers.

## By the numbers:

- 75 occupations with industry-approved competency standards since FY 2014
- 219 employers assisted through Pipeline programming to support their efforts with dual training (CY2022)
- Nine industry forums hosted that convene partners for each industry (CY 2022)

**Thank you**