

1.1 Senator moves to amend the SCS2319A14 amendment to S.F. No. 2319
1.2 as follows:

1.3 Page 4, after line 15, insert:

1.4 "Sec. 5. [181C.05] DISCRIMINATION PROHIBITED.

1.5 A TNC may not discriminate against any of its drivers, applicants to become drivers,
1.6 riders, or potential riders due to race, national origin, color, religion, age, gender, disabilities,
1.7 sexual orientation, or gender identity. Nothing in this language prohibits providing reasonable
1.8 accommodations to people with disabilities, for religious reasons, due to pregnancy, or to
1.9 remedy previous discriminatory behavior.

1.10 Sec. 6. [181C.06] CIVIL ACTION.

1.11 (a) A driver or a driver's beneficiaries may bring a civil action for damages for
1.12 noncompliance or a violation of this chapter against a TNC in district court.

1.13 (b) A prevailing plaintiff is entitled to three times the damages suffered. This includes
1.14 but is not limited to damages for failure to provide the required insurance, which shall be
1.15 at least equal to the cost of that insurance, plus any benefits that were not obtained as a
1.16 result of the insurance not being in force; any income lost or expenses not paid; damages
1.17 for emotional distress; and any other harm that resulted directly or indirectly from the failure
1.18 to comply with this chapter. Injunctive relief may also be sought and granted. A prevailing
1.19 plaintiff is entitled to reasonable attorney fees, costs, and expenses.

1.20 (c) A \$1,000 penalty for each violation may be issued to the TNC and made payable to
1.21 the injured party.

1.22 (d) The statute of limitations on any such complaint is three years from the date of
1.23 discovery of the last instance of the violation affecting the complaining party."

1.24 Renumber the sections in sequence and correct the internal references