



TRITON PUBLIC SCHOOLS

ISD #2125 | 813 West Highway Street | Dodge Center, MN 55927

Proudly serving the communities of Claremont, Dodge Center, and West Concord

Developing Lifelong Learners

To whom it may concern:

I am writing to express my concern about the potential negative impact of Minnesota Senate File 2 on public school districts. While I support the intent of the bill to provide paid family medical leave to workers, I believe that it could have significant consequences for schools in the state.

Under the proposed program, public school districts would be required to pay a portion of the payroll tax to fund the program for their employees. This would add a new expense for districts, which would strain our budgets and limit our ability to provide other important resources and services to students. If a significant number of employees were to take advantage of the program, districts would need to hire substitute teachers or staff to fill in during their absence, which would further add to the strain on our budgets.

Additionally, public schools already face a shortage of qualified teachers and staff, and this program could exacerbate that issue. The payroll tax would also result in higher costs for districts, and they may be forced to reduce staff or cut back on other programs to afford this new expense. This could make it even more difficult for districts to attract and retain high-quality employees.

I am also concerned with the administrative burden that the program would place on public school districts. With limited resources, districts will struggle to manage the new requirements to ensure that they are in compliance with the law. This would then result in additional costs and would distract districts from their primary mission of educating students.

Given these concerns, I urge you to carefully consider the potential negative impact of Minnesota Senate File 2 on public school districts. While I support the efforts to provide paid family and medical leave to workers, I believe that this program could have unintended consequences for schools and their ability to provide high quality education for students.

Thank you for your attention to this matter.

Sincerely,

Craig J. Schlichting – Superintendent
Triton Public Schools