

# Healthcare Workforce Program

In response to extreme shortages in dental assistants, MNACHC developed a registered apprenticeship program to create new Medical Assistants (MAs) and Dental Assistants (DAs). This program allows health centers to train new MAs and DAs who currently have little to no knowledge of the profession.



## Who is a MNACHC Apprentice?

- Someone who wants to learn job skills while they earn a livable wage.
- Someone who wants to work full-time at their work site.
- Someone who wants on-the-job training (OJT) under the supervision of an experienced mentor while completing a curriculum as part of related technical instruction (RTI).
- Someone who wants to earn a higher wage upon completion of a program.

## How does it work?

- 12 months long
- Apprentices work full-time at a health center where they learn hands-on skills.
- Apprentices are supervised and trained by an experienced MA or DA coach appointed by the employer.
- Apprentices complete an online curriculum provided by MNACHC and taught by an experienced instructor.
- Apprentices attend three in-person lab days where their skills will be checked by the instructor.

### Serve More Patients

Create new MAs and DAs to fill vacancies and enable health centers to serve more patients.



### Invest in Diverse Communities

Provide career opportunities to members of traditionally underserved communities by removing barriers to medical and dental professions.



### Create Sustainable Jobs

Uplift the economies of the communities served by health centers by creating sustainable job opportunities.

## Create a Healthier Minnesota

Health Centers and other partners will 'grow their own' workforce, create economic opportunities for staff, increase a diverse workforce, enhance access to health care for patients and overall, contribute to healthier communities across Minnesota.



Visit [www.mnachc.org](http://www.mnachc.org)



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2022 Graduates