

# JUDICIARY JURISDICTION and SF2

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Article 1, Sections 1, 4, and 5: **Data** is private; data sharing between DLI and DEED/between UI and PFML to administer chapter

Section 12, subdivision 4: allows **appeal to the Court of Appeals** after exhausting administrative appeals process; similar to UI

Section 14, subdivision 8: provides **remedies substantially similar to those available under FMLA** for violations of employment protections for workers taking eligible leaves.

Section 15, subdivision 13 provides for **permissive penalties** on employers that violate the requirements under a **Private Plan exemption**.

Section 17, subdivision 3 [late fees]; Section 21, subdivision 6 and 8 [interest on judgments & priorities under legal dissolutions]; Section 22 [child support deduction from benefits]; Section 26, subdivision 7 [court fees; collection fees]; Section 29 [employer records; audits]; Section 30 [subpoenas; oaths]; Section 31 [lien; levy; setoff; and civil action]: modeled on UI statutes providing similar processes for appeals, collection of funds due to the department from employers or workers, processes for obtaining information necessary to administer these processes, penalties, dealing with child support etc.