



January 10, 2023

Chair Ron Latz
Senate Judiciary and Public Safety Committee
Re: CROWN Act (Champion)

Chair Latz and Members,

We are writing to thank you for holding a hearing on the CROWN Act (Champion) during the second week of the 2023 Legislative Session. The CROWN Act prohibits hair discrimination by adding a definition of race to the Minnesota Human Rights Act. This change will ensure that no Minnesotan can be discriminated against because of their natural hair.

Last year, the CROWN Act received strong bipartisan support in its passage through the Minnesota House. Public support for the legislation crosses cultural and ethnic boundaries in Minnesota and around the country. Every Minnesotan should be proud of this advancement in civil rights protection in our state.

We would like to thank President Champion for his leadership in authoring the bill. We look forward to working with you for the passage of the CROWN Act in 2023.

Sincerely,

Council for Minnesotans of African Heritage (CMAH)

African American Leadership Forum (AALF)

African Career Education & Resource Inc (ACER)

Minnesota Business Coalition for Racial Equity (MBCRE)

Minnesota Justice Research Center (MNJRC)

National Association for the Advancement of Colored People, Minneapolis (NAACP-Minneapolis)