mntech
Minnesota Technology Association

SCITECH INTERNSHIP PROGRAM
Supporting Students • Employers • Our Minnesota

More than 2,500 interns placed since 2012

SciTech INTERNSHIP PROGRAM™

SciTech connects college students pursuing science, technology, engineering and math (STEM) degrees with valuable hands-on learning opportunities in small Minnesota companies. Funding provided by the legislature provides a 50% wage match up to $2,500 for SciTech interns that helps companies boost their productivity and develop their tech talent pipeline. Since the program's launch in 2012, more than 2,500 interns have been placed in 145 Minnesota cities and towns. In 2022, one third of interns hired were BIPOC, and 31% were from Greater Minnesota. The state funding has already demonstrated a strong return on investment, as every dollar the state provides in wage reimbursements, private companies contribute $2.83 in wages paid.

Given the success of the SciTech program and the vast need to increase the STEM workforce in Minnesota, increased support for SciTech is needed. This is why MnTech is requesting **$1.4 million per year for SciTech for the 2023-2024 biennium to build Minnesota's STEM workforce, placing 325 college STEM majors interns annually, and increasing the wage match for small employers to $3,000 per intern.**

580
SMALL COMPANIES IN **145** CITIES **STATEWIDE**
have hired interns since 2012

97%
of INTERNS STAYED IN STEM FIELDS
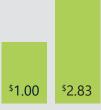for at least 2 years after graduating

79%
of INTERNS STAYED in MINNESOTA AFTER GRADUATING
for at least 2 years

$19.36
MEDIAN HOURLY RATE IN 2022PY

48%
of hires were students underrepresented in STEM in 2022
(women, nonbinary and students of color)

Great ROI
For every dollar the state provided in wage reimbursements in 2022, private companies contributed $2.83 in wages paid to interns.

$1.00 $2.83

SciTech
INTERNSHIP PROGRAM™

10 Years

OF BUILDING
AND RETAINING
MINNESOTA'S
STEM WORKFORCE

"This is a great program to help educate a strong, well-educated workforce for Minnesota's biotech industry. If students have an opportunity to work with companies and companies can hire and retain quality employees, then the biotech industry can stay and grow in MN."
— Susan Belzer, INOVIQ, Inc.

"I found SciTech in the spring, and within a month I was able to get an interview for a position and was hired soon after that."
— Clifton Robinson, intern, Solution Builders

"SciTech has been our best source for finding quality talent. As a start-up, every team member is critical. The program paired us with motivated students, and allowed us to train and assess whether they were a match for a long-term position with the company. We plan to send full time job offers to our latest two interns."
— Vincent Truong, Anatomic Inc

"It's been a huge confidence boost for me to have this internship. It's given me perspective into what engineers actually do and to hear that I'm contributing to that is cool. It's the most fun job I've had. I don't really feel like I'm working. And everyone I've met has been so incredibly nice. I've really loved this experience and continue to love it. I'm really excited to work for Third Wave and learn all I can."
— Karlyn Gahnz, intern Third Wave Systems