Minnesota Boys & Girls Clubs Workforce Readiness Framework

EXPLORE

Ages 8+

EXPLORATORY MODEL

Advanced

- Career focused sessions
- Guest speakers
- Career coaching
- Career visits and interviews
- Established dosage/ cadence

DEVELOP

Ages 13-18

WORK READY MODEL

Advanced

- Career assessments and planning
- Financial literacy
- Resume, interviewing and cover letters
- Base certifications
- Job-specific skills via credentials or training programs

APPLY

Ages 14-18

WORK BASED MODEL

Advanced

- In Club work experience (paid or unpaid)
- Service learning
- Out of Club work experience (paid or unpaid)
- Apprenticeship
- Internships (industry-specific)

SOFT SKILL DEVELOPMENT- Learn and Practice

EMPLOYABILITY SKILLS - Build and Strengthen

Skills-based approach

JOB-SPECIFIC SKILLS - Develop and Apply

COLLABORATIVE SYSTEMS

EDUCATION CBOs WORKFORCE BOARDS EMPLOYERS GOVERNMENT