

- 1.1 Senator moves to amend the SCS0405A11 amendment to S.F. No. 405 as
- 1.2 follows:
- 1.3 Page 1, delete lines 3 to 6 and insert:
- 1.4 "A covenant not to compete does not include:
- 1.5 (1) a nondisclosure agreement or agreement designed to protect trade secrets or
- 1.6 confidential information;
- 1.7 (2) a nonsolicitation agreement or agreement restricting the ability to use client or contact
- 1.8 lists or solicit customers, vendors, or employees of the employer;
- 1.9 (3) an agreement not to interfere with an employer's vendor, supplier, or other business
- 1.10 relationships;
- 1.11 (4) an invention assignment agreement;
- 1.12 (5) an agreement whereby an employee agrees to forfeit incentives or equity if they elect
- 1.13 to compete with the employer; or
- 1.14 (6) an agreement between an employer and an employee requiring advance notice of
- 1.15 termination of employment, during which notice period the employee remains employed
- 1.16 by the employer and receives compensation."