



January 19<sup>th</sup>, 2023

Senate Judiciary Committee  
Minnesota Senate Building  
95 University Ave. W  
Saint Paul, MN 55155

Chair Latz and Members of the Committee,

I am writing to express my strong support for the confirmation of Rebecca Lucero as the Commissioner for the Minnesota Department of Human Rights.

As demonstrated from her time at the Minnesota Council of Nonprofits, Commissioner Lucero is an exemplarity servant leader, working to ensure the needs of those around her are met before her own. She leads with empathy, compassion, and joy in all areas of her work; prioritizing collaboration and community-designed solutions. While she excels in strategic leadership, broad landscape analysis, and big-picture thinking; she is also detail-oriented and willing to be on the ground to get the job done. She is fearless in facing tough challenges head-on, especially when she can see how the work can benefit people and communities around her. For these reasons she has and continues to be well-respected by peers, community members, leaders, and stakeholders alike.

Minnesotans deserve to live in a world where everyone can lead lives full of dignity and joy, free from discrimination, and they deserve a Commissioner of Human Rights who personally embodies these values and will fight fiercely to protect them. I believe that Commissioner Lucero is the leader Minnesotans deserve, who will uphold the values of civil rights on behalf of people and communities with the least amount of power and voice in Minnesota.

I remain grateful for Commissioner Lucero's service to our state, and enthusiastically support her confirmation. Please don't hesitate in reaching out to me if you have any questions.

Best regards,

Nonoko Sato

A handwritten signature in blue ink that reads "Nonoko Sato".

Executive Director  
Minnesota Council of Nonprofits