

1.1 Senator moves to amend S.F. No. 1426 as follows:

1.2 Delete everything after the enacting clause and insert:

1.3 **"ARTICLE 1**

1.4 **STATE GOVERNMENT APPROPRIATIONS**

1.5 Section 1. **STATE GOVERNMENT APPROPRIATIONS.**

1.6 The sums shown in the columns marked "Appropriations" are appropriated to the agencies
 1.7 and for the purposes specified in this article. The appropriations are from the general fund,
 1.8 or another named fund, and are available for the fiscal years indicated for each purpose.
 1.9 The figures "2024" and "2025" used in this article mean that the appropriations listed under
 1.10 them are available for the fiscal year ending June 30, 2024, or June 30, 2025, respectively.
 1.11 "The first year" is fiscal year 2024. "The second year" is fiscal year 2025. "The biennium"
 1.12 is fiscal years 2024 and 2025.

	<u>APPROPRIATIONS</u>	
	<u>Available for the Year</u>	
	<u>Ending June 30</u>	
	<u>2024</u>	<u>2025</u>

1.17 Sec. 2. **LEGISLATURE**

<u>Subdivision 1. Total Appropriation</u>	<u>\$</u>	<u>151,676,000</u>	<u>\$</u>	<u>122,984,000</u>
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1.19 The amounts that may be spent for each
 1.20 purpose are specified in the following
 1.21 subdivisions. The base for this appropriation
 1.22 is \$122,893,000 in fiscal year 2026 and each
 1.23 fiscal year thereafter.

<u>Subd. 2. Senate</u>		<u>41,045,000</u>		<u>43,845,000</u>
<u>Subd. 3. House of Representatives</u>		<u>48,046,000</u>		<u>48,558,000</u>
<u>Subd. 4. Legislative Coordinating Commission</u>		<u>62,585,000</u>		<u>30,581,000</u>

1.27 The base is \$30,490,000 in fiscal year 2026
 1.28 and each fiscal year thereafter.

1.29 \$15,000 each year is for purposes of the
 1.30 legislators' forum, through which Minnesota
 1.31 legislators meet with counterparts from South

2.1 Dakota, North Dakota, and Manitoba to
2.2 discuss issues of mutual concern.

2.3 \$200,000 each year is for the Office on the
2.4 Economic Status of Women.

2.5 \$141,000 the first year and \$91,000 the second
2.6 year are to support the Legislative Task Force
2.7 on Aging established in article 2, section 49.

2.8 This is a onetime appropriation.

2.9 \$500,000 the first year is for costs related to
2.10 establishing and administering a collective
2.11 bargaining process for legislative employees.

2.12 **Legislative Auditor.** \$10,459,000 the first
2.13 year and \$11,526,000 the second year are for
2.14 the Office of the Legislative Auditor.

2.15 **Revisor of Statutes.** \$22,250,000 the first year
2.16 and \$8,714,000 the second year are for the
2.17 Office of the Revisor of Statutes. \$14,000,000
2.18 the first year is to replace the drafting, rules,
2.19 and law publication system.

2.20 **Legislative Reference Library.** \$2,055,000
2.21 the first year and \$2,184,000 the second year
2.22 are for the Legislative Reference Library.

2.23 **Legislative Budget Office.** \$2,454,000 the
2.24 first year and \$2,669,000 the second year are
2.25 for the Legislative Budget Office.

2.26 **Sec. 3. GOVERNOR AND LIEUTENANT**
2.27 **GOVERNOR**

\$ 9,258,000 \$ 9,216,000

2.28 (a) This appropriation is to fund the Office of
2.29 the Governor and Lieutenant Governor.

2.30 (b) \$19,000 each year is for necessary
2.31 expenses in the normal performance of the
2.32 governor's and lieutenant governor's duties for
2.33 which no other reimbursement is provided.

3.1 (c) By September 1 of each year, the
 3.2 commissioner of management and budget shall
 3.3 report to the chairs and ranking minority
 3.4 members of the legislative committees with
 3.5 jurisdiction over state government finance any
 3.6 personnel costs incurred by the Offices of the
 3.7 Governor and Lieutenant Governor that were
 3.8 supported by appropriations to other agencies
 3.9 during the previous fiscal year. The Office of
 3.10 the Governor shall inform the chairs and
 3.11 ranking minority members of the committees
 3.12 before initiating any interagency agreements.

3.13 **Sec. 4. STATE AUDITOR** **\$ 14,963,000 \$ 14,252,000**

3.14 The base for this appropriation is \$14,266,000
 3.15 in fiscal year 2026 and \$14,276,000 in fiscal
 3.16 year 2027.

3.17 **Sec. 5. ATTORNEY GENERAL** **\$ 53,796,000 \$ 43,825,000**

3.18	<u>Appropriations by Fund</u>	
3.19	<u>2024</u>	<u>2025</u>
3.20	<u>General</u>	<u>40,909,000</u>
3.21	<u>State Government</u>	
3.22	<u>Special Revenue</u>	<u>2,521,000</u>
3.23	<u>Environmental</u>	<u>145,000</u>
3.24	<u>Remediation</u>	<u>250,000</u>

3.25 **Sec. 6. SECRETARY OF STATE** **\$ 11,267,000 \$ 10,379,000**

3.26 The base for this appropriation is \$10,247,000
 3.27 in fiscal year 2026 and \$10,379,000 in fiscal
 3.28 year 2027.

3.29 **Sec. 7. STATE BOARD OF INVESTMENT** **\$ 139,000 \$ 139,000**

3.30 **Sec. 8. ADMINISTRATIVE HEARINGS** **\$ 12,278,000 \$ 10,260,000**

3.31	<u>Appropriations by Fund</u>	
3.32	<u>2024</u>	<u>2025</u>

4.1	<u>General</u>	<u>2,510,000</u>	<u>444,000</u>
4.2	<u>Workers'</u>		
4.3	<u>Compensation</u>	<u>9,768,000</u>	<u>9,816,000</u>

4.4 \$263,000 each year is for municipal boundary
 4.5 adjustments.

4.6 **Sec. 9. INFORMATION TECHNOLOGY**
 4.7 **SERVICES** **\$ 73,515,000 \$ 82,640,000**

4.8 The base for this appropriation is \$11,303,000
 4.9 in fiscal year 2026 and \$11,322,000 in fiscal
 4.10 year 2027.

4.11 **(a) Cybersecurity Grant Program.**

4.12 \$2,204,000 the first year and \$3,521,000 the
 4.13 second year are for a state and local
 4.14 cybersecurity improvement grant program for
 4.15 political subdivisions and Minnesota Tribal
 4.16 governments, as established in Minnesota
 4.17 Statutes, section 16E.35. This is a onetime
 4.18 appropriation and is available until June 30,
 4.19 2027.

4.20 **(b) Statewide Cybersecurity Enhancements.**

4.21 \$10,280,000 the first year and \$16,875,000
 4.22 the second year are to procure, implement,
 4.23 and support advanced cybersecurity tools that
 4.24 combat persistent and evolving cybersecurity
 4.25 threats. This is a onetime appropriation and is
 4.26 available until June 30, 2027.

4.27 **(c) Executive Branch Cloud**

4.28 **Transformation.** \$10,685,000 the first year
 4.29 and \$22,910,000 the second year are to
 4.30 support planning, migration, modernization,
 4.31 infrastructure, training, and services required
 4.32 for executive branch cloud transformation to
 4.33 modernize enterprise information technology
 4.34 delivery for state agency business partners.

5.1 This is a onetime appropriation and is
5.2 available until June 30, 2027.

5.3 **(d) Targeted Application Modernization.**
5.4 \$20,000,000 each year is to modernize
5.5 targeted applications to improve user
5.6 experiences with digital services provided by
5.7 state agencies, enable service delivery
5.8 transformation, and systematically address
5.9 aging technology. This is a onetime
5.10 appropriation and is available until June 30,
5.11 2027.

5.12 **(e) Children's Cabinet IT Innovation.**
5.13 \$2,000,000 each year is to provide technology
5.14 capabilities that support centering Minnesota
5.15 children and their families over agency
5.16 structures and provides dedicated information
5.17 technology resources to deliver innovative
5.18 digital services to children and families. This
5.19 is a onetime appropriation and is available
5.20 until June 30, 2027.

5.21 **(f) MnGeo; Expanding Data-Driven**
5.22 **Decision Making with GIS Data. \$358,000**
5.23 the first year and \$376,000 the second year
5.24 are to enhance the state's ability to lead
5.25 collaborative geographic data collection and
5.26 to produce additional publicly available data.
5.27 The base for this appropriation is \$395,000 in
5.28 fiscal year 2026 and \$414,000 in fiscal year
5.29 2027.

5.30 **(g) Supporting Accessible Technology in**
5.31 **State Government. \$300,000 each year is to**
5.32 **support accessible government in Minnesota.**

5.33 **(h) Digital Media Services. \$1,000,000 in**
5.34 **fiscal year 2024 and \$1,500,000 in fiscal year**

6.1 2025 are for the creation, staffing, and
 6.2 operation of a digital media services office for
 6.3 the executive branch. The base for this
 6.4 appropriation is \$450,000 in fiscal year 2026
 6.5 and each fiscal year thereafter.

6.6 (i) **Public Land Survey System.** \$16,000,000
 6.7 the first year and \$4,000,000 the second year
 6.8 are for the grant program authorized by
 6.9 Minnesota Statutes, section 381.125. Up to
 6.10 four percent of this appropriation may be used
 6.11 by the chief geospatial information officer for
 6.12 the administration of the grant program. This
 6.13 is a onetime appropriation and is available
 6.14 until June 30, 2027.

6.15 \$1,000,000 each year is for grants to counties
 6.16 to employ county technical staff to aid
 6.17 surveyors marking public land survey corners.
 6.18 This is a onetime appropriation.

6.19 (j) During the biennium ending June 30, 2025,
 6.20 the Office of MN.IT Services must not charge
 6.21 fees to a public noncommercial educational
 6.22 television broadcast station eligible for funding
 6.23 under Minnesota Statutes, chapter 129D, for
 6.24 access to the state broadcast infrastructure. If
 6.25 the access fees not charged to public
 6.26 noncommercial educational television
 6.27 broadcast stations total more than \$400,000
 6.28 for the biennium, the office may charge for
 6.29 access fees in excess of these amounts.

6.30 Sec. 10. **ADMINISTRATION**

6.31 <u>Subdivision 1. Total Appropriation</u>	\$	<u>71,995,000</u>	\$	<u>46,243,000</u>
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6.32 The base for this appropriation is \$36,153,000
 6.33 in fiscal year 2026 and \$36,165,000 in fiscal
 6.34 year 2027.

7.1 The amounts that may be spent for each
 7.2 purpose are specified in the following
 7.3 subdivisions.

7.4 **Subd. 2. Government and Citizen Services** 38,325,000 20,555,000

7.5 The base for this appropriation is \$18,965,000
 7.6 in fiscal year 2026 and \$18,977,000 in fiscal
 7.7 year 2027.

7.8 **Council on Developmental Disabilities.**
 7.9 \$222,000 each year is for the Council on
 7.10 Developmental Disabilities.

7.11 **State Agency Accommodation**
 7.12 **Reimbursement.** \$200,000 each year may be
 7.13 transferred to the accommodation account
 7.14 established in Minnesota Statutes, section
 7.15 16B.4805.

7.16 **Procurement Technical Assistance Center.**
 7.17 \$350,000 each year is for the Procurement
 7.18 Technical Assistance Center.

7.19 **Office of the State Archaeologist.** \$806,000
 7.20 the first year and \$822,000 the second year
 7.21 are for the Office of the State Archaeologist.
 7.22 The base for this appropriation is \$773,000 in
 7.23 fiscal year 2026. The base for this
 7.24 appropriation in fiscal year 2027 and each year
 7.25 thereafter is \$785,000.

7.26 Of these amounts, \$236,000 the first year and
 7.27 \$242,000 the second year are for the
 7.28 Archaeological and Cemetery Site Inventory
 7.29 Portal. The base in fiscal year 2026 is
 7.30 \$193,000 and \$205,000 in fiscal year 2027
 7.31 and each year thereafter.

7.32 **Disparity Study.** \$500,000 the first year and
 7.33 \$1,000,000 the second year are to conduct a

8.1 study on disparities in state procurement. This
8.2 is a onetime appropriation.

8.3 **Grants Administration Oversight.**

8.4 \$2,411,000 the first year and \$1,782,000 the
8.5 second year are for grants administration
8.6 oversight. The base for this appropriation in
8.7 fiscal year 2026 and each year thereafter is
8.8 \$1,581,000.

8.9 \$735,000 the first year and \$201,000 the
8.10 second year are for a study to develop a road
8.11 map on the need for an enterprise grants
8.12 management system and to implement the
8.13 study's recommendation. This is a onetime
8.14 appropriation.

8.15 **Small Agency Resource Team.** \$940,000 the
8.16 first year and \$856,000 the second year are
8.17 for the Small Agency Resource Team.

8.18 Of these amounts, \$102,000 the first year is
8.19 to complete the study required under article
8.20 2, section 52. This is a onetime appropriation.

8.21 **State Historic Preservation Office.**

8.22 \$1,274,000 the first year and \$1,352,000 the
8.23 second year are for the State Historic
8.24 Preservation Office. The base for this
8.25 appropriation in fiscal year 2026 and each year
8.26 thereafter is \$1,012,000.

8.27 Of these amounts, \$485,000 the first year and
8.28 \$500,000 the second year are for electronic
8.29 project systems and critical database
8.30 integration and are available through June 30,
8.31 2027. The base for this appropriation in fiscal
8.32 year 2026 and each year thereafter is
8.33 \$160,000.

- 9.1 **Risk Management Fund Property**
- 9.2 **Self-Insurance.** \$12,500,000 the first year is
- 9.3 for transfer to the risk management fund under
- 9.4 Minnesota Statutes, section 16B.85. This is a
- 9.5 onetime appropriation.
- 9.6 **Office of Enterprise Translations.**
- 9.7 \$1,306,000 the first year and \$1,159,000 the
- 9.8 second year are to establish the Office of
- 9.9 Enterprise Translations. \$250,000 the first year
- 9.10 and \$250,000 the second year may be
- 9.11 transferred to the language access service
- 9.12 account established in Minnesota Statutes,
- 9.13 section 16B.373.
- 9.14 **State Demographic Center.** \$1,052,000 in
- 9.15 fiscal year 2024 and \$1,076,000 in fiscal year
- 9.16 2025 are for the State Demographic Center.
- 9.17 **Capitol Campus Design Framework**
- 9.18 **Implementation.** \$5,000,000 in fiscal year
- 9.19 2024 is for facilities management to
- 9.20 implement the updated Capitol Campus
- 9.21 Design Framework Plan established in
- 9.22 Minnesota Statutes, section 15B.18.
- 9.23 **Parking Fund.** \$1,085,000 each year is for a
- 9.24 transfer to the state parking account to
- 9.25 maintain the operations of the parking and
- 9.26 transit program on the Capitol complex.
- 9.27 **Procurement; Environmental Analysis and**
- 9.28 **Task Force.** \$522,000 the first year and
- 9.29 \$367,000 the second year are to implement
- 9.30 the provisions of Minnesota Statutes, section
- 9.31 16B.312.
- 9.32 **Council Support.** \$225,000 the first year and
- 9.33 \$40,000 the second year are to develop and
- 9.34 create training modules for and to support the

- 10.1 work of the Youth Advisory Council and the
 10.2 Council on LGBTQIA Minnesotans.
- | | | | |
|------|--|-------------------|-------------------|
| 10.3 | <u>Subd. 3. Strategic Management Services</u> | <u>2,809,000</u> | <u>3,115,000</u> |
| 10.4 | <u>Subd. 4. Fiscal Agent</u> | <u>30,861,000</u> | <u>22,573,000</u> |
- 10.5 The base for this appropriation is \$14,073,000.
- 10.6 The appropriations under this section are to
 10.7 the commissioner of administration for the
 10.8 purposes specified.
- 10.9 **In-Lieu of Rent.** \$11,129,000 each year is for
 10.10 space costs of the legislature and veterans
 10.11 organizations, ceremonial space, and
 10.12 statutorily free space.
- 10.13 **Public Television.** (a) \$1,550,000 each year
 10.14 is for matching grants for public television.
- 10.15 (b) \$250,000 each year is for public television
 10.16 equipment grants under Minnesota Statutes,
 10.17 section 129D.13.
- 10.18 (c) \$500,000 each year is for block grants to
 10.19 public television under Minnesota Statutes,
 10.20 section 129D.13. Of this amount, up to three
 10.21 percent is for the commissioner of
 10.22 administration to administer the grants. This
 10.23 is a onetime appropriation.
- 10.24 (d) The commissioner of administration must
 10.25 consider the recommendations of the
 10.26 Minnesota Public Television Association
 10.27 before allocating the amounts appropriated in
 10.28 paragraphs (a) and (b) for equipment or
 10.29 matching grants.
- 10.30 **Public Radio.** (a) \$1,292,000 the first year
 10.31 and \$492,000 the second year are for
 10.32 community service grants to public
 10.33 educational radio stations. This appropriation

- 11.1 may be used to disseminate emergency
11.2 information in foreign languages. Any
11.3 unencumbered balance does not cancel at the
11.4 end of the first year and is available for the
11.5 second year.
- 11.6 (b) \$142,000 each year is for equipment grants
11.7 to public educational radio stations. This
11.8 appropriation may be used for the repair,
11.9 rental, and purchase of equipment including
11.10 equipment under \$500.
- 11.11 (c) \$2,200,000 the first year is for grants to
11.12 the Association of Minnesota Public
11.13 Educational Radio Stations for the purchase
11.14 of emergency equipment and increased
11.15 cybersecurity and broadcast technology.
- 11.16 (d) \$1,288,000 the first year is for a grant to
11.17 the Association of Minnesota Public
11.18 Educational Radio Stations to provide
11.19 community radio news programs. Of this
11.20 amount, up to \$38,000 is for the commissioner
11.21 of administration to administer this grant. This
11.22 is a onetime appropriation and is available
11.23 through June 30, 2027.
- 11.24 (e) \$510,000 each year is for equipment grants
11.25 to Minnesota Public Radio, Inc., including
11.26 upgrades to Minnesota's Emergency Alert and
11.27 AMBER Alert Systems.
- 11.28 (f) The appropriations in paragraphs (a) to (e)
11.29 may not be used for indirect costs claimed by
11.30 an institution or governing body.
- 11.31 (g) The commissioner of administration must
11.32 consider the recommendations of the
11.33 Association of Minnesota Public Educational
11.34 Radio Stations before awarding grants under

12.1 Minnesota Statutes, section 129D.14, using
 12.2 the appropriations in paragraphs (a) to (c). No
 12.3 grantee is eligible for a grant unless they are
 12.4 a member of the Association of Minnesota
 12.5 Public Educational Radio Stations on or before
 12.6 July 1, 2023.

12.7 (h) Any unencumbered balance remaining the
 12.8 first year for grants to public television or
 12.9 public radio stations does not cancel and is
 12.10 available for the second year.

12.11 **Real Estate and Construction Services.**
 12.12 \$12,000,000 the first year and \$8,000,000 the
 12.13 second year are to facilitate space
 12.14 consolidation and the transition to a hybrid
 12.15 work environment, including but not limited
 12.16 to the design, remodel, equipping, and
 12.17 furnishing of the space. This appropriation
 12.18 may also be used for relocation and rent loss.
 12.19 This is a onetime appropriation and is
 12.20 available through June 30, 2027.

12.21	<u>Sec. 11. CAPITOL AREA ARCHITECTURAL</u>		
12.22	<u>AND PLANNING BOARD</u>	<u>\$ 2,070,000</u>	<u>\$ 510,000</u>

12.23 The base for this appropriation in fiscal year
 12.24 2026 and each year thereafter is \$455,000.
 12.25 \$500,000 in fiscal year 2024 is to support
 12.26 commemorative artwork activities. This is a
 12.27 onetime appropriation and is available until
 12.28 June 30, 2028.

12.29 \$130,000 in fiscal year 2024 and \$55,000 in
 12.30 fiscal year 2025 are for mandatory zoning and
 12.31 design rules. This is a onetime appropriation.
 12.32 \$1,000,000 in fiscal year 2024 is to update the
 12.33 Capitol Campus Design Framework described

13.1 in Minnesota Statutes, section 15B.18. This
13.2 is a onetime appropriation.

13.3 **Sec. 12. MINNESOTA MANAGEMENT AND**
13.4 **BUDGET** **\$ 54,239,000 \$ 59,490,000**

13.5 The base for this appropriation is \$48,740,000
13.6 in fiscal year 2026 and each fiscal year
13.7 thereafter.

13.8 (a) \$12,479,000 the first year and 13,480,000
13.9 the second year are to stabilize and secure the
13.10 state's enterprise resource planning systems.

13.11 This amount is available until June 30, 2027.

13.12 The base for this appropriation is \$7,480,000
13.13 in fiscal year 2026 and each fiscal year
13.14 thereafter.

13.15 (b) \$973,000 in fiscal year 2024 and
13.16 \$1,006,000 in fiscal year 2025 are for
13.17 enterprise continuity of operations planning
13.18 and preparedness. The base for this
13.19 appropriation is \$756,000 in fiscal year 2026
13.20 and each year thereafter.

13.21 (c) \$466,000 in fiscal year 2024 and \$622,000
13.22 in fiscal year 2025 are for the establishment
13.23 of a statewide internal audit office.

13.24 (d) \$1,408,000 in fiscal year 2024 and
13.25 \$3,328,000 in fiscal year 2025 are for the
13.26 establishment of an enterprise planning,
13.27 strategy, and performance unit.

13.28 (e) \$2,000,000 each year is for administration
13.29 and staffing of the Children's Cabinet
13.30 established in Minnesota Statutes, section
13.31 4.045. This is a onetime appropriation and is
13.32 available until June 30, 2027.

13.33 (f) \$2,500,000 in fiscal year 2024 and
13.34 \$2,500,000 in fiscal year 2025 are for

14.1 interagency collaboration to develop data
 14.2 collection standards for race, ethnicity, gender
 14.3 identity, and disability status and to develop
 14.4 a roadmap and timeline for implementation
 14.5 of the data standards across state government.
 14.6 These funds may be transferred to other
 14.7 agencies to support this work and may be used
 14.8 to update computer systems to accommodate
 14.9 revised data collection standards. This is a
 14.10 onetime appropriation and is available until
 14.11 June 30, 2027.

 14.12 (g) \$102,000 the first year and \$60,000 the
 14.13 second year are for the report required under
 14.14 Minnesota Statutes, section 43A.15,
 14.15 subdivision 14a, and for training and content
 14.16 development relating to ADA Title II,
 14.17 affirmative action, equal employment
 14.18 opportunity, digital accessibility, inclusion,
 14.19 disability awareness, and cultural competence.

14.20 **Sec. 13. REVENUE**

14.21 Subdivision 1. **Total Appropriation** **\$ 194,566,000 \$ 203,778,000**

<u>Appropriations by Fund</u>			
	<u>2024</u>	<u>2025</u>	
14.24 <u>General</u>	<u>190,306,000</u>	<u>199,518,000</u>	
14.25 <u>Health Care Access</u>	<u>1,760,000</u>	<u>1,760,000</u>	
14.26 <u>Highway User Tax</u>			
14.27 <u>Distribution</u>	<u>2,195,000</u>	<u>2,195,000</u>	
14.28 <u>Environmental</u>	<u>305,000</u>	<u>305,000</u>	

14.29 The general fund base for this appropriation
 14.30 is \$196,968,000 in fiscal year 2026 and each
 14.31 fiscal year thereafter.

14.32 Subd. 2. **Tax System Management** **161,715,000 168,851,000**

<u>Appropriations by Fund</u>			
14.34 <u>General</u>	<u>157,455,000</u>	<u>164,591,000</u>	
14.35 <u>Health Care Access</u>	<u>1,760,000</u>	<u>1,760,000</u>	

15.1	<u>Highway User Tax</u>		
15.2	<u>Distribution</u>	<u>2,195,000</u>	<u>2,195,000</u>
15.3	<u>Environmental</u>	<u>305,000</u>	<u>305,000</u>
15.4	<u>The general fund base for this appropriation</u>		
15.5	<u>is \$161,989,000 in fiscal year 2026 and</u>		
15.6	<u>\$162,063,000 in fiscal year 2027 and each</u>		
15.7	<u>fiscal year thereafter.</u>		
15.8	<u>Taxpayer Assistance. (a) \$750,000 each year</u>		
15.9	<u>is for the commissioner of revenue to make</u>		
15.10	<u>grants to one or more eligible organizations,</u>		
15.11	<u>qualifying under section 7526A(e)(2)(B) of</u>		
15.12	<u>the Internal Revenue Code of 1986 to</u>		
15.13	<u>coordinate, facilitate, encourage, and aid in</u>		
15.14	<u>the provision of taxpayer assistance services.</u>		
15.15	<u>The unencumbered balance in the first year</u>		
15.16	<u>does not cancel but is available for the second</u>		
15.17	<u>year.</u>		
15.18	<u>(b) For purposes of this section, "taxpayer</u>		
15.19	<u>assistance services" means accounting and tax</u>		
15.20	<u>preparation services provided by volunteers</u>		
15.21	<u>to low-income, elderly, and disadvantaged</u>		
15.22	<u>Minnesota residents to help them file federal</u>		
15.23	<u>and state income tax returns and Minnesota</u>		
15.24	<u>property tax refund claims and to provide</u>		
15.25	<u>personal representation before the Department</u>		
15.26	<u>of Revenue and Internal Revenue Service.</u>		
15.27	<u>Subd. 3. Debt Collection Management</u>	<u>32,851,000</u>	<u>34,927,000</u>
15.28	<u>The base for this appropriation is \$34,979,000</u>		
15.29	<u>in fiscal year 2026 and \$34,905,000 in fiscal</u>		
15.30	<u>year 2027 and each fiscal year thereafter.</u>		
15.31	<u>Sec. 14. GAMBLING CONTROL BOARD</u>	<u>\$ 6,365,000</u>	<u>\$ 6,334,000</u>
15.32	<u>These appropriations are from the lawful</u>		
15.33	<u>gambling regulation account in the special</u>		
15.34	<u>revenue fund.</u>		

16.1	Sec. 15. <u>RACING COMMISSION</u>	\$	<u>1,933,000</u>	\$	<u>954,000</u>
16.2	<u>Appropriations by Fund</u>				
16.3	<u>General</u>		<u>1,000,000</u>		<u>-0-</u>
16.4	<u>Special Revenue</u>		<u>933,000</u>		<u>954,000</u>
16.5	<u>The special revenue fund appropriations are</u>				
16.6	<u>from the racing and card playing regulation</u>				
16.7	<u>accounts in the special revenue fund.</u>				
16.8	<u>Horseracing Integrity and Safety Act</u>				
16.9	<u>Compliance. \$1,000,000 in fiscal year 2024</u>				
16.10	<u>is from the general fund for costs related to</u>				
16.11	<u>the federal Horseracing Integrity and Safety</u>				
16.12	<u>Act. This appropriation is onetime and is</u>				
16.13	<u>available until June 30, 2024.</u>				
16.14	<u>Sec. 16. STATE LOTTERY</u>				
16.15	<u>Notwithstanding Minnesota Statutes, section</u>				
16.16	<u>349A.10, subdivision 3, the State Lottery's</u>				
16.17	<u>operating budget must not exceed \$40,000,000</u>				
16.18	<u>in fiscal year 2024 and \$40,000,000 in fiscal</u>				
16.19	<u>year 2025.</u>				
16.20	Sec. 17. <u>AMATEUR SPORTS COMMISSION</u>	\$	<u>379,000</u>	\$	<u>391,000</u>
16.21	Sec. 18. <u>COUNCIL FOR MINNESOTANS OF</u>				
16.22	<u>AFRICAN HERITAGE</u>	\$	<u>795,000</u>	\$	<u>816,000</u>
16.23	Sec. 19. <u>COUNCIL ON LATINO AFFAIRS</u>	\$	<u>664,000</u>	\$	<u>680,000</u>
16.24	Sec. 20. <u>COUNCIL ON ASIAN-PACIFIC</u>				
16.25	<u>MINNESOTANS</u>	\$	<u>623,000</u>	\$	<u>645,000</u>
16.26	Sec. 21. <u>COUNCIL ON LGBTQIA</u>				
16.27	<u>MINNESOTANS</u>	\$	<u>500,000</u>	\$	<u>499,000</u>
16.28	Sec. 22. <u>YOUTH ADVISORY COUNCIL</u>	\$	<u>517,000</u>	\$	<u>515,000</u>
16.29	Sec. 23. <u>INDIAN AFFAIRS COUNCIL</u>	\$	<u>1,337,000</u>	\$	<u>1,360,000</u>
16.30	Sec. 24. <u>MINNESOTA HISTORICAL</u>				
16.31	<u>SOCIETY</u>				
16.32	<u>Subdivision 1. Total Appropriation</u>	\$	<u>45,193,000</u>	\$	<u>26,932,000</u>

17.1	<u>The base for this appropriation in fiscal year</u>		
17.2	<u>2026 and each year thereafter is \$26,457,000.</u>		
17.3	<u>The amounts that may be spent for each</u>		
17.4	<u>purpose are specified in the following</u>		
17.5	<u>subdivisions.</u>		
17.6	<u>Subd. 2. Operations and Programs</u>	<u>44,772,000</u>	<u>26,511,000</u>
17.7	<u>The base for this appropriation in fiscal year</u>		
17.8	<u>2026 and each year thereafter is \$26,136,000.</u>		
17.9	<u>Notwithstanding Minnesota Statutes, section</u>		
17.10	<u>138.668, the Minnesota Historical Society may</u>		
17.11	<u>not charge a fee for its general tours at the</u>		
17.12	<u>Capitol, but may charge fees for special</u>		
17.13	<u>programs other than general tours.</u>		
17.14	<u>(a) \$375,000 each year is to support statewide</u>		
17.15	<u>historic sites and museums and enhance</u>		
17.16	<u>in-person school programs.</u>		
17.17	<u>(b) \$19,227,000 the first year is for capital</u>		
17.18	<u>improvements and betterments at state historic</u>		
17.19	<u>sites, buildings, landscaping at historic</u>		
17.20	<u>buildings, exhibits, markers, and monuments,</u>		
17.21	<u>to be spent in accordance with Minnesota</u>		
17.22	<u>Statutes, section 16B.307. The society shall</u>		
17.23	<u>determine project priorities as appropriate</u>		
17.24	<u>based on need.</u>		
17.25	<u>(c) \$35,000 the first year is to support the work</u>		
17.26	<u>of the State Emblems Redesign Commission</u>		
17.27	<u>established under section article 2, section 48.</u>		
17.28	<u>Subd. 3. Fiscal Agent</u>	<u>421,000</u>	<u>421,000</u>
17.29	<u>(a) Global Minnesota</u>	<u>39,000</u>	<u>39,000</u>
17.30	<u>(b) Minnesota Air National Guard Museum</u>	<u>17,000</u>	<u>17,000</u>
17.31	<u>(c) Hockey Hall of Fame</u>	<u>100,000</u>	<u>100,000</u>
17.32	<u>(d) Farmamerica</u>	<u>215,000</u>	<u>215,000</u>

18.1 The base for this appropriation is \$115,000 in
 18.2 fiscal year 2026 and each fiscal year thereafter.

18.3 (e) Minnesota Military Museum 50,000 50,000

18.4 Any unencumbered balance remaining in this
 18.5 subdivision the first year does not cancel but
 18.6 is available for the second year of the
 18.7 biennium.

18.8 **Sec. 25. BOARD OF THE ARTS**

18.9 **Subdivision 1. Total Appropriation** **\$ 7,774,000 \$ 7,787,000**

18.10 The amounts that may be spent for each
 18.11 purpose are specified in the following
 18.12 subdivisions.

18.13 **Subd. 2. Operations and Services** 835,000 848,000

18.14 **Subd. 3. Grants Program** 4,800,000 4,800,000

18.15 **Subd. 4. Regional Arts Councils** 2,139,000 2,139,000

18.16 Any unencumbered balance remaining in this
 18.17 section the first year does not cancel, but is
 18.18 available for the second year.

18.19 Money appropriated in this section and
 18.20 distributed as grants may only be spent on
 18.21 projects located in Minnesota. A recipient of
 18.22 a grant funded by an appropriation in this
 18.23 section must not use more than ten percent of
 18.24 the total grant for costs related to travel outside
 18.25 the state of Minnesota.

18.26 **Sec. 26. MINNESOTA HUMANITIES**
 18.27 **CENTER**

\$ 1,145,000 \$ 1,145,000

18.28 \$675,000 each year is for grants under
 18.29 Minnesota Statutes, section 138.912. This
 18.30 amount is available until June 30, 2027. The
 18.31 base for this appropriation is \$325,000 in fiscal
 18.32 year 2026 and each fiscal year thereafter. No
 18.33 more than four percent of the appropriation

19.1	<u>may be used for the nonprofit administration</u>			
19.2	<u>of the program.</u>			
19.3	Sec. 27. <u>BOARD OF ACCOUNTANCY</u>	\$	<u>844,000</u>	\$ <u>859,000</u>
19.4	Sec. 28. <u>BOARD OF ARCHITECTURE</u>			
19.5	<u>ENGINEERING, LAND SURVEYING,</u>			
19.6	<u>LANDSCAPE ARCHITECTURE,</u>			
19.7	<u>GEOSCIENCE, AND INTERIOR DESIGN</u>	\$	<u>893,000</u>	\$ <u>913,000</u>
19.8	Sec. 29. <u>BOARD OF COSMETOLOGIST</u>			
19.9	<u>EXAMINERS</u>	\$	<u>3,470,000</u>	\$ <u>3,599,000</u>
19.10	Sec. 30. <u>BOARD OF BARBER EXAMINERS</u>	\$	<u>442,000</u>	\$ <u>452,000</u>
19.11	Sec. 31. <u>GENERAL CONTINGENT</u>			
19.12	<u>ACCOUNTS</u>	\$	<u>2,000,000</u>	\$ <u>2,000,000</u>
19.13	<u>Appropriations by Fund</u>			
19.14		<u>2024</u>	<u>2025</u>	
19.15	<u>General</u>	<u>1,500,000</u>	<u>1,500,000</u>	
19.16	<u>State Government</u>			
19.17	<u>Special Revenue</u>	<u>400,000</u>	<u>400,000</u>	
19.18	<u>Workers'</u>			
19.19	<u>Compensation</u>	<u>100,000</u>	<u>100,000</u>	
19.20	<u>(a) The general fund base for this</u>			
19.21	<u>appropriation is \$500,000 in fiscal year 2026</u>			
19.22	<u>and \$0 in fiscal year 2027 and each fiscal year</u>			
19.23	<u>thereafter.</u>			
19.24	<u>(b) The appropriations in this section may only</u>			
19.25	<u>be spent with the approval of the governor</u>			
19.26	<u>after consultation with the Legislative</u>			
19.27	<u>Advisory Commission pursuant to Minnesota</u>			
19.28	<u>Statutes, section 3.30.</u>			
19.29	<u>(c) If an appropriation in this section for either</u>			
19.30	<u>year is insufficient, the appropriation for the</u>			
19.31	<u>other year is available for it.</u>			
19.32	<u>(d) If a contingent account appropriation is</u>			
19.33	<u>made in one fiscal year, it should be</u>			
19.34	<u>considered a biennial appropriation.</u>			
19.35	Sec. 32. <u>TORT CLAIMS</u>	\$	<u>161,000</u>	\$ <u>161,000</u>

20.1 These appropriations are to be spent by the
 20.2 commissioner of management and budget
 20.3 according to Minnesota Statutes, section
 20.4 3.736, subdivision 7. If the appropriation for
 20.5 either year is insufficient, the appropriation
 20.6 for the other year is available both years.

20.7 **Sec. 33. MINNESOTA STATE RETIREMENT**
 20.8 **SYSTEM**

20.9 **Subdivision 1. Total Appropriation** **\$** **14,543,000** **\$** **14,372,000**

20.10 The amounts that may be spent for each
 20.11 purpose are specified in the following
 20.12 subdivisions.

20.13 **Subd. 2. Combined Legislators and**
 20.14 **Constitutional Officers Retirement Plan** **8,543,000** **8,372,000**

20.15 Under Minnesota Statutes, sections 3A.03,
 20.16 subdivision 2; 3A.04, subdivisions 3 and 4;
 20.17 and 3A.115.

20.18 If an appropriation in this section for either
 20.19 year is insufficient, the appropriation for the
 20.20 other year is available for it.

20.21 **Subd. 3. Judges Retirement Plan** **6,000,000** **6,000,000**

20.22 For transfer to the judges retirement fund
 20.23 under Minnesota Statutes, section 490.123.
 20.24 This transfer continues each fiscal year until
 20.25 the judges retirement plan reaches 100 percent
 20.26 funding as determined by an actuarial
 20.27 valuation prepared according to Minnesota
 20.28 Statutes, section 356.214.

20.29 **Sec. 34. PUBLIC EMPLOYEES RETIREMENT**
 20.30 **ASSOCIATION** **\$** **25,000,000** **\$** **25,000,000**

20.31 (a) \$9,000,000 the first year and \$9,000,000
 20.32 the second year are for direct state aid to the
 20.33 public employees police and fire retirement

21.1 plan authorized under Minnesota Statutes,
 21.2 section 353.65, subdivision 3b.

21.3 (b) State payments from the general fund to
 21.4 the Public Employees Retirement Association
 21.5 on behalf of the former MERF division
 21.6 account are \$16,000,000 on September 15,
 21.7 2024, and \$16,000,000 on September 15,
 21.8 2025. These amounts are estimated to be
 21.9 needed under Minnesota Statutes, section
 21.10 353.505.

21.11 **Sec. 35. TEACHERS RETIREMENT**
 21.12 **ASSOCIATION** **\$ 29,831,000 \$ 29,831,000**

21.13 The amounts estimated to be needed are as
 21.14 follows:

21.15 **Special Direct State Aid.** \$27,331,000 each
 21.16 year is for special direct state aid authorized
 21.17 under Minnesota Statutes, section 354.436.

21.18 **Special Direct State Matching Aid.**
 21.19 \$2,500,000 each year is for special direct state
 21.20 matching aid authorized under Minnesota
 21.21 Statutes, section 354.435.

21.22 **Sec. 36. ST. PAUL TEACHERS RETIREMENT**
 21.23 **FUND** **\$ 14,827,000 \$ 14,827,000**

21.24 The amounts estimated to be needed for
 21.25 special direct state aid to the first class city
 21.26 teachers retirement fund association authorized
 21.27 under Minnesota Statutes, section 354A.12,
 21.28 subdivisions 3a and 3c.

21.29 **Sec. 37. APPROPRIATION; BUREAU OF MEDIATION SERVICES.**

21.30 \$50,000 is appropriated in fiscal year 2024 from the general fund to the commissioner
 21.31 of the Bureau of Mediation Services to conduct unit determinations.

22.1 **Sec. 38. CANCELLATION; COVID-19 MANAGEMENT.**

22.2 \$58,334,000 of the general fund appropriation in Minnesota Laws 2022, chapter 50,
22.3 article 3, section 1, is canceled to the general fund.

22.4 **EFFECTIVE DATE.** This section is effective the day following final enactment.

22.5 **Sec. 39. APPROPRIATION REDUCTION FOR EXECUTIVE AGENCIES.**

22.6 (a) The commissioner of management and budget must reduce general fun appropriation
22.7 to executive agencies for agency operations for the biennium ending June 30, 2025, by
22.8 \$8,672,000 due to savings from reduced transfers to the Governor's Office account in the
22.9 special revenue fund.

22.10 (b) If savings are obtained through reduced transfers from nongeneral funds other than
22.11 those established in the state constitution or protected by federal law, the commissioner of
22.12 management and budget may transfer the amount of savings to the general fund. The amount
22.13 transferred to the general fund from other funds reduces the required general fund reduction
22.14 in this section. Reductions made in 2025 must be reflected as reductions in agency base
22.15 budgets for fiscal years 2026 and 2027.

22.16 **ARTICLE 2**

22.17 **MISCELLANEOUS POLICY**

22.18 Section 1. Minnesota Statutes 2022, section 1.135, subdivision 2, is amended to read:

22.19 Subd. 2. **Official seal.** The seal described in subdivision ~~3~~ 3a is the "Great Seal of the
22.20 State of Minnesota." When the seal, the impression of the seal, the scene within the seal,
22.21 or its likeness is reproduced at state expense, it must conform to subdivision 3 and section
22.22 4.04. A seal, impression, scene, or likeness which does not conform to these provisions is
22.23 not official.

22.24 **EFFECTIVE DATE.** This section is effective May 11, 2024.

22.25 Sec. 2. Minnesota Statutes 2022, section 1.135, is amended by adding a subdivision to
22.26 read:

22.27 Subd. 3a. **Official seal; May 11, 2024, and thereafter.** The Great Seal of the State of
22.28 Minnesota is the design as certified in the report of the State Emblems Redesign Commission,
22.29 as established by a law enacted in 2023.

22.30 **EFFECTIVE DATE.** This section is effective May 11, 2024.

23.1 Sec. 3. Minnesota Statutes 2022, section 1.135, subdivision 4, is amended to read:

23.2 Subd. 4. **Additional effects; size.** Every effort shall be made to reproduce the seal with
23.3 justification to the 12 o'clock position ~~and with attention to the authenticity of the illustrations~~
23.4 ~~used to create the scene within the seal. The description of the scene in this section does~~
23.5 ~~not preclude the graphic inclusion of the effects of movement, sunlight, or falling water~~
23.6 ~~when the seal is reproduced. Nor does~~ This section does not prohibit the enlargement,
23.7 proportioned reduction, or embossment of the seal for its use in unofficial acts.

23.8 **EFFECTIVE DATE.** This section is effective May 11, 2024.

23.9 Sec. 4. Minnesota Statutes 2022, section 1.135, subdivision 6, is amended to read:

23.10 Subd. 6. **State's duties.** State agencies and departments using the seal, its impression,
23.11 ~~the scene within the seal~~ or its likeness shall make every effort to bring any seal, impression,
23.12 ~~scene,~~ or likeness currently fixed to a permanent object into accordance with this section
23.13 and section 4.04. Expendable material to which the seal in effect prior to May 11, 2024, or
23.14 any impression, scene, or likeness of that seal is currently affixed may be used until the
23.15 supply is exhausted or until January 1, 2025, whichever occurs first. All unused dies and
23.16 engravings of the Great Seal shall be given to the Minnesota Historical Society, along with
23.17 all historical information available about the seal, to be retained in the society's permanent
23.18 collection.

23.19 **EFFECTIVE DATE.** This section is effective May 11, 2024.

23.20 Sec. 5. Minnesota Statutes 2022, section 1.141, subdivision 1, is amended to read:

23.21 Subdivision 1. **Adoption.** The design of the state flag ~~proposed by the Legislative Interim~~
23.22 ~~Commission acting under Laws 1955, chapter 632,~~ as certified in the report of the State
23.23 Emblems Redesign Commission, as established by a law enacted in 2023, is adopted as the
23.24 official state flag.

23.25 **EFFECTIVE DATE.** This section is effective May 11, 2024.

23.26 Sec. 6. Minnesota Statutes 2022, section 3.07, is amended to read:

23.27 **3.07 ADDITIONAL EMPLOYEES.**

23.28 Each house, after its organization, may appoint and at pleasure remove the employees
23.29 provided for by its permanent rules or recommended by its Committee on Rules, subject to
23.30 terms and conditions of employment under applicable collective bargaining agreements.
23.31 All officers and employees shall receive the compensation provided by the permanent rules

24.1 of the electing or appointing body or recommended by its Committee on Rules. Unless
24.2 otherwise expressly provided by law, no officer or employee shall receive any other
24.3 compensation for services.

24.4 Sec. 7. Minnesota Statutes 2022, section 3.09, is amended to read:

24.5 **3.09 COMPENSATION OF EMPLOYEES.**

24.6 The compensation of officers and employees shall be at the rates fixed by the permanent
24.7 rules of the electing or appointing body or recommended by its Committee on Rules, subject
24.8 to terms and conditions of employment under applicable collective bargaining agreements.

24.9 Sec. 8. Minnesota Statutes 2022, section 4.045, is amended to read:

24.10 **4.045 CHILDREN'S CABINET.**

24.11 The Children's Cabinet shall consist of the commissioners of education, human services,
24.12 employment and economic development, public safety, corrections, management and budget,
24.13 health, administration, Housing Finance Agency, and transportation, ~~and the director of the~~
24.14 ~~Office of Strategic and Long-Range Planning.~~ The governor shall designate one member
24.15 to serve as cabinet chair. The chair is responsible for ensuring that the duties of the Children's
24.16 Cabinet are performed.

24.17 Sec. 9. [15.0146] MINNESOTA YOUTH ADVISORY COUNCIL.

24.18 Subdivision 1. Membership. (a) The membership of the council is as described in this
24.19 subdivision.

24.20 (b) The governor must appoint three members to represent each of the state's
24.21 congressional districts. Of these, two members from each congressional district must be in
24.22 grades 8 through 12 at the time of appointment, and one member must be between the ages
24.23 of 19 and 23 at the time of appointment. The governor may only appoint an individual under
24.24 the age of 18 to the council with the consent of the individual's parent or guardian. The
24.25 governor must ensure that the demographic composition of the council accurately reflects
24.26 the demographic composition of Minnesota's youth community as determined by the state
24.27 demographer.

24.28 (c) Four legislators are voting members of the council. The speaker of the house and the
24.29 house minority leader must each appoint one member to the council. The majority leader
24.30 of the senate must appoint one member of the majority caucus and the minority leader of
24.31 the senate must appoint one member of the minority caucus to the council.

25.1 (d) The governor may appoint a commissioner of a state agency or a designee of that
25.2 commissioner to serve as an ex officio, nonvoting member of the council.

25.3 Subd. 2. **Appointments; terms; removal.** (a) The council's executive director and the
25.4 legislative members may offer advice to the governor on applicants seeking appointment
25.5 to the council.

25.6 (b) Terms, compensation, and filling of vacancies for members appointed by the governor
25.7 are as provided in section 15.059, except that the term of a member is two years. Removal
25.8 of members appointed by the governor is governed by section 15.059, except that: (1) a
25.9 member who missed more than half of the council meetings convened during a 12-month
25.10 period automatically is removed from the council; and (2) a member appointed by the
25.11 governor may be removed by a vote of three of the four legislative members of the council.
25.12 The chair of the council must inform the governor of the need for the governor to fill a
25.13 vacancy on the council. Legislative members serve at the pleasure of their appointing
25.14 authority.

25.15 (c) An appointee of the governor may serve one term on the council. A legislator may
25.16 serve no more than eight consecutive years or 12 nonconsecutive years on this council.

25.17 Subd. 3. **Training; chair; executive committee; meetings; support.** (a) A member
25.18 appointed by the governor must attend orientation training within the first six months of
25.19 service for the member's term. The commissioner of administration must arrange for the
25.20 training to include but not be limited to the legislative process and the duties and
25.21 responsibilities associated with membership on a state advisory council. The governor must
25.22 remove a member who does not complete the training.

25.23 (b) The council must annually elect from among the members appointed by the governor
25.24 a chair and other officers the council deems necessary. The elected officers and one legislative
25.25 member selected by the council must serve as the executive committee of the council.

25.26 (c) Forty percent of voting members of the council constitutes a quorum. A quorum is
25.27 required to conduct council business. A council member may not vote on any action if the
25.28 member has a conflict of interest under section 10A.07.

25.29 (d) The council must receive administrative support from the commissioner of
25.30 administration under section 16B.371. The council may contract in its own name but must
25.31 not accept or receive a loan or incur indebtedness except as otherwise provided by law.
25.32 Contracts must be approved by a majority of the members of the council who are over the
25.33 age of 21 years and executed by the executive director. The council may apply for, receive,

26.1 and expend in its own name grants and gifts of money consistent with the powers and duties
26.2 specified in this section.

26.3 (e) The attorney general must provide legal services to the council on behalf of the state
26.4 on all matters relating to the council, including matters relating to the state as the employer
26.5 of the executive director of the council and other council staff.

26.6 Subd. 4. **Executive director; staff.** (a) The commissioner of administration must appoint
26.7 an executive director for the council. The executive director must be experienced in
26.8 administrative activities and familiar with the challenges and needs of Minnesota's youth
26.9 community. The executive director serves in the unclassified service at the pleasure of the
26.10 commissioner of administration.

26.11 (b) The commissioner of administration must establish a process for recruiting and
26.12 selecting applicants for the executive director position. This process must include consultation
26.13 and collaboration with the council.

26.14 (c) The executive director and council members must work together in fulfilling council
26.15 duties. The executive director must consult with the commissioner of administration to
26.16 ensure appropriate financial, purchasing, human resources, and other services for operation
26.17 of the council.

26.18 (d) The council chair must report to the commissioner of administration regarding the
26.19 performance of the executive director, including any recommendations regarding disciplinary
26.20 actions. The executive director must appoint and supervise the work of other staff necessary
26.21 to carry out the duties of the council.

26.22 (e) The executive director must submit the council's biennial budget request to the
26.23 commissioner of management and budget as provided under chapter 16A.

26.24 Subd. 5. **Duties of council.** (a) The council must work for the implementation of
26.25 economic, social, legal, and political equality for the youth community. The council must
26.26 work with the legislature and governor to carry out this work by performing the duties in
26.27 this section. The council must:

26.28 (1) develop and approve a strategic plan to guide the council's work in implementing
26.29 the duties and goals required by this section;

26.30 (2) advise the governor and the legislature on issues confronting the youth community.
26.31 This may include but is not limited to presenting the results of surveys, studies, and
26.32 community forums to the appropriate executive departments and legislative committees;

27.1 (3) advise the governor and the legislature of administrative and legislative changes
27.2 needed to improve the economic and social condition of the youth community. This may
27.3 include but is not limited to working with legislators to develop legislation to address these
27.4 issues and to work for passage of the legislation;

27.5 (4) advise the governor and the legislature of the implications and effect of proposed
27.6 administrative and legislative changes on the youth community. This may include but is
27.7 not limited to tracking legislation, testifying as appropriate, and meeting with executive
27.8 departments and legislators;

27.9 (5) serve as a liaison between state government and organizations that serve the youth
27.10 community. This may include but is not limited to working with organizations that serve
27.11 youth to carry out the duties in this subdivision, and working with organizations that serve
27.12 youth to develop informational programs or publications to involve and empower youth
27.13 seeking to improve their economic and social conditions; and

27.14 (6) perform or contract for the performance of studies designed to suggest solutions to
27.15 identified problems in the areas of education, employment, human rights, health, housing,
27.16 social welfare, and other related areas.

27.17 (b) In carrying out duties under this subdivision, the council may act to advise on issues
27.18 that affect the shared constituencies of a council established in section 15.0145.

27.19 Subd. 6. **Duties of council members.** A council member must:

27.20 (1) attend and participate in scheduled meetings and be prepared by reviewing meeting
27.21 notes;

27.22 (2) maintain and build communication with the youth community;

27.23 (3) collaborate with the council and executive director in carrying out the council's duties;
27.24 and

27.25 (4) participate in activities the council or executive director deem appropriate and
27.26 necessary to facilitate the goals and duties of the council.

27.27 Subd. 7. **Reports.** The council must report on the measurable outcomes achieved in the
27.28 council's current strategic plan to meet its statutory duties, along with the specific objectives
27.29 and outcome measures proposed for the following year. The council must submit the report
27.30 by January 15 each year to the chairs and ranking minority members of the legislative
27.31 committees with primary jurisdiction over state government operations and other committees
27.32 as the council determines appropriate. Each report must cover the calendar year of the year
27.33 before the report is submitted. The specific objectives and outcome measures for the

28.1 following current year must focus on three or four achievable objectives, action steps, and
28.2 measurable outcomes for which the council must be held accountable. The strategic plan
28.3 may include other items that support the statutory purposes of the council but must not
28.4 distract from the primary statutory proposals presented. The biennial budget of the council
28.5 must be submitted to the commissioner of administration by February 1 in each
28.6 odd-numbered year.

28.7 Sec. 10. [15.0147] COUNCIL ON LGBTQIA MINNESOTANS.

28.8 Subdivision 1. Council established; membership. (a) The Council on LGBTQIA
28.9 Minnesotans is established. The council consists of 16 voting members.

28.10 (b) The governor shall appoint a total of 12 public voting members. The governor may
28.11 additionally appoint a commissioner of a state agency or a designee of the commissioner
28.12 to serve as an ex-officio, nonvoting member of the council.

28.13 (c) Four legislators shall be appointed to the council. The speaker of the house and the
28.14 minority leader of the house of representatives shall each appoint one member of the house
28.15 of representatives to the council. The senate Subcommittee on Committees of the Committee
28.16 on Rules and Administration shall appoint one member of the senate majority caucus and
28.17 one member of the senate minority caucus.

28.18 Subd. 2. Appointments; terms; removal. (a) In making appointments to the council,
28.19 the governor shall consider an appointee's proven dedication and commitment to Minnesota's
28.20 LGBTQIA community and any expertise possessed by the appointee that might be beneficial
28.21 to the council, such as experience in public policy, legal affairs, social work, business, or
28.22 management. The executive director and legislative members may offer advice to the
28.23 governor on applicants seeking appointment.

28.24 (b) Terms, compensation, and filling of vacancies for members appointed by the governor
28.25 are as provided in section 15.059. Removal of members appointed by the governor is
28.26 governed by section 15.059, except that: (1) a member who misses more than half of the
28.27 council meetings convened during a 12-month period is automatically removed from the
28.28 council; and (2) a member appointed by the governor may be removed by a vote of three
28.29 of the four legislative members of the council. The chair of the council shall inform the
28.30 governor of the need for the governor to fill a vacancy on the council. Legislative members
28.31 serve at the pleasure of their appointing authority.

29.1 (c) A member appointed by the governor may serve no more than a total of eight years
29.2 on the council. A legislator may serve no more than eight consecutive years or 12
29.3 nonconsecutive years on the council.

29.4 Subd. 3. **Training; executive committee; meetings; support.** (a) A member appointed
29.5 by the governor must attend orientation training within the first six months of service for
29.6 the member's initial term. The commissioner of administration must arrange for the training
29.7 to include but not be limited to the legislative process, government data practices, ethics,
29.8 conflicts of interest, Open Meeting Law, Robert's Rules of Order, fiscal management, and
29.9 human resources. The governor must remove a member who does not complete the training.

29.10 (b) The council shall annually elect from among the members appointed by the governor
29.11 a chair and other officers the council deems necessary. These officers and one legislative
29.12 member selected by the council shall serve as the executive committee of the council.

29.13 (c) Forty percent of voting members of the council constitutes a quorum. A quorum is
29.14 required to conduct council business. A council member may not vote on any action if the
29.15 member has a conflict of interest under section 10A.07.

29.16 (d) The council shall receive administrative support from the commissioner of
29.17 administration under section 16B.371. The council may contract in its own name but may
29.18 not accept or receive a loan or incur indebtedness except as otherwise provided by law.
29.19 Contracts must be approved by a majority of the members of the council and executed by
29.20 the chair and the executive director. The council may apply for, receive, and expend in its
29.21 own name grants and gifts of money consistent with the powers and duties specified in this
29.22 section.

29.23 (e) The attorney general shall provide legal services to the council on behalf of the state
29.24 on all matters relating to the council, including matters relating to the state as the employer
29.25 of the executive director of the council and other council staff.

29.26 Subd. 4. **Executive director; staff.** (a) The Legislative Coordinating Commission must
29.27 appoint an executive director for the council. The executive director must be experienced
29.28 in administrative activities and familiar with the challenges and needs of Minnesota's
29.29 LGBTQIA community. The executive director serves in the unclassified service at the
29.30 pleasure of the Legislative Coordinating Commission.

29.31 (b) The Legislative Coordinating Commission must establish a process for recruiting
29.32 and selecting applicants for the executive director position. This process must include
29.33 consultation and collaboration with the council.

30.1 (c) The executive director and council members must work together in fulfilling council
30.2 duties. The executive director must consult with the commissioner of administration to
30.3 ensure appropriate financial, purchasing, human resources, and other services for operation
30.4 of the council.

30.5 (d) Once appointed, the council is responsible for supervising the work of the executive
30.6 director. The council chair must report to the chair of the Legislative Coordinating
30.7 Commission regarding the performance of the executive director, including recommendations
30.8 regarding any disciplinary actions. The executive director must appoint and supervise the
30.9 work of other staff necessary to carry out the duties of the council. The executive director
30.10 must consult with the council chair prior to taking the following disciplinary actions with
30.11 council staff: written reprimand, suspension, demotion, or discharge. The executive director
30.12 and other council staff are executive branch employees.

30.13 (e) The executive director must submit the council's biennial budget request to the
30.14 commissioner of management and budget as provided under chapter 16A.

30.15 Subd. 5. **Duties of council.** (a) The council must work for the implementation of
30.16 economic, social, legal, and political equality for Minnesota's LGBTQIA community. The
30.17 council shall work with the legislature and governor to carry out this work by performing
30.18 the duties in this section.

30.19 (b) The council shall advise the governor and the legislature on issues confronting the
30.20 LGBTQIA community. This may include but is not limited to presenting the results of
30.21 surveys, studies, and community forums to the appropriate executive departments and
30.22 legislative committees.

30.23 (c) The council shall advise the governor and the legislature of administrative and
30.24 legislative changes needed to improve the economic and social condition of Minnesota's
30.25 LGBTQIA community. This may include but is not limited to working with legislators to
30.26 develop legislation to address issues and to work for passage of legislation. This may also
30.27 include making recommendations regarding the state's affirmative action program and the
30.28 state's targeted group small business program or working with state agencies and
30.29 organizations to develop business opportunities and promote economic development for
30.30 the LGBTQIA community.

30.31 (d) The council shall advise the governor and the legislature of the implications and
30.32 effect of proposed administrative and legislative changes on the constituency of the council.
30.33 This may include but is not limited to tracking legislation, testifying as appropriate, and
30.34 meeting with executive departments and legislators.

31.1 (e) The council shall serve as a liaison between state government and organizations that
31.2 serve Minnesota's LGBTQIA community. This may include but is not limited to working
31.3 with these organizations to carry out the duties in paragraphs (a) to (d) and working with
31.4 these organizations to develop informational programs or publications to involve and
31.5 empower the community in seeking improvement in their economic and social conditions.

31.6 (f) The council shall perform or contract for the performance of studies designed to
31.7 suggest solutions to the problems of Minnesota's LGBTQIA community in the areas of
31.8 education, employment, human rights, health, housing, social welfare, and other related
31.9 areas.

31.10 (g) In carrying out duties under this subdivision, the council may act to advise on issues
31.11 that affect the shared constituencies with the councils established in section 15.0145.

31.12 Subd. 6. **Duties of council members.** A council member shall:

31.13 (1) attend and participate in scheduled meetings and be prepared by reviewing meeting
31.14 notes;

31.15 (2) maintain and build communication with Minnesota's LGBTQIA community;

31.16 (3) collaborate with the council and executive director in carrying out the council's duties;
31.17 and

31.18 (4) participate in activities the council or executive director deem appropriate and
31.19 necessary to facilitate the goals and duties of the council.

31.20 Subd. 7. **Reports.** The council must report on the measurable outcomes achieved in the
31.21 council's current strategic plan to meet its statutory duties, along with the specific objectives
31.22 and outcome measures proposed for the following year. The council must submit the report
31.23 by January 15 each year to the chairs and ranking minority members of the legislative
31.24 committees with primary jurisdiction over state government operations. Each report must
31.25 cover the calendar year of the year before the report is submitted. The specific objectives
31.26 and outcome measures for the following current year must focus on three or four achievable
31.27 objectives, action steps, and measurable outcomes for which the council will be held
31.28 accountable. The strategic plan may include other items that support the statutory purposes
31.29 of the council but should not distract from the primary statutory proposals presented. The
31.30 biennial budget of the council must be submitted to the Legislative Coordinating Commission
31.31 by February 1 in each odd-numbered year.

32.1 **Sec. 11. [15B.18] CAPITOL CAMPUS DESIGN FRAMEWORK.**

32.2 (a) An update to the Capitol Campus Design Framework must include:

32.3 (1) plans to integrate green space campuswide, including but not limited to the addition
32.4 of green space on the following sites at the approximate sizes indicated:

32.5 (i) the southwest corner of Rice Street and University Avenue, with a minimum size of
32.6 20,700 square feet;

32.7 (ii) the northeast corner of Rice Street and University Avenue, with a minimum size of
32.8 32,000 square feet; and

32.9 (iii) the north side of the State Capitol building adjacent to University Avenue;

32.10 (2) plans for visual markers and welcome information for the Capitol campus at one or
32.11 more corners of Rice Street and University Avenue, anchoring a pathway to the State Capitol
32.12 building and Capitol Mall that features interpretive markers honoring the importance and
32.13 stature of the Capitol campus as both a historic site and as a modern, active public gathering
32.14 space for all Minnesotans; and

32.15 (3) plans to plant trees throughout the Capitol campus, prioritizing the creation of a
32.16 mature tree canopy to provide an area of shade for users of the Capitol Mall between or
32.17 adjacent to the State Capitol building and Martin Luther King, Jr. Boulevard.

32.18 (b) The Capitol Area Architectural and Planning Board must contract with one or more
32.19 professional design consultants with expertise on horticulture, landscape architecture, civic
32.20 space design, infrastructure assessment, and operations and maintenance planning to develop
32.21 the framework updates. The board must additionally consult with the commissioners of
32.22 administration and public safety and the senate majority leader and the speaker of the house
32.23 or their designees before any proposed framework update is approved. The board must
32.24 approve the updated design framework no later than December 31, 2023.

32.25 **Sec. 12. Minnesota Statutes 2022, section 16A.055, is amended by adding a subdivision**
32.26 **to read:**

32.27 Subd. 7. **Grant acceptance.** The commissioner may apply for and receive grants from
32.28 any source for the purpose of fulfilling any of the duties of the department. All funds received
32.29 under this subdivision are appropriated to the commissioner for the purposes for which the
32.30 funds are received.

33.1 Sec. 13. **[16A.091] PLANNING, STRATEGY, AND PERFORMANCE**
 33.2 **MANAGEMENT.**

33.3 (a) The commissioner of management and budget is responsible for the coordination,
 33.4 development, assessment, and communication of information, performance measures,
 33.5 planning, and policy concerning the state's future.

33.6 (b) The commissioner must develop a statewide system of economic, social, and
 33.7 environmental performance measures. The commissioner must provide information to assist
 33.8 public and elected officials with understanding the status of these performance measures.

33.9 Sec. 14. Minnesota Statutes 2022, section 16A.126, subdivision 1, is amended to read:

33.10 Subdivision 1. **Set rates.** The commissioner shall approve the rates an agency must pay
 33.11 to a revolving fund for services. Funds subject to this subdivision include, but are not limited
 33.12 to, the revolving funds established in sections 14.46; 14.53; 16B.2975, subdivision 4; 16B.48;
 33.13 16B.54; 16B.58; 16B.85; 16E.14; 43A.55; and 176.591; ~~and~~ the fund established in section
 33.14 43A.30; and the account established in section 16A.1286.

33.15 **EFFECTIVE DATE.** This section is effective July 1, 2024.

33.16 Sec. 15. Minnesota Statutes 2022, section 16A.1286, subdivision 2, is amended to read:

33.17 Subd. 2. **Billing procedures.** The commissioner may bill ~~up to \$10,000,000 in~~ each
 33.18 fiscal year for statewide systems services provided to state agencies, ~~judicial branch agencies,~~
 33.19 ~~the University of Minnesota~~ in the executive, judicial, and legislative branches, the Minnesota
 33.20 State Colleges and Universities, and other entities. Each agency shall transfer from agency
 33.21 operating appropriations to the statewide systems account the amount billed by the
 33.22 commissioner. ~~Billing policies and procedures related to statewide systems services must~~
 33.23 ~~be developed by the commissioner in consultation with the commissioners of management~~
 33.24 ~~and budget and administration, the University of Minnesota, and the Minnesota State Colleges~~
 33.25 ~~and Universities.~~ The commissioner shall develop billing policies and procedures.

33.26 **EFFECTIVE DATE.** This section is effective July 1, 2025.

33.27 Sec. 16. **[16B.312] CONSTRUCTION MATERIALS; ENVIRONMENTAL**
 33.28 **ANALYSIS.**

33.29 Subdivision 1. **Definitions.** For purposes of this section, the following terms have the
 33.30 meanings given.

- 34.1 (a) "Carbon steel" means steel in which the main alloying element is carbon and whose
34.2 properties are chiefly dependent on the percentage of carbon present.
- 34.3 (b) "Commissioner" means the commissioner of administration.
- 34.4 (c) "Electric arc furnace" means a furnace that produces molten alloy metal and heats
34.5 the charge materials with electric arcs from carbon electrodes.
- 34.6 (d) "Eligible material" means:
- 34.7 (1) carbon steel rebar;
- 34.8 (2) structural steel;
- 34.9 (3) concrete; or
- 34.10 (4) asphalt paving mixtures.
- 34.11 (e) "Eligible project" means:
- 34.12 (1) new construction of a state building larger than 50,000 gross square feet of occupied
34.13 or conditioned space;
- 34.14 (2) renovation of more than 50,000 gross square feet of occupied or conditioned space
34.15 in a state building whose renovation cost exceeds 50 percent of the building's assessed value;
34.16 or
- 34.17 (3) new construction or reconstruction of two or more lane-miles of a trunk highway.
- 34.18 (f) "Environmental product declaration" means a supply chain specific type III
34.19 environmental product declaration that:
- 34.20 (1) contains a lifecycle assessment of the environmental impacts of manufacturing a
34.21 specific product by a specific firm, including the impacts of extracting and producing the
34.22 raw materials and components that compose the product;
- 34.23 (2) is verified by a third party; and
- 34.24 (3) meets the ISO 14025 standard developed and maintained by the International
34.25 Organization for Standardization (ISO).
- 34.26 (g) "Global warming potential" has the meaning given in section 216H.10, subdivision
34.27 6.
- 34.28 (h) "Greenhouse gas" has the meaning given to "statewide greenhouse gas emissions"
34.29 in section 216H.01, subdivision 2.

35.1 (i) "Integrated steel manufacturing" means the production of iron and subsequently steel
35.2 from primarily iron ore or iron ore pellets. An integrated steel manufacturing process can
35.3 include a blast furnace, a basic oxygen furnace for refining molten iron into steel, but may
35.4 also include furnaces that continuously feed direct-reduced iron ore pellets as the primary
35.5 source of iron.

35.6 (j) "Lifecycle" means an analysis that includes the environmental impacts of all stages
35.7 of a specific product's production, from mining and processing its raw materials to the
35.8 process of manufacturing the product itself.

35.9 (k) "Rebar" means a steel reinforcing bar or rod encased in concrete.

35.10 (l) "Secondary steel manufacturing" means the production of steel where primarily
35.11 ferrous scrap and other metallic inputs are recycled by melting and refining in electric arc
35.12 furnaces.

35.13 (m) "State building" means a building which is owned by the state of Minnesota or a
35.14 Minnesota state agency.

35.15 (n) "Structural steel" means steel that is classified by the shapes of its cross-sections,
35.16 such as I, T, and C shapes.

35.17 (o) "Supply chain specific" means an environmental product declaration that includes
35.18 specific data for the production processes of the materials and components composing a
35.19 product that contribute at least 80 percent of the product's lifecycle global warming potential,
35.20 as defined in International Organization for Standardization standard 21930.

35.21 Subd. 2. **Standard; maximum global warming potential.** (a) The commissioner must,
35.22 based upon a recommendation from the Environmental Standards Procurement Task Force
35.23 in subdivision 5, establish and publish a maximum acceptable global warming potential for
35.24 each eligible material used in an eligible project, in accordance with the following schedule:

35.25 (1) for concrete used in buildings, no later than January 15, 2026; and

35.26 (2) for carbon steel rebar and structural steel and, after conferring with the commissioner
35.27 of transportation, for asphalt paving mixtures and concrete pavement, no later than January
35.28 15, 2028.

35.29 (b) The commissioner must, after considering nationally or internationally recognized
35.30 databases of environmental product declarations for an eligible material, establish the
35.31 maximum acceptable global warming potential for that eligible material.

36.1 (c) The commissioner may set different maximum global warming potentials for different
36.2 specific products and sub product categories that are examples of the same eligible material
36.3 based on distinctions between eligible material production and manufacturing processes
36.4 such as integrated versus secondary steel production.

36.5 (d) The commissioner must establish maximum global warming potentials that are
36.6 consistent with criteria in an environmental product declaration.

36.7 (e) Not later than three years after establishing the maximum global warming potential
36.8 for an eligible material under paragraph (a), and not longer than every three years thereafter,
36.9 the commissioner, after conferring with the commissioner of transportation with respect to
36.10 asphalt paving mixtures and concrete pavement, must review the maximum acceptable
36.11 global warming potential for each eligible material and for specific eligible material products.
36.12 The commissioner may adjust any of those values downward to reflect industry improvements
36.13 if, based on the process described in paragraph (b), the commissioner determines that the
36.14 industry average has declined.

36.15 Subd. 3. **Procurement process.** The commissioners of administration and transportation
36.16 must, based upon the recommendations of the Environmental Procurement Task Force,
36.17 establish processes for incorporating the maximum allowable global warming potential of
36.18 eligible materials into their bidding processes by the effective dates established in subdivision
36.19 2.

36.20 Subd. 4. **Pilot program.** (a) No later than July 1, 2024, the commissioner of
36.21 administration must establish a pilot program that seeks to obtain from vendors an estimate
36.22 of the lifecycle greenhouse gas emissions of products selected by the department from
36.23 among those procured. The pilot program must encourage, but may not require, a vendor
36.24 to submit the following data for each selected product that represents at least 90 percent of
36.25 the total cost of the materials or components composing the selected product:

36.26 (1) the quantity of the product purchased by the department;

36.27 (2) a current environmental product declaration for the product;

36.28 (3) the name and location of the product's manufacturer;

36.29 (4) a copy of the vendor's Supplier Code of Conduct, if any;

36.30 (5) the names and locations of the product's actual production facilities; and

36.31 (6) an assessment of employee working conditions at the product's production facilities.

37.1 (b) The commissioner must construct a publicly accessible or adopt an existing publicly
37.2 accessible database which must be posted on the department's website and must contain the
37.3 data reported to the department under this subdivision. The data must be reported in a manner
37.4 that does not disclose, directly or in combination with other publicly available data, the
37.5 identification of the product manufacturer.

37.6 Subd. 5. **Environmental Standards Procurement Task Force.** (a) No later than October
37.7 1, 2023, the commissioners of administration and transportation must establish an
37.8 Environmental Standards Procurement Task Force to examine issues surrounding the
37.9 implementation of a program requiring vendors of certain construction materials purchased
37.10 by the state to:

37.11 (1) submit environmental product declarations that assess the lifecycle environmental
37.12 impacts of those materials to state officials as part of the procurement process; and

37.13 (2) meet standards established by the commissioner that limit greenhouse gas emission
37.14 impacts of those materials.

37.15 (b) The task force must examine, at a minimum, the following:

37.16 (1) which construction materials should be subject to the program requirements;

37.17 (2) what factors should be considered in establishing greenhouse gas emission standards
37.18 including distinctions between eligible material production and manufacturing processes
37.19 such as integrated versus secondary steel production;

37.20 (3) a schedule for the development of standards for specific materials and for
37.21 incorporating the standards into the purchasing process including distinctions between
37.22 eligible material production and manufacturing processes;

37.23 (4) the development and use of financial incentives to reward vendors for developing
37.24 products whose greenhouse gas emissions are below the standards;

37.25 (5) the provision of grants to defer a vendor's cost to obtain environmental product
37.26 declarations;

37.27 (6) how the issues in clauses (1) to (5) are addressed by existing programs in other states
37.28 and countries;

37.29 (7) how to coordinate with the federal Buy Clean Task Force established under Executive
37.30 Order 14057 and representatives of the United States Departments of Commerce, Energy,
37.31 Housing and Urban Development, Transportation; the Environmental Protection Agency;

38.1 the General Services Administration; the White House Office of Management and Budget;
38.2 and the White House Domestic Climate Policy Council; and

38.3 (8) any other issues the task force deems relevant.

38.4 (c) The task force must make recommendations to the commissioners of administration
38.5 and transportation regarding:

38.6 (1) how the agencies must implement requirements requiring maximum global warming
38.7 impacts for eligible materials are integrated into the bidding process for eligible projects;

38.8 (2) what incentive structures can be included in bidding processes to encourage the use
38.9 of materials below the maximum global warming potential;

38.10 (3) how a successful bidder for a contract will notify the commissioner of the specific
38.11 environmental product declaration for a material used on a project;

38.12 (4) a process for waiving the requirements to procure materials below the maximum
38.13 global warming potential in case of product supply problems, geographic impracticability,
38.14 or financial hardship;

38.15 (5) a system for awarding grants to manufacturers of eligible materials located in
38.16 Minnesota to offset the cost of obtaining environmental product declarations or otherwise
38.17 collect environmental product declaration data from manufacturers based in Minnesota;

38.18 (6) whether to use an industry average or a different method to set the maximum allowable
38.19 global warming potential, or whether that average could be used for some materials but not
38.20 others; and

38.21 (7) any other items it deems appropriate for the implementation of this section.

38.22 (d) Members of the task force must include, but may not be limited to, representatives
38.23 of:

38.24 (1) the Departments of Administration and Transportation;

38.25 (2) the Center for Sustainable Building Research at the University of Minnesota;

38.26 (3) the Aggregate and Ready Mix Association of Minnesota;

38.27 (4) the Concrete Paving Association of Minnesota;

38.28 (5) the Minnesota Asphalt Pavement Association;

38.29 (6) the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape
38.30 Architecture, Geoscience, and Interior Design;

- 39.1 (7) a representative of the Minnesota steel industry;
- 39.2 (8) building and transportation construction firms;
- 39.3 (9) suppliers of eligible materials;
- 39.4 (10) organized labor in the construction trades;
- 39.5 (11) organized labor in the manufacturing or industrial sectors;
- 39.6 (12) environmental advocacy organizations; and
- 39.7 (13) environmental justice organizations.
- 39.8 (e) The Department of Administration must provide meeting space and serve as staff to
- 39.9 the task force.
- 39.10 (f) The commissioner, or the commissioner's designee, must serve as chair of the task
- 39.11 force. The task force must meet at least four times annually, and must convene additional
- 39.12 meetings at the call of the chair.
- 39.13 (g) The commissioner must summarize the findings and recommendations of the task
- 39.14 force in a report submitted to the chairs and ranking minority members of the senate and
- 39.15 house of representatives committees with primary jurisdiction for state government,
- 39.16 transportation, and energy no later than December 1, 2025, and annually thereafter until the
- 39.17 task force expires.
- 39.18 (h) The task force is subject to section 15.059, subdivision 6.
- 39.19 (i) The task force must sunset on January 1, 2029.

39.20 **EFFECTIVE DATE.** This section is effective the day following final enactment.

39.21 **Sec. 17. [16B.372] ENVIRONMENTAL SUSTAINABILITY GOVERNMENT**

39.22 **OPERATIONS; OFFICE CREATED.**

39.23 **Subdivision 1. Enterprise sustainability.** The Office of Enterprise Sustainability is

39.24 established to assist all state agencies in making measurable progress toward improving the

39.25 sustainability of government operations by reducing the impact on the environment,

39.26 controlling unnecessary waste of natural resources and public funds, and spurring innovation.

39.27 The office shall create new tools and share best practices, assist state agencies to plan for

39.28 and implement improvements, and monitor progress toward achieving intended outcomes.

39.29 Specific duties include but are not limited to:

- 39.30 (1) managing a sustainability metrics and reporting system, including a public dashboard
- 39.31 that allows Minnesotans to track progress and is updated annually;

40.1 (2) assisting agencies in developing and executing sustainability plans; and

40.2 (3) implementing the state building energy conservation improvement revolving loan
40.3 in Minnesota Statutes, sections 16B.86 and 16B.87.

40.4 Subd. 2. **State agency responsibilities.** Each cabinet-level agency is required to
40.5 participate in the sustainability effort by developing a sustainability plan and by making
40.6 measurable progress toward improving associated sustainability outcomes. State agencies
40.7 and boards that are not members of the cabinet shall take steps toward improving
40.8 sustainability outcomes. However, they are not required to participate at the level of
40.9 cabinet-level agencies.

40.10 Subd. 3. **Local governments.** The Office of Enterprise Sustainability shall make
40.11 reasonable attempts to share tools and best practices with local governments.

40.12 Sec. 18. [16B.373] **OFFICE OF ENTERPRISE TRANSLATIONS.**

40.13 Subdivision 1. **Office establishment.** (a) The commissioner shall establish an Office of
40.14 Enterprise Translations. The office must:

40.15 (1) provide translation services for written material for executive agencies;

40.16 (2) create and maintain language-specific landing webpages in Spanish, Hmong, and
40.17 Somali with links to translated materials at state agency websites; and

40.18 (3) serve as a resource to executive agencies in areas such as best practices and standards
40.19 for the translation of written materials.

40.20 (b) The commissioner shall determine the process and requirements for state agencies
40.21 to request translations of written materials.

40.22 Subd. 2. **Language access service account established.** The language access service
40.23 account is created in the special revenue fund for reimbursing state agencies for expenses
40.24 incurred in providing language translation services.

40.25 Sec. 19. Minnesota Statutes 2022, section 16B.4805, subdivision 1, is amended to read:

40.26 Subdivision 1. **Definitions.** "Reasonable accommodation" as used in this section has
40.27 the meaning given in section 363A.08. "State agency" as used in this section has the meaning
40.28 given in section 16A.011, subdivision 12. "Reasonable accommodations eligible for
40.29 reimbursement" means:

40.30 (1) reasonable accommodations provided to applicants for employment;

41.1 (2) reasonable accommodations for employees for services that will need to be provided
41.2 on a periodic or ongoing basis; or

41.3 (3) reasonable accommodations that involve onetime expenses that total more than
41.4 ~~\$1,000~~ \$500 for an employee in a fiscal year.

41.5 Sec. 20. Minnesota Statutes 2022, section 16B.97, subdivision 2, is amended to read:

41.6 Subd. 2. **Grants governance.** The commissioner shall provide leadership and direction
41.7 for policy related to grants management in Minnesota in order to foster more consistent,
41.8 streamlined interaction between executive agencies, funders, and grantees that will enhance
41.9 access to grant opportunities and information and lead to greater program accountability
41.10 and transparency. The commissioner has the duties and powers stated in this section. ~~An~~
41.11 ~~executive agency~~ Executive agencies shall fully cooperate with the commissioner in the
41.12 creation, management, and oversight of state grants and must do what the commissioner
41.13 requires under this section. The commissioner may adopt rules to carry out grants governance,
41.14 oversight, and management.

41.15 **EFFECTIVE DATE.** This section is effective August 1, 2023.

41.16 Sec. 21. Minnesota Statutes 2022, section 16B.97, subdivision 3, is amended to read:

41.17 Subd. 3. **Discretionary powers.** The commissioner has the authority to:

41.18 (1) review grants management practices and ~~propose~~ establish and enforce policy and
41.19 procedure improvements ~~to the governor, legislature, executive agencies, and the federal~~
41.20 ~~government;~~

41.21 (2) sponsor, support, and facilitate innovative and collaborative grants management
41.22 projects with public and private organizations;

41.23 (3) review, recommend, and implement alternative strategies for grants management;

41.24 (4) collect and disseminate information, issue reports relating to grants management,
41.25 and sponsor and conduct conferences and studies; ~~and~~

41.26 (5) participate in conferences and other appropriate activities related to grants
41.27 management issues;;

41.28 (6) suspend or debar grantees from eligibility to receive state-issued grants for up to
41.29 three years for reasons specified in Minnesota Rules, part 1230.1150, subpart 2. A grantee
41.30 may obtain an administrative hearing pursuant to sections 14.57 to 14.62 before a suspension

42.1 or debarment is effective by filing a written request for hearing within 20 days of notification
42.2 of suspension or debarment;

42.3 (7) establish offices for the purpose of carrying out grants governance, oversight, and
42.4 management; and

42.5 (8) require granting agencies to submit grant solicitation documents for review prior to
42.6 issuance at dollar levels determined by the commissioner.

42.7 **EFFECTIVE DATE.** This section is effective August 1, 2023.

42.8 Sec. 22. Minnesota Statutes 2022, section 16B.97, subdivision 4, is amended to read:

42.9 Subd. 4. **Duties.** (a) The commissioner shall:

42.10 (1) create general grants management policies and procedures that are applicable to all
42.11 executive agencies. The commissioner may approve exceptions to these policies and
42.12 procedures for particular grant programs. Exceptions shall expire or be renewed after five
42.13 years. Executive agencies shall retain management of individual grants programs;

42.14 (2) provide a central point of contact concerning statewide grants management policies
42.15 and procedures;

42.16 (3) serve as a resource to executive agencies in such areas as training, evaluation,
42.17 collaboration, and best practices in grants management;

42.18 (4) ensure grants management needs are considered in the development, upgrade, and
42.19 use of statewide administrative systems and leverage existing technology wherever possible;

42.20 (5) oversee and approve future professional and technical service contracts and other
42.21 information technology spending related to executive agency grants management systems
42.22 and activities;

42.23 (6) provide a central point of contact for comments about executive agencies violating
42.24 statewide grants governance policies and about fraud and waste in grants processes;

42.25 (7) forward received comments to the appropriate agency for further action, and may
42.26 follow up as necessary;

42.27 (8) provide a single listing of all available executive agency competitive grant
42.28 opportunities and resulting grant recipients;

42.29 (9) selectively review development and implementation of executive agency grants,
42.30 policies, and practices; and

42.31 (10) selectively review executive agency compliance with best practices.

43.1 (b) The commissioner may determine that it is cost-effective for agencies to develop
43.2 and use shared grants management technology systems. This system would be governed
43.3 under section 16E.01, subdivision 3, paragraph (b).

43.4 **EFFECTIVE DATE.** This section is effective August 1, 2023.

43.5 Sec. 23. Minnesota Statutes 2022, section 16B.98, subdivision 5, is amended to read:

43.6 Subd. 5. **Creation and validity of grant agreements.** (a) A grant agreement is and
43.7 amendments are not valid and the state is not bound by the grant them unless:

43.8 (1) ~~the grant has~~ they have been executed by the head of the agency or a delegate who
43.9 is party to the grant;

43.10 (2) they have been approved by the commissioner;

43.11 ~~(2)~~ (3) the accounting system shows an encumbrance for the amount of the grant in
43.12 accordance with policy approved by the commissioner except as provided in subdivision
43.13 11; and

43.14 ~~(3)~~ (4) the grant agreement includes an effective date that references either section
43.15 16C.05, subdivision 2, or 16B.98, subdivisions 5 and 7, as determined by the granting
43.16 agency.

43.17 (b) The combined grant agreement and amendments must not exceed five years without
43.18 specific, written approval by the commissioner according to established policy, procedures,
43.19 and standards, or unless the commissioner determines that a longer duration is in the best
43.20 interest of the state.

43.21 (c) A fully executed copy of the grant agreement with all amendments and other required
43.22 records relating to the grant must be kept on file at the granting agency for a time equal to
43.23 that required of grantees in subdivision 8.

43.24 (d) Grant agreements must comply with policies established by the commissioner for
43.25 minimum grant agreement standards and practices.

43.26 (e) The attorney general may periodically review and evaluate a sample of state agency
43.27 grants to ensure compliance with applicable laws.

43.28 **EFFECTIVE DATE.** This section is effective April 1, 2024, and applies to grants issued
43.29 on or after that date.

44.1 Sec. 24. Minnesota Statutes 2022, section 16B.98, subdivision 6, is amended to read:

44.2 Subd. 6. **Grant administration.** A granting agency shall diligently administer and
44.3 monitor any grant it has entered into. The commissioner may require an agency to report
44.4 to the commissioner at any time on the status of any grant to which the agency is a party.

44.5 **EFFECTIVE DATE.** This section is effective August 1, 2023, and applies to grants
44.6 issued on or after that date.

44.7 Sec. 25. Minnesota Statutes 2022, section 16B.98, subdivision 8, is amended to read:

44.8 Subd. 8. **Audit.** (a) A grant agreement made by an executive agency must include an
44.9 audit clause that provides that the books, records, documents, and accounting procedures
44.10 and practices of the grantee or other party that are relevant to the grant or transaction are
44.11 subject to examination by the commissioner, the granting agency and either the legislative
44.12 auditor or the state auditor, as appropriate, for a minimum of six years from the grant
44.13 agreement end date, receipt and approval of all final reports, or the required period of time
44.14 to satisfy all state and program retention requirements, whichever is later. If a grant agreement
44.15 does not include an express audit clause, the audit authority under this subdivision is implied.

44.16 (b) If the granting agency is a local unit of government, and the governing body of the
44.17 local unit of government requests that the state auditor examine the books, records,
44.18 documents, and accounting procedures and practices of the grantee or other party according
44.19 to this subdivision, the granting agency shall be liable for the cost of the examination. If
44.20 the granting agency is a local unit of government, and the grantee or other party requests
44.21 that the state auditor examine all books, records, documents, and accounting procedures
44.22 and practices related to the grant, the grantee or other party that requested the examination
44.23 shall be liable for the cost of the examination.

44.24 **EFFECTIVE DATE.** This section is effective August 1, 2023, and applies to grants
44.25 issued on or after that date.

44.26 Sec. 26. Minnesota Statutes 2022, section 16B.98, is amended by adding a subdivision to
44.27 read:

44.28 Subd. 12. **Grantee evaluations.** (a) The head of the agency or delegate entering into a
44.29 grant agreement in excess of \$25,000 must submit a report to the commissioner who must
44.30 make the report publicly available online.

44.31 (b) The report must:

44.32 (1) summarize the purpose of the grant;

45.1 (2) state the amount provided to the grantee; and

45.2 (3) include a written performance evaluation of the work done under the grant. The
45.3 evaluation must include an appraisal of the grantee's timeliness, quality, and overall
45.4 performance in meeting the terms and objectives of the grant. Grantees may request copies
45.5 of evaluations prepared under this subdivision and may respond in writing. Grantee responses
45.6 must be maintained with the grant file.

45.7 **EFFECTIVE DATE.** This section is effective April 1, 2024, and applies to grants issued
45.8 on or after that date.

45.9 Sec. 27. Minnesota Statutes 2022, section 16B.98, is amended by adding a subdivision to
45.10 read:

45.11 Subd. 13. **Limitations on actions.** No action may be maintained by a grantee against
45.12 an employee or agency who discloses information about a current or former grantee under
45.13 subdivision 12, unless the grantee demonstrates by clear and convincing evidence that:

45.14 (1) the information was false and defamatory;

45.15 (2) the employee or agency knew or should have known the information was false and
45.16 acted with malicious intent to injure the current or former grantee; and

45.17 (3) the information was acted upon in a manner that caused harm to the current or former
45.18 grantee.

45.19 **EFFECTIVE DATE.** This section is effective August 1, 2023, and applies to grants
45.20 issued on or after that date.

45.21 Sec. 28. Minnesota Statutes 2022, section 16B.991, is amended to read:

45.22 **16B.991 TERMINATION OF GRANT.**

45.23 Subdivision 1. **Criminal conviction.** Each grant agreement subject to sections 16B.97
45.24 and 16B.98 must provide that the agreement will immediately be terminated if the recipient
45.25 is convicted of a criminal offense relating to a state grant agreement.

45.26 Subd. 2. **Authority.** A grant agreement must by its terms permit the commissioner to
45.27 unilaterally terminate the grant agreement prior to completion if the commissioner determines
45.28 that further performance under the grant agreement would not serve agency purposes or is
45.29 not in the best interests of the state.

46.1 Sec. 29. Minnesota Statutes 2022, section 43A.08, subdivision 1, is amended to read:

46.2 Subdivision 1. **Unclassified positions.** Unclassified positions are held by employees
46.3 who are:

46.4 (1) chosen by election or appointed to fill an elective office;

46.5 (2) heads of agencies required by law to be appointed by the governor or other elective
46.6 officers, and the executive or administrative heads of departments, bureaus, divisions, and
46.7 institutions specifically established by law in the unclassified service;

46.8 (3) deputy and assistant agency heads and one confidential secretary in the agencies
46.9 listed in subdivision 1a ~~and in the Office of Strategic and Long-Range Planning;~~

46.10 (4) the confidential secretary to each of the elective officers of this state and, for the
46.11 secretary of state and state auditor, an additional deputy, clerk, or employee;

46.12 (5) intermittent help employed by the commissioner of public safety to assist in the
46.13 issuance of vehicle licenses;

46.14 (6) employees in the offices of the governor and of the lieutenant governor and one
46.15 confidential employee for the governor in the Office of the Adjutant General;

46.16 (7) employees of the Washington, D.C., office of the state of Minnesota;

46.17 (8) employees of the legislature and of legislative committees or commissions; provided
46.18 that employees of the Legislative Audit Commission, except for the legislative auditor, the
46.19 deputy legislative auditors, and their confidential secretaries, shall be employees in the
46.20 classified service;

46.21 (9) presidents, vice-presidents, deans, other managers and professionals in academic
46.22 and academic support programs, administrative or service faculty, teachers, research
46.23 assistants, and student employees eligible under terms of the federal Economic Opportunity
46.24 Act work study program in the Perpich Center for Arts Education and the Minnesota State
46.25 Colleges and Universities, but not the custodial, clerical, or maintenance employees, or any
46.26 professional or managerial employee performing duties in connection with the business
46.27 administration of these institutions;

46.28 (10) officers and enlisted persons in the National Guard;

46.29 (11) attorneys, legal assistants, and three confidential employees appointed by the attorney
46.30 general or employed with the attorney general's authorization;

47.1 (12) judges and all employees of the judicial branch, referees, receivers, jurors, and
47.2 notaries public, except referees and adjusters employed by the Department of Labor and
47.3 Industry;

47.4 (13) members of the State Patrol; provided that selection and appointment of State Patrol
47.5 troopers must be made in accordance with applicable laws governing the classified service;

47.6 (14) examination monitors and intermittent training instructors employed by the
47.7 Departments of Management and Budget and Commerce and by professional examining
47.8 boards and intermittent staff employed by the technical colleges for the administration of
47.9 practical skills tests and for the staging of instructional demonstrations;

47.10 (15) student workers;

47.11 (16) executive directors or executive secretaries appointed by and reporting to any
47.12 policy-making board or commission established by statute;

47.13 (17) employees unclassified pursuant to other statutory authority;

47.14 (18) intermittent help employed by the commissioner of agriculture to perform duties
47.15 relating to pesticides, fertilizer, and seed regulation;

47.16 (19) the administrators and the deputy administrators at the State Academies for the
47.17 Deaf and the Blind; and

47.18 (20) chief executive officers in the Department of Human Services.

47.19 Sec. 30. Minnesota Statutes 2022, section 43A.18, subdivision 6, is amended to read:

47.20 Subd. 6. **Legislative and judicial branch compensation.** Total compensation plans for
47.21 unclassified employees of the legislature and of legislative commissions shall be determined
47.22 by the legislature consistent with chapter 3 and consistent with terms and conditions of
47.23 employment under applicable collective bargaining agreements, provided that insurance
47.24 benefits for these employees and for legislators shall be determined by the Legislative
47.25 Coordinating Commission, consistent with sections 43A.22 to 43A.30. Total compensation
47.26 plans for unclassified employees of the judicial branch shall be determined by the appointing
47.27 authority, unless other law provides a different method for establishing this compensation.
47.28 Judicial branch compensation plans shall be consistent with sections 43A.22 to 43A.30.

48.1 Sec. 31. Minnesota Statutes 2022, section 145.951, is amended to read:

48.2 **145.951 IMPLEMENTATION PLAN; STATEWIDE PROGRAM FOR FAMILIES.**

48.3 The commissioner of health, in consultation with the commissioners of education;
48.4 corrections; public safety; and human services, and with the ~~directors~~ director of the ~~Office~~
48.5 ~~of Strategic and Long-Range Planning~~, the Council on Disability, and the councils and
48.6 commission under sections 3.922, 3.9221, and 15.0145, may develop an implementation
48.7 plan for the establishment of a statewide program to assist families in developing the full
48.8 potential of their children. The program must be designed to strengthen the family, to reduce
48.9 the risk of abuse to children, and to promote the long-term development of children in their
48.10 home environments. The program must also be designed to use volunteers to provide support
48.11 to parents, and to link parents with existing public health, education, and social services as
48.12 appropriate.

48.13 Sec. 32. Minnesota Statutes 2022, section 155A.23, subdivision 8, is amended to read:

48.14 Subd. 8. **Manager.** A "manager" is any person who is a cosmetologist, esthetician,
48.15 advanced practice esthetician, hair technician, nail technician practitioner, or eyelash
48.16 technician ~~practitioner~~, and who has a manager license and provides any services under that
48.17 license, as defined in subdivision 3.

48.18 Sec. 33. Minnesota Statutes 2022, section 155A.23, subdivision 18, is amended to read:

48.19 Subd. 18. **Practitioner.** A "practitioner" is any person licensed as an operator or manager
48.20 in the practice of cosmetology, esthiology, hair technology services, nail technology services,
48.21 or eyelash technology services.

48.22 Sec. 34. Minnesota Statutes 2022, section 155A.23, is amended by adding a subdivision
48.23 to read:

48.24 Subd. 21. **Hair technician.** A "hair technician" is any person who, for compensation,
48.25 performs personal services for the cosmetic care of the hair on the scalp. Hair technician
48.26 services include cutting the hair and the application of dyes, bleach, reactive chemicals,
48.27 keratin, or other preparations to color or alter the structure of the hair. A person who only
48.28 performs hairstyling as defined by subdivision 19, is not a hair technician.

48.29 **EFFECTIVE DATE.** This section is effective on or after July 1, 2024

49.1 Sec. 35. Minnesota Statutes 2022, section 155A.27, subdivision 1, is amended to read:

49.2 Subdivision 1. **Licensing.** A person must hold an individual license to practice in the
49.3 state as a cosmetologist, esthetician, hair technician, nail technician, eyelash technician,
49.4 advanced practice esthetician, manager, or instructor.

49.5 Sec. 36. Minnesota Statutes 2022, section 155A.27, subdivision 5a, is amended to read:

49.6 Subd. 5a. **Temporary military license.** The board shall establish temporary licenses
49.7 for a cosmetologist, hair technician, nail technician, and esthetician in accordance with
49.8 section 197.4552.

49.9 Sec. 37. Minnesota Statutes 2022, section 155A.27, subdivision 10, is amended to read:

49.10 Subd. 10. **Nonresident licenses.** (a) A nonresident cosmetologist, hair technician, nail
49.11 technician, ~~or~~ esthetician may be licensed in Minnesota if the individual has completed
49.12 cosmetology school in a state or country with the same or greater school hour requirements,
49.13 has an active license in that state or country, and has passed a board-approved theory and
49.14 practice-based examination, the Minnesota-specific written operator examination for
49.15 cosmetologist, hair technician, nail technician, ~~or~~ esthetician. If a test is used to verify the
49.16 qualifications of trained cosmetologists, the test should be translated into the nonresident's
49.17 native language within the limits of available resources. Licenses shall not be issued under
49.18 this subdivision for managers or instructors.

49.19 (b) If an individual has less than the required number of school hours, the individual
49.20 must have had a current active license in another state or country for at least three years and
49.21 have passed a board-approved theory and practice-based examination, and the
49.22 Minnesota-specific written operator examination for cosmetologist, hair technician, nail
49.23 technician, ~~or~~ esthetician. If a test is used to verify the qualifications of trained
49.24 cosmetologists, the test should be translated into the nonresident's native language within
49.25 the limits of available resources. Licenses must not be issued under this subdivision for
49.26 managers or instructors.

49.27 (c) Applicants claiming training and experience in a foreign country shall supply official
49.28 English-language translations of all required documents from a board-approved source.

49.29 Sec. 38. **[155A.2705] HAIR TECHNICIAN REQUIREMENTS AND TRAINING.**

49.30 **Subdivision 1. Age requirement.** An applicant for a hair technician license must be at
49.31 least 17 years of age.

50.1 Subd. 2. **Application.** A complete application for a hair technician license must include
50.2 the following:

50.3 (1) a completed application form;

50.4 (2) payment of the fees required by section 155A.25;

50.5 (3) passing test results achieved no more than one year before submission of the
50.6 application of the following board-approved tests for the license for a hair technician:

50.7 (i) general theory test;

50.8 (ii) written practical test; and

50.9 (iii) test on Minnesota Laws and Rules related to providing hair technician services; and

50.10 (4) proof of completion of training in the form of the original course completion certificate
50.11 with the notarized signatures of the school manager or owner documenting the successful
50.12 completion of the required training under subdivision 3. If the completed training is more
50.13 than five years old, a skills course certificate no more than one year old must also be
50.14 submitted.

50.15 Subd. 3. **Training.** Hair technician training must be completed at a Minnesota-licensed
50.16 cosmetology school. The training must consist of 800 hours of coursework and planned
50.17 clinical instruction and experience that includes:

50.18 (1) the first 300 hours of the hair technology course includes:

50.19 (i) student orientation;

50.20 (ii) preclinical instruction in the theory of sciences including:

50.21 (A) muscle and bone structure and function;

50.22 (B) properties of the hair and scalp;

50.23 (C) disorders and diseases of the hair and scalp;

50.24 (D) chemistry as related to hair technology; and

50.25 (E) electricity and light related to the practice of hair technology;

50.26 (iii) theory and preclinical instruction on client and service safety prior to students
50.27 offering services;

50.28 (iv) introductory service skills which are limited to the observation of an instructor
50.29 demonstration, student use of mannequins, or student-to-student application of basic services
50.30 related to hair technology;

- 51.1 (v) Minnesota statutes and rules pertaining to the regulation of hair technology;
- 51.2 (vi) health and safety instruction which includes:
- 51.3 (A) chemical safety;
- 51.4 (B) safety data sheets;
- 51.5 (C) personal protective equipment (PPE);
- 51.6 (D) hazardous substances; and
- 51.7 (E) laws and regulations related to health and public safety; and
- 51.8 (vii) infection control to protect the health and safety of the public and technician which
- 51.9 includes:
- 51.10 (A) disinfectants;
- 51.11 (B) disinfectant procedures;
- 51.12 (C) cleaning and disinfection;
- 51.13 (D) single use items;
- 51.14 (E) storage of tools, implements, and linens; and
- 51.15 (F) other implements and equipment used in salons and schools;
- 51.16 (2) 200 hours in hair cutting and styling, which includes hair and scalp analysis, cleaning,
- 51.17 scalp and hair conditioning, hair design and shaping, drying, arranging, curling, dressing,
- 51.18 waving, and nonchemical straightening; and
- 51.19 (3) 300 hours in chemical hair services, which includes hair and scalp analysis, dying,
- 51.20 bleaching, reactive chemicals, keratin, hair coloring, permanent straightening, permanent
- 51.21 waving, predisposition and strand tests, safety precautions, chemical mixing, color
- 51.22 formulation, and the use of dye removers.

51.23 **EFFECTIVE DATE.** This section is effective July 1, 2024.

51.24 Sec. 39. Minnesota Statutes 2022, section 155A.271, subdivision 1, is amended to read:

51.25 Subdivision 1. **Continuing education requirements.** (a) To qualify for license renewal

51.26 under this chapter as an individual cosmetologist, hair technician, nail technician, esthetician,

51.27 advanced practice esthetician, eyelash technician, or salon manager, the applicant must

51.28 complete four hours of continuing education credits from a board-approved continuing

51.29 education provider during the three years prior to the applicant's renewal date. One credit

51.30 hour of the requirement must include instruction pertaining to state laws and rules governing

52.1 the practice of cosmetology. Three credit hours must include instruction pertaining to health,
52.2 safety, and infection control matters consistent with the United States Department of Labor's
52.3 Occupational Safety and Health Administration standards applicable to the practice of
52.4 cosmetology, or other applicable federal health, infection control, and safety standards, and
52.5 must be regularly updated so as to incorporate newly developed standards and accepted
52.6 professional best practices. Credit hours earned are valid for three years and may be applied
52.7 simultaneously to all individual licenses held by a licensee under this chapter.

52.8 (b) ~~Effective August 1, 2017,~~ In addition to the hours of continuing education credits
52.9 required under paragraph (a), to qualify for license renewal under this chapter as an individual
52.10 cosmetologist, hair technician, nail technician, esthetician, advanced practice esthetician,
52.11 or salon manager, the applicant must also complete a four credit hour continuing education
52.12 course from a board-approved continuing education provider based on any of the following
52.13 within the licensee's scope of practice:

52.14 (1) product chemistry and chemical interaction;

52.15 (2) proper use and maintenance of machines and instruments;

52.16 (3) business management, professional ethics, and human relations; or

52.17 (4) techniques relevant to the type of license held.

52.18 Credits are valid for three years and must be completed with a board-approved provider of
52.19 continuing education during the three years prior to the applicant's renewal date and may
52.20 be applied simultaneously to other individual licenses held as applicable, except that credits
52.21 completed under this paragraph must not duplicate credits completed under paragraph (a).

52.22 (c) Paragraphs (a) and (b) do not apply to an instructor license, a school manager license,
52.23 or an inactive license.

52.24 Sec. 40. Minnesota Statutes 2022, section 155A.29, subdivision 1, is amended to read:

52.25 Subdivision 1. **Licensing.** A person must not offer cosmetology services for compensation
52.26 unless the services are provided by a licensee in a licensed salon or as otherwise provided
52.27 in this section. ~~Each salon must be licensed as a cosmetology salon, a nail salon, esthetician~~
52.28 ~~salon, advanced practice esthetician salon, or eyelash extension salon. A salon may hold~~
52.29 ~~more than one type of salon license.~~

53.1 Sec. 41. Minnesota Statutes 2022, section 179A.01, is amended to read:

53.2 **179A.01 PUBLIC POLICY.**

53.3 (a) It is the public policy of this state and the purpose of sections 179A.01 to 179A.25
53.4 to promote orderly and constructive relationships between all public employers and their
53.5 employees. This policy is subject to the paramount right of the citizens of this state to keep
53.6 inviolate the guarantees for their health, education, safety, and welfare.

53.7 (b) The relationships between the public, public employees, and employer governing
53.8 bodies involve responsibilities to the public and a need for cooperation and employment
53.9 protection which are different from those found in the private sector. The importance or
53.10 necessity of some services to the public can create imbalances in the relative bargaining
53.11 power between public employees and employers. As a result, unique approaches to
53.12 negotiations and resolutions of disputes between public employees and employers are
53.13 necessary.

53.14 (c) Unresolved disputes between the public employer and its employees are injurious
53.15 to the public as well as to the parties. Adequate means must be established for minimizing
53.16 them and providing for their resolution. Within these limitations and considerations, the
53.17 legislature has determined that overall policy is best accomplished by:

53.18 (1) granting public employees certain rights to organize and choose freely their
53.19 representatives;

53.20 (2) requiring public employers to meet and negotiate with public employees in an
53.21 appropriate bargaining unit and providing that the result of bargaining be in written
53.22 agreements; and

53.23 (3) establishing special rights, responsibilities, procedures, and limitations regarding
53.24 public employment relationships which will provide for the protection of the rights of the
53.25 public employee, the public employer, and the public at large.

53.26 ~~(d) Nothing in sections 179A.01 to 179A.25 impairs, modifies, or alters the authority~~
53.27 ~~of the legislature to establish rates of pay, or retirement or other benefits for its employees.~~

53.28 Sec. 42. Minnesota Statutes 2022, section 179A.03, subdivision 15, is amended to read:

53.29 Subd. 15. **Public employer or employer.** (a) "Public employer" or "employer" means:

53.30 (1) the state of Minnesota for employees of the state not otherwise provided for in this
53.31 subdivision or section 179A.10 for executive branch employees;

53.32 (2) the Board of Regents of the University of Minnesota for its employees;

54.1 (3) the state court administrator for court employees;

54.2 (4) the secretary of the senate for senate employees, the chief clerk of the house of
 54.3 representatives for employees of the house of representatives, and the executive director of
 54.4 the Legislative Coordinating Commission for employees of the joint offices and commissions;

54.5 (5) the state Board of Public Defense for its employees;

54.6 ~~(5)~~ (6) Hennepin Healthcare System, Inc.; and

54.7 ~~(6)~~ (7) notwithstanding any other law to the contrary, the governing body of a political
 54.8 subdivision or its agency or instrumentality which has final budgetary approval authority
 54.9 for its employees. However, the views of elected appointing authorities who have standing
 54.10 to initiate interest arbitration, and who are responsible for the selection, direction, discipline,
 54.11 and discharge of individual employees shall be considered by the employer in the course
 54.12 of the discharge of rights and duties under sections 179A.01 to 179A.25.

54.13 (b) When two or more units of government subject to sections 179A.01 to 179A.25
 54.14 undertake a project or form a new agency under law authorizing common or joint action,
 54.15 the employer is the governing person or board of the created agency. The governing official
 54.16 or body of the cooperating governmental units shall be bound by an agreement entered into
 54.17 by the created agency according to sections 179A.01 to 179A.25.

54.18 (c) "Public employer" or "employer" does not include a "charitable hospital" as defined
 54.19 in section 179.35, subdivision 2, except that a charitable hospital as defined by section
 54.20 179.35, subdivision 2, is a public employer for purposes of sections 179A.051, 179A.052,
 54.21 and 179A.13.

54.22 (d) Nothing in this subdivision diminishes the authority granted pursuant to law to an
 54.23 appointing authority with respect to the selection, direction, discipline, or discharge of an
 54.24 individual employee if this action is consistent with general procedures and standards relating
 54.25 to selection, direction, discipline, or discharge which are the subject of an agreement entered
 54.26 into under sections 179A.01 to 179A.25.

54.27 Sec. 43. Minnesota Statutes 2022, section 307.08, is amended to read:

54.28 **307.08 DAMAGES; ILLEGAL MOLESTATION OF HUMAN REMAINS;**
 54.29 **BURIALS; CEMETERIES; PENALTY; AUTHENTICATION ASSESSMENT.**

54.30 Subdivision 1. **Legislative intent; scope.** It is a declaration and statement of legislative
 54.31 intent that all human burials, human remains, and human burial grounds shall be accorded
 54.32 equal treatment and respect for human dignity without reference to their ethnic origins,

55.1 cultural backgrounds, or religious affiliations. The provisions of this section shall apply to
 55.2 all human burials, human remains, or human burial grounds found on or in all public or
 55.3 private lands or waters in Minnesota. Within the boundaries of Tribal Nation reservations,
 55.4 nothing in this section should be interpreted to conflict with federal law, including the Native
 55.5 American Graves Protection and Repatriation Act (NAGPRA), United States Code, title
 55.6 25, section 3001 et seq., and its implementing regulations, Code of Federal Regulations,
 55.7 title 43, part 10.

55.8 Subd. 2. **Felony; gross misdemeanor.** (a) A person who intentionally, willfully, and
 55.9 knowingly does any of the following is guilty of a felony:

55.10 (1) destroys, mutilates, or injures human burials or human burial grounds; or

55.11 (2) without the consent of the appropriate authority, disturbs human burial grounds or
 55.12 removes human remains.

55.13 (b) A person who, without the consent of the appropriate authority and the landowner,
 55.14 intentionally, willfully, and knowingly does any of the following is guilty of a gross
 55.15 misdemeanor:

55.16 (1) removes any tombstone, monument, or structure placed in any public or private
 55.17 cemetery or authenticated human burial ground; or

55.18 (2) removes any fence, railing, or other work erected for protection or ornament, or any
 55.19 tree, shrub, or plant or grave goods and artifacts within the limits of a public or private
 55.20 cemetery or authenticated human burial ground; or

55.21 (3) discharges any firearms upon or over the grounds of any public or private cemetery
 55.22 or authenticated burial ground.

55.23 Subd. 3. **Protective posting.** Upon the agreement of the appropriate authority and the
 55.24 landowner, an authenticated or recorded human burial ground may be posted for protective
 55.25 purposes every 75 feet around its perimeter with signs listing the activities prohibited by
 55.26 subdivision 2 and the penalty for violation of it. Posting is at the discretion of the Indian
 55.27 affairs council in the case of American Indian burials or at the discretion of the state
 55.28 archaeologist in the case of ~~non-Indian~~ non-American Indian burials. This subdivision does
 55.29 not require posting of a burial ground. The size, description, location, and information on
 55.30 the signs used for protective posting must be approved by the appropriate authority and the
 55.31 landowner.

55.32 Subd. 3a. ~~Authentication~~ **Cemeteries; records and condition assessments.** ~~The state~~
 55.33 ~~archaeologist shall authenticate all burial grounds for purposes of this section. The state~~

56.1 ~~archaeologist may retain the services of a qualified professional archaeologist, a qualified~~
56.2 ~~physical anthropologist, or other appropriate experts for the purpose of gathering information~~
56.3 ~~that the state archaeologist can use to authenticate or identify burial grounds. If probable~~
56.4 ~~Indian burial grounds are to be disturbed or probable Indian remains analyzed, the Indian~~
56.5 ~~Affairs Council must approve the professional archaeologist, qualified anthropologist, or~~
56.6 ~~other appropriate expert. Authentication is at the discretion of the state archaeologist based~~
56.7 ~~on the needs identified in this section or upon request by an agency, a landowner, or other~~
56.8 ~~appropriate authority. (a) Cemeteries shall be assessed according to this subdivision.~~

56.9 (b) The state archaeologist shall implement and maintain a system of records identifying
56.10 the location of known, recorded, or suspected cemeteries. The state archaeologist shall
56.11 provide access to the records as provided in subdivision 11.

56.12 (c) The cemetery condition assessment of non-American Indian cemeteries is at the
56.13 discretion of the state archaeologist based on the needs identified in this section or upon
56.14 request by an agency, a landowner, or other appropriate authority.

56.15 (d) The cemetery condition assessment of American Indian cemeteries is at the discretion
56.16 of the Indian Affairs Council based on the needs identified in this section or upon request
56.17 by an agency, a landowner, or other appropriate authority. If the Indian Affairs Council has
56.18 possession or takes custody of remains they may follow United States Code, title 25, sections
56.19 3001 to 3013.

56.20 (e) The cemetery condition assessment of cemeteries that include American Indian and
56.21 non-American Indian remains or include remains whose ancestry cannot be determined
56.22 shall be assessed at the discretion of the state archaeologist in collaboration with the Indian
56.23 Affairs Council based on the needs identified in this section or upon request by an agency,
56.24 a landowner, or other appropriate authority.

56.25 (f) The state archaeologist and the Indian Affairs Council shall have 90 days from the
56.26 date a request is received to begin a cemetery condition assessment or provide notice to the
56.27 requester whether or not a condition assessment of a cemetery is needed.

56.28 (g) The state archaeologist and the Indian Affairs Council may retain the services of a
56.29 qualified professional archaeologist, a qualified forensic anthropologist, or other appropriate
56.30 experts for the purpose of gathering information that the state archaeologist or the Indian
56.31 Affairs Council can use to assess or identify cemeteries.

56.32 Subd. 5. **Cost; use of data.** The cost of authentication condition assessment, recording,
56.33 surveying, and marking burial grounds and the cost of identification, analysis, rescue, and
56.34 reburial of human remains on public lands or waters shall be the responsibility of the state

57.1 or political subdivision controlling the lands or waters. On private lands or waters these
57.2 costs ~~shall~~ may be borne by the state, ~~but may be borne by~~ or the landowner upon mutual
57.3 agreement with the state. ~~The state archaeologist must make the data collected for this~~
57.4 ~~activity available using standards adopted by the Department of Information Technology~~
57.5 ~~Services and geospatial technology standards and guidelines published by the Minnesota~~
57.6 ~~Geospatial Information Office. Costs associated with this data delivery must be borne by~~
57.7 ~~the state.~~

57.8 Subd. 7. **Remains found outside of recorded cemeteries.** (a) All unidentified human
57.9 remains or burials found outside of recorded cemeteries or unplatted graves or burials found
57.10 within recorded cemeteries and in contexts which indicate antiquity greater than 50 years
57.11 shall be treated with the utmost respect for all human dignity and dealt with according to
57.12 the provisions of this section.

57.13 (b) If such burials are not American Indian or their ethnic identity cannot be ascertained,
57.14 as determined by the state archaeologist, they shall be dealt with in accordance with
57.15 provisions established by the state archaeologist and other appropriate authority.

57.16 (c) If such burials are American Indian, as determined by the state archaeologist and
57.17 Indian Affairs Council, efforts shall be made ~~by the state archaeologist and the Indian Affairs~~
57.18 ~~Council to ascertain their tribal identity. If their probable tribal identity can be determined~~
57.19 ~~and the remains have been removed from their original context, such remains shall be turned~~
57.20 ~~over to contemporary tribal leaders for disposition. If tribal identity cannot be determined,~~
57.21 ~~the Indian remains must be dealt with in accordance with provisions established by the state~~
57.22 ~~archaeologist and the Indian Affairs Council if they are from public land. If removed Indian~~
57.23 ~~remains are from private land they shall be dealt with in accordance with provisions~~
57.24 ~~established by the Indian Affairs Council. If it is deemed desirable by the state archaeologist~~
57.25 ~~or the Indian Affairs Council, removed remains shall be studied in a timely and respectful~~
57.26 ~~manner by a qualified professional archaeologist or a qualified physical anthropologist~~
57.27 ~~before being delivered to tribal leaders or before being reburied~~ to follow procedures as
57.28 defined in United States Code, title 25, section 3001 et seq., and its implementing regulations,
57.29 Code of Federal Regulations, title 43, part 10, within reservation boundaries. For burials
57.30 outside of reservation boundaries, the procedures defined in United States Code, title 25,
57.31 section 3001 et seq., and its implementing regulations, Code of Federal Regulations, title
57.32 43, part 10, are at the discretion of the Indian Affairs Council.

57.33 Subd. 7a. **Landowner responsibilities.** Application by a landowner for permission to
57.34 develop or disturb nonburial areas within authenticated assessed or recorded burial grounds
57.35 shall be made to:

58.1 (1) the state archaeologist and other appropriate authority in the case of ~~non-Indian~~
58.2 non-American Indian burials; and to

58.3 (2) the Indian Affairs Council and other appropriate authority in the case of American
58.4 Indian burials.

58.5 (b) Landowners with ~~authenticated~~ assessed or suspected human burial grounds on their
58.6 property are obligated to inform prospective buyers of the burial ground.

58.7 Subd. 8. **Burial ground relocation.** No ~~non-Indian~~ non-American Indian burial ground
58.8 may be relocated without the consent of the appropriate authority. No American Indian
58.9 burial ground may be relocated unless the request to relocate is approved by the Indian
58.10 Affairs Council. When a burial ground is located on public lands or waters, any burial
58.11 relocations must be duly licensed under section 138.36 and the cost of removal is the
58.12 responsibility of and shall be paid by the state or political subdivision controlling the lands
58.13 or waters. If burial grounds are ~~authenticated~~ assessed on private lands, efforts may be made
58.14 by the state to purchase and protect them instead of removing them to another location.

58.15 Subd. 9. **Interagency cooperation.** (a) The state archaeologist and the Indian Affairs
58.16 Council shall enter into a memorandum of understanding to coordinate their responsibilities
58.17 under this section.

58.18 (b) The Department of Natural Resources, the Department of Transportation, and all
58.19 other state agencies and local governmental units whose activities may be affected, shall
58.20 cooperate with the state archaeologist and the Indian Affairs Council to carry out the
58.21 provisions of this section.

58.22 Subd. 10. **Construction and development plan review.** When human burials are known
58.23 or suspected to exist, on public lands or waters, the state or political subdivision controlling
58.24 the lands or waters or, in the case of private lands, the landowner or developer, shall submit
58.25 construction and development plans to the state archaeologist for review ~~prior to the time~~
58.26 ~~bids are advertised~~ before plans are finalized and prior to any disturbance within the burial
58.27 area. If the known or suspected burials are thought to be American Indian, plans shall also
58.28 be submitted to the Indian Affairs Council. The state archaeologist and the Indian Affairs
58.29 Council shall review the plans within ~~30~~ 45 days of receipt and make recommendations for
58.30 the preservation in place or removal of the human burials or remains, which may be
58.31 endangered by construction or development activities.

58.32 Subd. 11. **Burial sites data.** (a) Burial sites locational and related data maintained by
58.33 data under the authority of the Office of the State Archaeologist and accessible through the
58.34 office's "Unplatted Burial Sites and Earthworks in Minnesota" website or Indian Affairs

59.1 Council are security information for purposes of section 13.37. Persons who gain access to
59.2 ~~the data maintained on the site~~ this data are subject to liability under section 13.08 and the
59.3 penalty established by section 13.09 if they improperly use or further disseminate the data.
59.4 Use of this information must be approved by the appropriate authority.

59.5 Subd. 12. **Right of entry.** The state archaeologist or designee may enter on property for
59.6 the purpose of ~~authenticating~~ assessing burial sites. The Indian Affairs Council or a
59.7 designated representative of the Indian Affairs Council may enter on property for the purpose
59.8 of assessing or identifying American Indian cemeteries. Only after obtaining permission
59.9 from the property owner or lessee, descendants of persons buried in burial grounds covered
59.10 by this section may enter the burial grounds for the purpose of conducting religious or
59.11 commemorative ceremonies. This right of entry must not unreasonably burden property
59.12 owners or unnecessarily restrict their use of the property.

59.13 Subd. 13. **Definitions.** As used in this section, the following terms have the meanings
59.14 given.

59.15 (a) "Abandoned cemetery" means a cemetery where the cemetery association has
59.16 disbanded or the cemetery is neglected and contains marked graves older than 50 years.

59.17 (b) "Appropriate authority" means:

59.18 (1) the trustees when the trustees have been legally defined to administer burial grounds;

59.19 (2) the Indian Affairs Council in the case of American Indian burial grounds lacking
59.20 trustees;

59.21 (3) the county board in the case of abandoned cemeteries under section 306.243; and

59.22 (4) the state archaeologist in the case of ~~non-Indian~~ non-American Indian burial grounds
59.23 lacking trustees or not officially defined as abandoned.

59.24 (c) "Artifacts" means natural or artificial articles, objects, implements, or other items of
59.25 archaeological interest.

59.26 (d) ~~"Authenticate"~~ "Assess" means to establish the presence of or high potential of human
59.27 burials or human skeletal remains being located in a discrete area, ~~delimit the boundaries~~
59.28 ~~of human burial grounds or graves~~, and attempt to determine the ethnic, cultural, or religious
59.29 affiliation of individuals interred.

59.30 (e) "Burial" means the organic remnants of the human body that were intentionally
59.31 interred as part of a mortuary process.

60.1 (f) "Burial ground" means a discrete location that is known to contain or has high potential
60.2 to contain human remains based on physical evidence, historical records, or reliable informant
60.3 accounts.

60.4 (g) "Cemetery" means a discrete location that is known to contain or intended to be used
60.5 for the interment of human remains.

60.6 (h) "Disturb" means any activity that significantly harms the physical integrity or setting
60.7 of a human burial or human burial ground.

60.8 (i) "Grave goods" means objects or artifacts directly associated with human burials or
60.9 human burial grounds that were placed as part of a mortuary ritual at the time of interment.

60.10 (j) "Human remains" means the calcified portion of the human body of a deceased person
60.11 in whole or in part, regardless of the state of decomposition, not including isolated teeth,
60.12 or cremated remains deposited in a container or discrete feature.

60.13 (k) "Identification" means to analyze organic materials to attempt to determine if they
60.14 represent human remains and to attempt to establish the ethnic, cultural, or religious
60.15 affiliations of such remains.

60.16 (l) "Marked" means a burial that has a recognizable tombstone or obvious grave marker
60.17 in place or a legible sign identifying an area as a burial ground or cemetery.

60.18 (m) "Qualified physical anthropologist" means a specialist in identifying human remains
60.19 who holds an advanced degree in anthropology or a closely related field.

60.20 (n) "Qualified professional archaeologist" means an archaeologist who meets the United
60.21 States Secretary of the Interior's professional qualification standards in Code of Federal
60.22 Regulations, title 36, part 61, appendix A, or subsequent revisions.

60.23 (o) "Recorded cemetery" means a cemetery that has a surveyed plat filed in a county
60.24 recorder's office.

60.25 (p) "State" or "the state" means the state of Minnesota or an agency or official of the
60.26 state acting in an official capacity.

60.27 (q) "Trustees" means the recognized representatives of the original incorporators, board
60.28 of directors, or cemetery association.

60.29 (r) "Person" means a natural person or a business and includes both if the natural person
60.30 is engaged in a business.

61.1 (s) "Business" means a contractor, subcontractor, supplier, consultant, or provider of
 61.2 technical, administrative, or physical services organized as a sole proprietorship, partnership,
 61.3 association, corporation, or other entity formed for the purpose of doing business for profit.

61.4 Sec. 44. Minnesota Statutes 2022, section 381.12, subdivision 2, is amended to read:

61.5 Subd. 2. **Expense, tax levy.** The county board of any county may levy a tax upon all
 61.6 the taxable property in the county for the purpose of defraying the expense incurred, or to
 61.7 be incurred, less any amount received from the public system monument grant program
 61.8 under section 381.125, for:

61.9 (1) the preservation and restoration of monuments under this section;

61.10 (2) the preservation or establishment of control monuments for mapping activities;

61.11 (3) the modernization of county land records through the use of parcel-based land
 61.12 management systems; or

61.13 (4) the establishment of geographic (GIS), land (LIS), management (MIS) information
 61.14 systems.

61.15 Sec. 45. **[381.125] PUBLIC LAND SURVEY SYSTEM MONUMENT GRANT**
 61.16 **PROGRAM.**

61.17 Subdivision 1. **Grant program.** The chief geospatial information officer, through the
 61.18 Geospatial Advisory Council established under section 16E.30, subdivision 8, shall work
 61.19 with the stakeholders licensed as land surveyors under section 326.02, to develop a process
 61.20 for accepting applications from counties for funding for the perpetuation of monuments
 61.21 established by the United States in the public lands survey to mark public land survey
 61.22 corners, as provided in section 381.12, subdivision 2, clause (1). Grants may also be used
 61.23 to update records and data regarding monuments. The chief geospatial information officer
 61.24 must establish criteria for prioritizing applicants when resources available for grants are not
 61.25 sufficient to award grants to all applicants. The criteria must favor providing grants to
 61.26 counties that demonstrate financial need for assistance.

61.27 Subd. 2. **Report.** By October 1, in each odd-numbered year, the chief information officer
 61.28 must submit a report to the chairs and ranking minority members of the committees in the
 61.29 senate and the house of representatives with jurisdiction over state government and local
 61.30 government. The report must include the following:

62.1 (1) a summary of the chief information officer activities regarding administration of this
 62.2 grant program for the previous fiscal year, including the amount of money requested and
 62.3 disbursed by county;

62.4 (2) an assessment of the progress toward completion of necessary monument restoration
 62.5 and certification by county; and

62.6 (3) a forecast of the amount needed to complete monument recertification in all counties.

62.7 Subd. 3. **Nonstate match.** No nonstate match is required for grants made under this
 62.8 program.

62.9 Sec. 46. Laws 2023, chapter 5, section 1, is amended by adding an effective date to read:

62.10 **EFFECTIVE DATE.** This section is effective the day following final enactment.

62.11 Sec. 47. Laws 2023, chapter 5, section 2, is amended by adding an effective date to read:

62.12 **EFFECTIVE DATE.** This section is effective the day following final enactment.

62.13 Sec. 48. **STATE EMBLEMS REDESIGN COMMISSION.**

62.14 Subdivision 1. **Establishment.** The State Emblems Redesign Commission is established.
 62.15 The purpose of the commission is to develop and adopt a new design for the official state
 62.16 flag and the official state seal no later than January 1, 2024.

62.17 Subd. 2. **Membership; meetings.** (a) The commission consists of the following members:

62.18 (1) three members of the public, appointed by the governor;

62.19 (2) one member appointed by the Council for Minnesotans of African Heritage;

62.20 (3) one member appointed by the Minnesota Council on Latino Affairs;

62.21 (4) one member appointed by the Council on Asian-Pacific Minnesotans;

62.22 (5) one member representing the Dakota community and one member representing the
 62.23 Ojibwe community, appointed by the executive board of the Indian Affairs Council;

62.24 (6) the secretary of state or the secretary's designee;

62.25 (7) the executive director of the Minnesota Historical Society or the director's designee;

62.26 (8) the chair of the Capitol Area Architectural and Planning Board or the chair's designee;

62.27 (9) the chair of the Minnesota Arts Board or the chair's designee; and

62.28 (10) the executive director of Explore Minnesota Tourism or the director's designee.

63.1 (b) The following serve as ex officio, nonvoting members of the commission: (1) two
63.2 members of the house of representatives, one each appointed by the speaker of the house
63.3 and the minority leader of the house; and (2) two members of the senate, one representing
63.4 the majority caucus appointed by the senate majority leader and one representing the minority
63.5 caucus appointed by the senate minority leader.

63.6 (c) Appointments to the commission must be made no later than August 1, 2023. The
63.7 voting members of the commission shall elect a chair and vice-chair. An appointee designated
63.8 by the governor shall convene the commission's first meeting. Decisions of the commission
63.9 must be made by majority vote. The Minnesota Historical Society must provide office space
63.10 and administrative support to the commission.

63.11 Subd. 3. **Meetings.** Meetings of the commission are subject to Minnesota Statutes,
63.12 chapter 13D.

63.13 Subd. 4. **Duties; form and style of recommended state emblems.** The commission
63.14 shall develop and adopt a new design for the official state seal and a new design for the
63.15 official state flag. The designs must accurately and respectfully reflect Minnesota's shared
63.16 history, resources, and diverse cultural communities. Symbols, emblems, or likenesses that
63.17 represent only a single community or person, regardless of whether real or stylized, may
63.18 not be included in a design. The commission may solicit and secure the voluntary service
63.19 and aid of vexillologists and other persons who have either technical or artistic skill in flag
63.20 construction and design, or the design of official seals, to assist in the work. The commission
63.21 must also solicit public feedback and suggestions to inform its work.

63.22 Subd. 5. **Report.** The commission shall certify its adopted designs in a report to the
63.23 legislature and governor no later than January 1, 2024. The commission's report must
63.24 describe the symbols and other meanings incorporated in the design. The commission expires
63.25 upon submission of its report.

63.26 Sec. 49. **LEGISLATIVE TASK FORCE ON AGING.**

63.27 Subdivision 1. **Establishment.** A legislative task force is established to:

63.28 (1) review and develop state resources for an aging demographic;

63.29 (2) identify and prioritize necessary support for an aging population through statewide
63.30 and local endeavors for people to remain in their communities; and

63.31 (3) ensure all aging-related state policies are inclusive of race, gender, ethnicity, culture,
63.32 sexual orientation, abilities, and other characteristics that reflect the full population of the
63.33 state.

64.1 Subd. 2. **Duties.** The task force shall review:

64.2 (1) all current aging-related governmental functions, programs, and services across all
64.3 state departments;

64.4 (2) the current plans to improve health and support services workforce demographics;

64.5 (3) current public and private strategies to:

64.6 (i) support family caregivers for older adults;

64.7 (ii) define and support quality of care and life improvements in long-term care and home
64.8 care; and

64.9 (iii) sustain neighborhoods and communities for an aging population;

64.10 (4) the necessity for planning and investment in aging in Minnesota to address:

64.11 (i) the longevity economy and the impact it has on the workforce, advancing technology,
64.12 and innovations;

64.13 (ii) housing options, land use, transportation, social services, and the health systems;

64.14 (iii) availability of safe, affordable rental housing for aging tenants; and

64.15 (iv) coordination between health services and housing supports;

64.16 (5) coordination across all state agencies, Tribal Nations, cities, and counties to encourage
64.17 resolution of aging related concerns; and

64.18 (6) from this review, determine the governmental entity to plan, lead, and implement
64.19 these recommended policies and funding for aging Minnesotans across the state.

64.20 Subd. 3. **Membership.** (a) The task force shall include the following members:

64.21 (1) two members from the house of representatives, one appointed by the speaker of the
64.22 house and one appointed by the minority leader;

64.23 (2) two members from the senate, one appointed by the majority leader and one appointed
64.24 by the minority leader;

64.25 (3) the chair of the Minnesota Board on Aging, or a board member as designee;

64.26 (4) the chair of the Minnesota Council on Disability, or an agency employee as designee;

64.27 (5) the chair of the Minnesota Indian Affairs Council, or a council member, except the
64.28 legislative council member, as designee; and

65.1 (6) the director of the University of Minnesota Center for Healthy Aging and Innovation,
65.2 or a University of Minnesota employee as a designee.

65.3 (b) The speaker of the house and the senate majority leader shall appoint a chair and a
65.4 vice-chair for the membership of the task force. The chair and the vice-chair shall rotate
65.5 after each meeting.

65.6 Subd. 4. **Meetings.** (a) The task force shall meet at least once per month. The meetings
65.7 shall take place in person in the Capitol complex, provided that the chair may direct that a
65.8 meeting be conducted electronically if doing so would facilitate public testimony or would
65.9 protect the health or safety of members of the task force.

65.10 (b) The task force shall invite input from the public, the leadership of advocacy groups,
65.11 and provider organizations.

65.12 (c) The chair designated by the speaker of the house shall convene the first meeting of
65.13 the task force no later than August 1, 2023.

65.14 Subd. 5. **Expenses; per diem.** Members serving on the task force shall receive the
65.15 following per diem:

65.16 (1) the Board on Aging task force member who is a volunteer citizen member shall
65.17 receive the per diem listed in Minnesota Statutes, section 15.059, subdivision 3;

65.18 (2) the Council on Disability task force member shall not receive a per diem;

65.19 (3) the Indian Affairs Council task force member who is a citizen member shall receive
65.20 the per diem listed in Minnesota Statutes, section 15.059, subdivision 3;

65.21 (4) the University of Minnesota task force member shall not receive a per diem; and

65.22 (5) legislative members of the task force shall not receive a per diem.

65.23 Subd. 6. **Report.** The task force shall submit a report with recommendations to the chairs
65.24 and ranking minority members of the legislative committees with jurisdiction over health
65.25 and human services finance and policy and state government by January 15, 2025.

65.26 Subd. 7. **Expiration.** The task force expires January 31, 2025.

65.27 **EFFECTIVE DATE.** This section is effective July 1, 2023, or when the legislative
65.28 leaders required to make appointments to the task force name appointees beginning the day
65.29 after final enactment.

66.1 **Sec. 50. INITIAL APPOINTMENTS; YOUTH ADVISORY COUNCIL.**

66.2 The governor and legislature must make initial appointments to the Youth Advisory
66.3 Council under Minnesota Statutes, section 15.0146, no later than August 1, 2023. The
66.4 commissioner of administration must convene the first meeting of the council no later than
66.5 September 15, 2023.

66.6 **Sec. 51. INITIAL APPOINTMENTS; COUNCIL ON LGBTQIA MINNESOTANS.**

66.7 The governor and legislature must make initial appointments to the Council on LGBTQIA
66.8 Minnesotans under Minnesota Statutes, section 15.0147, no later than August 1, 2023. The
66.9 commissioner of administration must convene the first meeting of the council no later than
66.10 September 15, 2023.

66.11 **Sec. 52. ENTERPRISE GRANTS MANAGEMENT SYSTEM FEASIBILITY STUDY.**

66.12 The commissioner of administration must assess the viability of implementing a single
66.13 grants management system for executive agencies. If the results of the study determine an
66.14 enterprise system is feasible, the study will further include:

66.15 (1) an analysis of available technology options;

66.16 (2) recommended changes to the state's organizational model, operational controls, and
66.17 processes;

66.18 (3) staffing and other resource needs;

66.19 (4) high-level system requirements;

66.20 (5) estimated costs; and

66.21 (6) an implementation roadmap.

66.22 **Sec. 53. OFFICE OF SMALL AGENCIES; STUDY.**

66.23 Subdivision 1. **Study; requirements.** The commissioner of administration must review
66.24 the unique issues faced by small agencies other than departments of the state as defined in
66.25 section 15.01. These include boards, commissions, councils, task forces, and authorities.

66.26 The study will assess whether the current support model provides adequate support for the
66.27 agencies as well as their volunteer board members. The study will also examine how other
66.28 states support their small agencies and provide recommendations on how to most effectively
66.29 support these small agencies in their delivery of important functions of government.

67.1 Subd. 2. **Report.** By February 1, 2024, the commissioner of administration must submit
67.2 the findings and recommendations of the study to the governor and the chairs and ranking
67.3 minority members of the legislative committees with primary jurisdiction over state
67.4 government.

67.5 Sec. 54. **ENTERPRISE GRANTS MANAGEMENT SYSTEM FEASIBILITY STUDY.**

67.6 The commissioner of administration must assess the viability of implementing a single
67.7 grants management system for executive agencies. If the results of the study determine an
67.8 enterprise system is feasible, the study will further include:

67.9 (1) an analysis of available technology options;

67.10 (2) recommended changes to the state's organizational model, operational controls, and
67.11 processes;

67.12 (3) staffing and other resource needs;

67.13 (4) high-level system requirements;

67.14 (5) estimated costs; and

67.15 (6) an implementation roadmap.

67.16 Sec. 55. **REPEALER.**

67.17 (a) Minnesota Statutes 2022, sections 1.135, subdivisions 3 and 5; and 1.141, subdivisions
67.18 3, 4, and 6, are repealed.

67.19 (b) Minnesota Statutes 2022, section 124D.957, is repealed.

67.20 (c) Minnesota Statutes 2022, sections 4A.01; 4A.04; 4A.06; 4A.07; 4A.11; and 124D.23,
67.21 subdivision 9, are repealed.

67.22 (d) Laws 2014, chapter 287, section 25, as amended by Laws 2015, chapter 77, article
67.23 2, section 78, is repealed.

67.24 **EFFECTIVE DATE.** Paragraph (a) is effective May 11, 2024.

67.25 **ARTICLE 3**

67.26 **INFORMATION TECHNOLOGY**

67.27 Section 1. Minnesota Statutes 2022, section 16E.01, subdivision 1a, is amended to read:

67.28 Subd. 1a. **Responsibilities.** The department shall provide oversight, leadership, and
67.29 direction for information and telecommunications technology policy and the management,

68.1 delivery, accessibility, and security of executive branch information and telecommunications
 68.2 technology systems and services in Minnesota. The department shall partner with executive
 68.3 branch state agencies to manage strategic investments in information and telecommunications
 68.4 technology systems and services to ensure sufficient access to and efficient delivery of
 68.5 accessible government services and to maximize benefits for the state government as an
 68.6 enterprise.

68.7 Sec. 2. Minnesota Statutes 2022, section 16E.01, is amended by adding a subdivision to
 68.8 read:

68.9 Subd. 1b. **Deputy; appointments.** The commissioner may appoint a deputy, assistant
 68.10 commissioners, and a confidential secretary. Each serves at the commissioner's pleasure in
 68.11 the unclassified service.

68.12 Sec. 3. Minnesota Statutes 2022, section 16E.01, subdivision 3, is amended to read:

68.13 Subd. 3. **Duties.** (a) The department shall:

68.14 (1) manage the efficient and effective use of available federal, state, local, and
 68.15 public-private resources to develop statewide information and telecommunications technology
 68.16 systems and services and its infrastructure;

68.17 (2) approve state agency and intergovernmental information and telecommunications
 68.18 technology systems and services development efforts involving state or intergovernmental
 68.19 funding, including federal funding, provide information to the legislature regarding projects
 68.20 reviewed, and recommend projects for inclusion in the governor's budget under section
 68.21 16A.11;

68.22 (3) promote cooperation and collaboration among state and local governments in
 68.23 developing intergovernmental information and telecommunications technology systems
 68.24 and services;

68.25 (4) cooperate and collaborate with the legislative and judicial branches in the development
 68.26 of information and communications systems in those branches, as requested;

68.27 ~~(5) continue the development of North Star, the state's official comprehensive online~~
 68.28 ~~service and information initiative;~~

68.29 ~~(6)~~ (5) promote and coordinate public information access and network initiatives,
 68.30 consistent with chapter 13, to connect Minnesota's citizens and communities to each other,
 68.31 to their governments, and to the world;

69.1 ~~(7)~~ (6) manage and promote the regular and periodic reinvestment in the information
69.2 and telecommunications technology systems and services infrastructure so that state and
69.3 local government agencies can effectively and efficiently serve their customers;

69.4 ~~(8)~~ (7) facilitate the cooperative development of and ensure compliance with standards
69.5 and policies for information and telecommunications technology systems and services and
69.6 electronic data practices and privacy within the executive branch;

69.7 ~~(9)~~ (8) eliminate unnecessary duplication of existing information and telecommunications
69.8 technology systems and services provided by state agencies;

69.9 ~~(10)~~ (9) identify, sponsor, develop, and execute shared information and
69.10 telecommunications technology projects and ongoing operations;

69.11 ~~(11)~~ (10) ensure overall security of the state's information and technology systems and
69.12 services; and

69.13 ~~(12)~~ (11) manage and direct compliance with accessibility standards for informational
69.14 technology, including hardware, software, websites, online forms, and online surveys.

69.15 (b) The chief information officer, in consultation with the commissioner of management
69.16 and budget, must determine when it is cost-effective for agencies to develop and use shared
69.17 information ~~and telecommunications~~ technology systems, platforms, and services for the
69.18 delivery of ~~electronic~~ digital government services. The chief information officer may require
69.19 agencies to use shared information and telecommunications technology systems and services.
69.20 The chief information officer shall establish reimbursement rates in cooperation with the
69.21 commissioner of management and budget to be billed to agencies and other governmental
69.22 entities sufficient to cover the actual development, operating, maintenance, and administrative
69.23 costs of the shared systems. The methodology for billing may include the use of interagency
69.24 agreements, or other means as allowed by law.

69.25 (c) A state agency that has an information and telecommunications technology project,
69.26 whether funded as part of the biennial budget or by any other means, shall register with the
69.27 department by submitting basic project startup documentation as specified by the chief
69.28 information officer in both format and content. State agency project leaders, in accordance
69.29 with policies and standards set forth by the chief information officer, must demonstrate that
69.30 the project will be properly managed, provide updates to the project documentation as
69.31 changes are proposed, and regularly report on the current status of the project on a schedule
69.32 agreed to with the chief information officer. The chief information officer has the authority
69.33 to define a project for the purposes of this chapter.

70.1 (d) The chief information officer shall monitor progress on any active information and
 70.2 telecommunications technology project with a total expected project cost of more than
 70.3 \$5,000,000 and report on the performance of the project in comparison with the plans for
 70.4 the project in terms of time, scope, and budget. The chief information officer may conduct
 70.5 an independent project audit of the project. The audit analysis and evaluation of the projects
 70.6 subject to paragraph (c) must be presented to agency executive sponsors, the project
 70.7 governance bodies, and the chief information officer. All reports and responses must become
 70.8 part of the project record.

70.9 (e) For any active information and telecommunications technology project with a total
 70.10 expected project cost of more than \$10,000,000, the state agency must perform an annual
 70.11 independent audit that conforms to published project audit principles adopted by the
 70.12 department.

70.13 (f) The chief information officer shall report by January 15 of each year to the chairs
 70.14 and ranking minority members of the legislative committees and divisions with jurisdiction
 70.15 over the department regarding projects the department has reviewed under paragraph (a),
 70.16 clause (10). The report must include ~~the reasons for the determinations made in the review~~
 70.17 ~~of each project and a description of its current status.:~~

- 70.18 (1) each project in the IT portfolio whose status is either active or on hold;
 70.19 (2) each project presented to the office for consultation in the time since the last report;
 70.20 (3) the information technology cost associated with the project;
 70.21 (4) the current status of the information technology project;
 70.22 (5) the date the information technology project is expected to be completed; and
 70.23 (6) the projected costs for ongoing support and maintenance after the project is complete.

70.24 Sec. 4. Minnesota Statutes 2022, section 16E.016, is amended to read:

70.25 **16E.016 RESPONSIBILITY FOR INFORMATION TECHNOLOGY SERVICES**
 70.26 **AND EQUIPMENT.**

70.27 (a) The chief information officer is responsible for providing or entering into managed
 70.28 services contracts for the provision, improvement, ~~and development,~~ and lifecycle
 70.29 management of the following information technology systems and services to state agencies:

- 70.30 (1) state data centers;
 70.31 (2) mainframes including system software;

- 71.1 (3) servers including system software;
- 71.2 (4) desktops including system software;
- 71.3 (5) laptop computers including system software;
- 71.4 (6) a data network including system software;
- 71.5 (7) database, electronic mail, office systems, reporting, and other standard software
- 71.6 tools;
- 71.7 (8) business application software and related technical support services;
- 71.8 (9) help desk for the components listed in clauses (1) to (8);
- 71.9 (10) maintenance, problem resolution, and break-fix for the components listed in clauses
- 71.10 (1) to (8);
- 71.11 (11) regular upgrades ~~and~~, replacement, and lifecycle management for the components
- 71.12 listed in clauses (1) to (8); and
- 71.13 (12) network-connected output devices.
- 71.14 (b) All state agency employees whose work primarily involves functions specified in
- 71.15 paragraph (a) are employees of the Department of Information Technology Services. This
- 71.16 includes employees who directly perform the functions in paragraph (a), as well as employees
- 71.17 whose work primarily involves managing, supervising, or providing administrative services
- 71.18 or support services to employees who directly perform these functions. The chief information
- 71.19 officer may assign employees of the department to perform work exclusively for another
- 71.20 state agency.
- 71.21 (c) Subject to sections 16C.08 and 16C.09, the chief information officer may allow a
- 71.22 state agency to obtain services specified in paragraph (a) through a contract with an outside
- 71.23 vendor when the chief information officer and the agency head agree that a contract would
- 71.24 provide best value, as defined in section 16C.02, under the service-level agreement. The
- 71.25 chief information officer must require that agency contracts with outside vendors ensure
- 71.26 that systems and services are compatible with standards established by the Department of
- 71.27 Information Technology Services.
- 71.28 (d) The Minnesota State Retirement System, the Public Employees Retirement
- 71.29 Association, the Teachers Retirement Association, the State Board of Investment, the
- 71.30 Campaign Finance and Public Disclosure Board, the State Lottery, and the Statewide Radio
- 71.31 Board are not state agencies for purposes of this section.

72.1 Sec. 5. Minnesota Statutes 2022, section 16E.03, subdivision 2, is amended to read:

72.2 Subd. 2. **Chief information officer's responsibility.** The chief information officer shall:

72.3 (1) design a ~~master~~ strategic plan for information and telecommunications technology
72.4 systems and services in the state and shall report on the plan to the governor and legislature
72.5 at the beginning of each regular session;

72.6 (2) coordinate, review, and approve all information and telecommunications technology
72.7 projects and oversee the state's information and telecommunications technology systems
72.8 and services;

72.9 (3) establish and enforce compliance with standards for information and
72.10 telecommunications technology systems and services that are cost-effective and support
72.11 open systems environments and that are compatible with state, national, and international
72.12 standards, including accessibility standards;

72.13 (4) maintain a library of systems and programs developed by the state for use by agencies
72.14 of government;

72.15 (5) direct and manage the shared operations of the state's information and
72.16 telecommunications technology systems and services; and

72.17 (6) establish and enforce standards and ensure acquisition of hardware ~~and~~, software,
72.18 and services necessary to protect data and systems in state agency networks connected to
72.19 the Internet.

72.20 Sec. 6. Minnesota Statutes 2022, section 16E.14, subdivision 4, is amended to read:

72.21 Subd. 4. **Cash flow.** (a) The commissioner of management and budget shall make
72.22 appropriate transfers to the revolving fund when requested by the chief information officer.
72.23 The chief information officer may make allotments and encumbrances in anticipation of
72.24 such transfers. In addition, the chief information officer, with the approval of the
72.25 commissioner of management and budget, may require an agency to make advance payments
72.26 to the revolving fund sufficient to cover the office's estimated obligation for a period of at
72.27 least 60 days. All reimbursements and other money received by the chief information officer
72.28 under this section must be deposited in the MNIT services revolving fund.

72.29 (b) Each biennium, the commissioner of management and budget is authorized to provide
72.30 cash flow assistance of up to \$60,000,000 from the special revenue fund or other statutory
72.31 general fund as defined in section 16A.671, subdivision 3, paragraph (a), to the Department
72.32 of Information Technology Services for the purpose of managing revenue and expenditure

73.1 differences. These funds shall be repaid with interest by the end of the closing period of the
73.2 second fiscal year of the same biennium.

73.3 Sec. 7. Minnesota Statutes 2022, section 16E.21, subdivision 1, is amended to read:

73.4 Subdivision 1. **Account established; appropriation.** The information and
73.5 telecommunications technology systems and services account is created in the special
73.6 revenue fund. Receipts credited to the account are appropriated to the Department of
73.7 Information Technology Services for the purpose of defraying the costs of personnel and
73.8 technology for activities that create government efficiencies, secure state systems, or address
73.9 project or product backlogs in accordance with this chapter.

73.10 Sec. 8. Minnesota Statutes 2022, section 16E.21, subdivision 2, is amended to read:

73.11 Subd. 2. **Charges.** (a) Upon agreement of the participating agency, the Department of
73.12 Information Technology Services may collect a charge or receive a fund transfer under
73.13 section 16E.0466 for purchases of information and telecommunications technology systems
73.14 and services by state agencies and other governmental entities through state contracts for
73.15 purposes described in subdivision 1. Charges collected under this section must be credited
73.16 to the information and telecommunications technology systems and services account.

73.17 (b) Notwithstanding section 16A.28, subdivision 3, any unexpended operating balance
73.18 appropriated to a state agency may be transferred to the information and telecommunications
73.19 technology systems and services account for the information technology cost of a specific
73.20 project, product, or services, subject to the review of the Legislative Advisory Commission
73.21 under subdivision 3.

73.22 Sec. 9. **[16E.35] COUNTY AND LOCAL CYBERSECURITY GRANTS.**

73.23 Subdivision 1. Cybersecurity grant program established. The Department of IT
73.24 Services may make grants to political subdivisions to support addressing cybersecurity risks
73.25 and cybersecurity threats to information systems owned or operated by, or on behalf of,
73.26 state, local, or Tribal governments, as provided in section 70612 of Public Law 117-58.

73.27 Subd. 2. Match requirement. The political subdivision receiving a grant must provide
73.28 for the remainder of the costs of the project that exceed available state match appropriated
73.29 funds, or that exceed goals defined in the statewide cybersecurity plan.

73.30 Subd. 3. Criteria. The department may set criteria for program priorities and standards
73.31 of review.

74.1 Sec. 10. **REPEALER.**74.2 Minnesota Statutes 2022, section 16E.0466, subdivision 2, is repealed.74.3 **ARTICLE 4**74.4 **STATE EMPLOYEES WITH DISABILITIES**

74.5 Section 1. Minnesota Statutes 2022, section 43A.01, subdivision 2, is amended to read:

74.6 Subd. 2. **Precedence of merit principles and nondiscrimination.** It is the policy of
74.7 this state to provide for equal employment opportunity consistent with chapter 363A by
74.8 ensuring that all personnel actions be based on the ability to perform the duties and
74.9 responsibilities assigned to the position without regard to age, race, creed or religion, color,
74.10 disability, sex, national origin, marital status, status with regard to public assistance, or
74.11 political affiliation. It is the policy of this state to take affirmative action to eliminate the
74.12 underutilization of qualified members of protected groups in the civil service, where such
74.13 action is not in conflict with other provisions of this chapter or chapter 179, in order to
74.14 correct imbalances and eliminate the ~~present~~ effects of ~~past~~ discrimination and support full
74.15 and equal participation in the social and economic life in the state. Heads of departments
74.16 and agencies must provide training to managers and supervisors that are responsible for
74.17 hiring and evaluating employee performance regarding bias that can be present in the hiring
74.18 and performance evaluation processes.

74.19 No contract executed pursuant to chapter 179A shall modify, waive or abridge this
74.20 section and sections 43A.07 to 43A.121, 43A.15, and 43A.17 to 43A.21, except to the extent
74.21 expressly permitted in those sections.

74.22 Sec. 2. Minnesota Statutes 2022, section 43A.02, is amended by adding a subdivision to
74.23 read:

74.24 Subd. 1a. **Accommodation fund.** "Accommodation fund" means the fund created under
74.25 section 16B.4805 for reimbursing state agencies for eligible expenses incurred in providing
74.26 reasonable accommodations to state employees with disabilities.

74.27 Sec. 3. Minnesota Statutes 2022, section 43A.02, is amended by adding a subdivision to
74.28 read:

74.29 Subd. 3a. **Americans with Disabilities Act.** "Americans With Disabilities Act" or
74.30 "ADA" means the Americans with Disabilities Act of 1990, as amended, United States
74.31 Code title 42, sections 12101 to 12117.

75.1 Sec. 4. Minnesota Statutes 2022, section 43A.02, is amended by adding a subdivision to
75.2 read:

75.3 Subd. 18a. **Digital accessibility.** "Digital accessibility" means information and
75.4 communication technology, including products, devices, services, and content that are
75.5 designed and built so people with disabilities can use or participate in them, as defined by
75.6 the accessibility standard adopted under section 16E.03, subdivision 9. Any statutory
75.7 reference to accessible or accessibility in the context of information and communication
75.8 technology includes digital accessibility.

75.9 Sec. 5. Minnesota Statutes 2022, section 43A.02, is amended by adding a subdivision to
75.10 read:

75.11 Subd. 35a. **Reasonable accommodation.** "Reasonable accommodation" has the meaning
75.12 given under section 363A.08, subdivision 6.

75.13 Sec. 6. Minnesota Statutes 2022, section 43A.04, subdivision 1a, is amended to read:

75.14 Subd. 1a. **Mission; efficiency.** It is part of the department's mission that within the
75.15 department's resources the commissioner shall endeavor to:

75.16 (1) prevent the waste or unnecessary spending of public money;

75.17 (2) use innovative fiscal and human resource practices to manage the state's resources
75.18 and operate the department as efficiently as possible;

75.19 (3) coordinate the department's activities wherever appropriate with the activities of
75.20 other governmental agencies;

75.21 (4) use technology where appropriate to increase agency productivity, improve customer
75.22 service, increase public access to information about government, and increase public
75.23 participation in the business of government;

75.24 (5) ensure that all technology utilized is accessible to employees and provided in a timely
75.25 manner as described in sections 363A.42 and 363A.43 and the accessibility standards under
75.26 section 16E.03, subdivisions 2, clause (3), and 9;

75.27 ~~(5)~~ (6) utilize constructive and cooperative labor-management practices to the extent
75.28 otherwise required by chapters 43A and 179A;

75.29 ~~(6)~~ (7) report to the legislature on the performance of agency operations and the
75.30 accomplishment of agency goals in the agency's biennial budget according to section 16A.10,
75.31 subdivision 1; ~~and~~

76.1 ~~(7)~~ (8) recommend to the legislature appropriate changes in law necessary to carry out
76.2 the mission and improve the performance of the department; and

76.3 (9) endeavor to use equitable and inclusive practices to attract and recruit protected class
76.4 employees; actively eliminate discrimination against protected group employees; and ensure
76.5 equitable access to development and training, advancement, and promotional opportunities.

76.6 Sec. 7. Minnesota Statutes 2022, section 43A.04, subdivision 4, is amended to read:

76.7 Subd. 4. **Administrative procedures.** The commissioner shall develop administrative
76.8 procedures, which are not subject to the rulemaking provisions of the Administrative
76.9 Procedure Act, to effect provisions of chapter 43A which do not directly affect the rights
76.10 of or processes available to the general public. The commissioner may also adopt
76.11 administrative procedures, not subject to the Administrative Procedure Act, which concern
76.12 topics affecting the general public if those procedures concern only the internal management
76.13 of the department or other agencies and if those elements of the topics which affect the
76.14 general public are the subject of department rules.

76.15 Administrative procedures shall be reproduced and made available for comment in
76.16 accessible digital formats under section 16E.03 to agencies, employees, and appropriate
76.17 exclusive representatives certified pursuant to sections 179A.01 to 179A.25, for at least 15
76.18 days prior to implementation and shall include but are not limited to:

76.19 (1) maintenance and administration of a plan of classification for all positions in the
76.20 classified service and for comparisons of unclassified positions with positions in the classified
76.21 service;

76.22 (2) procedures for administration of collective bargaining agreements and plans
76.23 established pursuant to section 43A.18 concerning total compensation and the terms and
76.24 conditions of employment for employees;

76.25 (3) procedures for effecting all personnel actions internal to the state service such as
76.26 processes and requirements for agencies to publicize job openings and consider applicants
76.27 who are referred or nominate themselves, conduct of selection procedures limited to
76.28 employees, noncompetitive and qualifying appointments of employees and leaves of absence;

76.29 (4) maintenance and administration of employee performance appraisal, training and
76.30 other programs; and

76.31 (5) procedures for pilots of the reengineered employee selection process. Employment
76.32 provisions of this chapter, associated personnel rules adopted under subdivision 3, and
76.33 administrative procedures established under clauses (1) and (3) may be waived for the

77.1 purposes of these pilots. The pilots may affect the rights of and processes available to
77.2 members of the general public seeking employment in the classified service. The
77.3 commissioner will provide public notice of any pilot directly affecting the rights of and
77.4 processes available to the general public and make the administrative procedures available
77.5 for comment to the general public, agencies, employees, and appropriate exclusive
77.6 representatives certified pursuant to sections 179A.01 to 179A.25 for at least 30 days prior
77.7 to implementation. The commissioner must publish the public notice in an accessible digital
77.8 format under section 16E.03. The commissioner must provide a comment process that allows
77.9 the public to submit comments through multiple formats to ensure accessibility. These
77.10 formats must include telephone, digital content, and email.

77.11 Sec. 8. Minnesota Statutes 2022, section 43A.04, subdivision 7, is amended to read:

77.12 Subd. 7. **Reporting.** The commissioner shall issue a written report by February 1 and
77.13 August 1 of each year to the chair of the Legislative Coordinating Commission. The report
77.14 must list the number of appointments made under each of the categories in section 43A.15,
77.15 the number made to the classified service other than under section 43A.15, and the number
77.16 made under section 43A.08, subdivision 2a, during the six-month periods ending June 30
77.17 and December 31, respectively. The report must be posted online and must be accessible
77.18 under section 16E.03. The commissioner shall advertise these reports in multiple formats
77.19 to ensure broad dissemination.

77.20 Sec. 9. Minnesota Statutes 2022, section 43A.09, is amended to read:

77.21 **43A.09 RECRUITMENT.**

77.22 The commissioner in cooperation with appointing authorities of all state agencies shall
77.23 maintain an active recruiting program publicly conducted and designed to attract sufficient
77.24 numbers of well-qualified people to meet the needs of the civil service, and to enhance the
77.25 image and public esteem of state service employment. Special emphasis shall be given to
77.26 recruitment of veterans and protected group members, including qualified individuals with
77.27 disabilities, to assist state agencies in meeting affirmative action goals to achieve a balanced
77.28 work force. All technology and digital content related to recruiting and hiring shall be
77.29 accessible to people with disabilities.

78.1 Sec. 10. Minnesota Statutes 2022, section 43A.10, subdivision 2a, is amended to read:

78.2 Subd. 2a. **Application requirements.** (a) The commissioner shall establish and maintain
78.3 a database of applicants for state employment. The commissioner shall establish, publicize,
78.4 and enforce minimum requirements for ~~application.~~ applications, and shall ensure that:

78.5 (1) all postings shall be written so as to be relevant to the duties of the job and be
78.6 nondiscriminatory;

78.7 (2) the appointing authority ~~shall enforce~~ enforces the established minimum requirements
78.8 for application;

78.9 (3) the 700-hour on-the-job demonstration experience is considered an alternative,
78.10 noncompetitive hiring process for classified positions for qualified individuals who express
78.11 interest directly to the appointing authority. with disabilities; and

78.12 (4) hiring managers and others involved in the selection process are aware of the
78.13 accommodation fund under section 16B.4805 to ensure that people with disabilities obtain
78.14 timely and appropriate accommodations within the hiring process and the state agency can
78.15 request reimbursement.

78.16 (b) The commissioner shall ensure that all online application processes and all digital
78.17 content relating to the database referenced in paragraph (a) shall be accessible for people
78.18 with disabilities.

78.19 Sec. 11. Minnesota Statutes 2022, section 43A.10, subdivision 7, is amended to read:

78.20 Subd. 7. **Selection process accommodations.** Upon request, the commissioner or
78.21 appointing authority shall provide ~~selection process~~ reasonable accommodations to ~~an~~
78.22 ~~applicant with a disability that does not prevent performance of the duties of the position.~~
78.23 ~~The accommodations must provide an opportunity to fairly assess the ability of the applicant~~
78.24 ~~to perform the duties of the position notwithstanding the disability but must preserve, to the~~
78.25 ~~extent feasible, the validity of the selection process and equitable comparison of results~~
78.26 ~~with the results of competitors without disabilities.~~ a qualified applicant with a disability
78.27 to ensure full participation in the selection process, including use of the accommodation
78.28 fund under section 16B.4805 during the selection process. The commissioner must ensure
78.29 that each agency head is aware of the accommodation fund and its critical function of
78.30 removing cost considerations from interview selection decisions.

79.1 Sec. 12. Minnesota Statutes 2022, section 43A.14, is amended to read:

79.2 **43A.14 APPOINTMENTS.**

79.3 All appointments to the classified service shall be based upon merit and ability to perform
79.4 the duties of the position and the needs of the employing agency, including the need to
79.5 achieve and maintain a representative work force, including representation of people with
79.6 disabilities. For employees in a bargaining unit as defined in section 179A.10 appointments
79.7 shall be subject to applicable provisions of collective bargaining agreements.

79.8 Sec. 13. Minnesota Statutes 2022, section 43A.15, subdivision 14, is amended to read:

79.9 Subd. 14. 700-hour on-the-job demonstration ~~process and appointment~~
79.10 experience. (a) The commissioner shall ~~establish~~ consult with the Department of Employment
79.11 and Economic Development's Vocational Rehabilitation Services and State Services for the
79.12 Blind and other disability experts in establishing, reviewing, and modifying the qualifying
79.13 procedures for applicants whose disabilities are of such a significant nature that the applicants
79.14 are unable to demonstrate their abilities in the selection process. The qualifying procedures
79.15 must consist of up to 700 hours of on-the-job ~~trial work~~ demonstration experience. ~~Up to~~
79.16 ~~three persons with significant disabilities and their job coach may be allowed to demonstrate~~
79.17 ~~their job competence as a unit through the on-the-job trial work experience selection~~
79.18 ~~procedure. This~~ The 700-hour on-the-job demonstration process must be limited to applicants
79.19 ~~for whom there is no reasonable accommodation in the selection process~~ experience is an
79.20 alternative, noncompetitive hiring process for qualified applicants with disabilities. All
79.21 permanent executive branch classified positions are eligible for a 700-hour on-the-job
79.22 demonstration experience, and all permanent classified job postings must provide information
79.23 regarding the on-the-job demonstration overview and certification process.

79.24 (b) The commissioner may authorize the probationary appointment of an applicant based
79.25 on the request of the appointing authority that documents that the applicant has successfully
79.26 demonstrated qualifications for the position through completion of an on-the-job ~~trial work~~
79.27 demonstration experience. A qualified applicant should be converted to permanent,
79.28 probationary appointments at the point in the 700-hour on-the-job experience at which the
79.29 applicant has demonstrated the ability to perform the essential functions of the job with or
79.30 without reasonable accommodation. The implementation of this subdivision may not be
79.31 deemed a violation of chapter 43A or 363A.

79.32 (c) The commissioner and the ADA and disability employment director, described in
79.33 section 43A.19, subdivision 1, paragraph (e), are responsible for the administration and

80.1 oversight of the 700-hour on-the-job demonstration experience, including the establishment
80.2 of policies and procedures, data collection and reporting requirements, and compliance.

80.3 (d) The commissioner or the commissioner's designee shall design and implement a
80.4 training curriculum for the 700-hour on-the-job demonstration experience. All executive
80.5 leaders, managers, supervisors, human resources professionals, affirmative action officers,
80.6 and ADA coordinators must receive annual training on the program.

80.7 (e) The commissioner or the commissioner's designee shall develop, administer, and
80.8 make public a formal grievance process for individuals in the 700-hour on-the-job
80.9 demonstration experience under this subdivision and supported work program under section
80.10 43A.421, subdivision 2.

80.11 (f) An appointing authority must make reasonable accommodations in response to a
80.12 request from an applicant with a disability, including providing accommodations in a timely
80.13 manner during the application and hiring process and throughout the 700-hour on-the-job
80.14 demonstration experience. Requirements for accessibility for public records under section
80.15 363A.42, continuing education under section 363A.43, and technology under section 16E.03,
80.16 subdivision 2, clauses (3) and (9), apply to an agency filling an appointment during the
80.17 application and hiring process and through the on-the-job demonstration experience period.

80.18 Sec. 14. Minnesota Statutes 2022, section 43A.15, is amended by adding a subdivision to
80.19 read:

80.20 Subd. 14a. **Report and survey.** (a) The commissioner shall annually collect
80.21 enterprise-wide statistics on the 700-hour on-the-job demonstration experience under
80.22 subdivision 14. The statistics collected and reported annually must include:

80.23 (1) the number of certifications submitted, granted, and rejected;

80.24 (2) the number of applicants interviewed, appointed, and converted to probationary
80.25 status;

80.26 (3) the number of employees retained after one year in state employment;

80.27 (4) the number of employees with terminated appointments and the reason for termination;

80.28 (5) the average length of time in an on-the-job demonstration appointment;

80.29 (6) the number and category of entity certifications; and

80.30 (7) by department or agency, the number of appointments and hires and the number of
80.31 managers and supervisors trained.

81.1 (b) The commissioner shall administer an annual survey of participants in the 700-hour
 81.2 on-the-job demonstration experience who are hired and those who are not hired, as well as
 81.3 the managers of participants in the 700-hour on-the-job demonstration experience.

81.4 (c) The commissioner must consult at least annually with the Department of Employment
 81.5 and Economic Development's Vocational Rehabilitation Services and State Services for the
 81.6 Blind and other disability experts to review the survey results, assess program satisfaction,
 81.7 and recommend areas for continuous improvement.

81.8 (d) The commissioner shall annually publish a report on the department's website that
 81.9 includes the data described in paragraph (a), survey results described in paragraph (b), and
 81.10 recommendations for continuous improvement described in paragraph (c).

81.11 Sec. 15. Minnesota Statutes 2022, section 43A.19, subdivision 1, is amended to read:

81.12 Subdivision 1. **Statewide affirmative action program.** (a) To assure that positions in
 81.13 the executive branch of the civil service are equally accessible to all qualified persons, and
 81.14 to eliminate the ~~underutilization of qualified members of protected groups~~ effects of past
 81.15 and present discrimination, intended or unintended, on the basis of protected group status,
 81.16 the commissioner shall adopt and periodically revise, if necessary, a statewide affirmative
 81.17 action program. The statewide affirmative action program must consist of at least the
 81.18 following:

81.19 (1) objectives, goals, and policies;

81.20 (2) procedures, standards, and assumptions to be used by agencies in the preparation of
 81.21 agency affirmative action plans, including methods by which goals and timetables are
 81.22 established;

81.23 (3) the analysis of separation patterns to determine the impact on protected group
 81.24 members; and

81.25 (4) requirements for annual objectives and submission of affirmative action progress
 81.26 reports from heads of agencies.

81.27 Agency heads must report the data in clause (3) to the state Director of Recruitment,
 81.28 Retention and Affirmative Action and the state ADA coordinator, in addition to being
 81.29 available to anyone upon request. The commissioner must annually post the aggregate and
 81.30 agency-level reports under clause (4) on the agency's website.

82.1 (b) The commissioner shall establish statewide affirmative action goals for each of the
82.2 federal Equal Employment Opportunity (EEO) occupational categories applicable to state
82.3 employment, using at least the following factors:

82.4 (1) the percentage of members of each protected class in the recruiting area population
82.5 who have the necessary skills; and

82.6 (2) the availability for promotion or transfer of current employees who are members of
82.7 protected classes.

82.8 (c) The commissioner may use any of the following factors in addition to the factors
82.9 required under paragraph (b):

82.10 (1) the extent of unemployment of members of protected classes in the recruiting area
82.11 population;

82.12 (2) the existence of training programs in needed skill areas offered by employing agencies
82.13 and other institutions; and

82.14 (3) the expected number of available positions to be filled.

82.15 (d) The commissioner shall designate a state director of diversity and equal employment
82.16 opportunity who may be delegated the preparation, revision, implementation, and
82.17 administration of the program. The commissioner of management and budget may place
82.18 the director's position in the unclassified service if the position meets the criteria established
82.19 in section 43A.08, subdivision 1a.

82.20 (e) The commissioner shall designate a statewide ADA and disability employment
82.21 director. The commissioner may delegate the preparation, revision, implementation,
82.22 evaluation, and administration of the program to the director. The director must administer
82.23 the 700-hour on-the-job demonstration experience under the supported work program and
82.24 disabled veteran's employment programs. The ADA and disability employment director
82.25 shall have education, knowledge, and skills in disability policy, employment, and the ADA.
82.26 The commissioner may place the director's position in the unclassified service if the position
82.27 meets the criteria established in section 43A.08, subdivision 1a.

82.28 (f) Agency affirmative action plans, including reports and progress, must be posted on
82.29 the agency's public and internal websites within 30 days of being approved. The
82.30 commissioner of management and budget shall post a link to all executive branch
82.31 agency-approved affirmative action plans on its public website. Accessible copies of the
82.32 affirmative action plan must be available to all employees and members of the general public
82.33 upon request.

83.1 Sec. 16. Minnesota Statutes 2022, section 43A.191, is amended to read:

83.2 **43A.191 AGENCY AFFIRMATIVE ACTION PROGRAMS.**

83.3 Subdivision 1. **Affirmative action officers.** (a) Each agency with 1,000 employees or
83.4 more shall have at least one full-time affirmative action officer, who shall have primary
83.5 responsibility for developing and maintaining the agency's affirmative action plan. The
83.6 officer shall devote full time to affirmative action activities. The affirmative action officer
83.7 shall report administratively and on policy issues directly to the agency head. The affirmative
83.8 action officer shall be in the classified service.

83.9 (b) The agency heads shall assign affirmative action officers or designees for agencies
83.10 with fewer than 1,000 employees. The designees shall report administratively and on policy
83.11 issues directly to the agency head.

83.12 (c) An agency may not use authority under section 43A.08, subdivision 1a, to place the
83.13 position of an agency affirmative action officer or designee in the unclassified service.

83.14 Subd. 2. **Agency affirmative action plans.** (a) The head of each agency in the executive
83.15 branch shall prepare and implement an agency affirmative action plan consistent with this
83.16 section and rules issued under section 43A.04, subdivision 3.

83.17 (b) The agency plan must include a plan for the provision of reasonable accommodation
83.18 in the hiring and promotion of qualified ~~disabled~~ persons with disabilities. The reasonable
83.19 accommodation plan must consist of at least the following:

83.20 (1) procedures for compliance with sections 16E.03, subdivision 9, 363A.08 to 363A.19,
83.21 and 363A.28, subdivision 10, and, where appropriate, regulations implementing United
83.22 States Code, title 29, section 794, as amended through December 31, 1984, which is section
83.23 504 of the Rehabilitation Act of 1973, as amended and the Americans with Disabilities Act,
83.24 United States Code, title 42, sections 101 to 108, 201 to 231, 241 to 246, 401, 402, and 501
83.25 to 514;

83.26 (2) methods and procedures for providing timely access to reasonable accommodation
83.27 for disabled job applicants, current employees, and employees accommodations during the
83.28 application process, throughout current employment, and when seeking promotion;

83.29 (3) provisions for funding reasonable accommodations; and

83.30 (4) the number of requests made, the number of requests approved, and the number of
83.31 requests reimbursed from the state accommodation account under section 16B.4805.

84.1 (c) The agency plan must be prepared by the agency head with the assistance of the
84.2 agency affirmative action officer and the director of diversity and equal employment
84.3 opportunity. The agency may consult with the Council on Disability, vocational rehabilitation
84.4 services, state services for the blind, and other disability experts to review and make
84.5 recommendations on recruitment and retention of people with disabilities.

84.6 (d) The agency plan must identify any positions in the agency that can be used for
84.7 supported employment as defined in section 268A.01, subdivision 13, of persons with ~~severe~~
84.8 significant disabilities. The agency shall report this information to the commissioner. An
84.9 agency that hires more than one supported worker in the identified positions must receive
84.10 recognition for each supported worker toward meeting the agency's affirmative action goals
84.11 and objectives.

84.12 (e) An agency affirmative action plan may not be implemented without the
84.13 commissioner's approval.

84.14 Subd. 2a. Disability recruitment, hiring, and advancement. (a) Each agency affirmative
84.15 action plan must include a section that provides sufficient assurances, procedures, and
84.16 commitments to provide adequate hiring, placement, and advancement opportunities for
84.17 individuals with disabilities at all levels of state employment. The criteria for this section
84.18 of the agency affirmative action plan must include a section on disability hiring and
84.19 advancement, including the provisions in this subdivision.

84.20 (b) The plan must describe specific actions to ensure that a broad range of individuals
84.21 with disabilities will be aware of and be encouraged to apply for job vacancies when eligible.
84.22 The actions must include, at a minimum:

84.23 (1) the use of programs and resources that identify job applicants with disabilities who
84.24 are eligible to be appointed under a hiring authority that takes disability into account,
84.25 consistent with the demonstration program under section 43A.15, subdivision 14. The
84.26 programs may include the Department of Employment and Economic Development's
84.27 Vocational Rehabilitation Services and State Services for the Blind that provide the
84.28 qualifications necessary for positions within the agency to individuals with disabilities.
84.29 Resources may include databases of individuals with disabilities who previously applied to
84.30 the agency but were not hired for the positions they applied for, and training and internship
84.31 programs that lead directly to employment for individuals with disabilities; and

84.32 (2) establishment and maintenance of contacts, which may include formal agreements,
84.33 with organizations that specialize in providing assistance to individuals with disabilities in
84.34 securing and maintaining employment, such as the Department of Employment and Economic

85.1 Development's Vocational Rehabilitation Services, State Services for the Blind, community
85.2 rehabilitation programs, day training and habilitation programs, and employment network
85.3 service providers.

85.4 (c) The plan must ensure that the agency has designated sufficient staff to handle any
85.5 disability-related issues that arise during the application and selection process, and shall
85.6 require the agency to provide staff with sufficient training, support, and other resources to
85.7 carry out the responsibilities under this section. Responsibilities include, at a minimum:

85.8 (1) ensuring that disability-related questions from members of the public regarding the
85.9 agency's application and selection processes are answered promptly and correctly, including
85.10 questions about reasonable accommodations needed by job applicants during the application
85.11 and selection process and questions about how individuals may apply for positions under
85.12 hiring authorities that take disability into account;

85.13 (2) processing requests for reasonable accommodations needed by job applicants during
85.14 the application and placement process and ensuring that the agency provides such
85.15 accommodations when required;

85.16 (3) accepting applications for a position under hiring authorities that take disability into
85.17 account;

85.18 (4) if an individual has applied for appointment to a particular position under a hiring
85.19 authority that takes disability into account, determining whether the individual is eligible
85.20 for appointment under such authority and, if so, forwarding the individual's application to
85.21 the relevant hiring officials with an explanation of how and when the individual may be
85.22 appointed, consistent with all applicable laws; and

85.23 (5) overseeing any other agency programs designed to increase hiring of individuals
85.24 with disabilities.

85.25 **Subd. 3. Audits; sanctions and incentives.** (a) The commissioner shall annually audit
85.26 the record of each agency to determine the rate of compliance with affirmative action
85.27 requirements. The commissioner must report all audit findings to the governor if a state
85.28 agency fails to meet any of its affirmative action requirements for two consecutive years.

85.29 (b) By March 1 of each odd-numbered year, the commissioner shall submit a report on
85.30 affirmative action progress of each agency and the state as a whole to the governor and to
85.31 the Finance Committee of the senate, the Ways and Means Committee of the house of
85.32 representatives, the Governmental Operations Committees of both houses of the legislature,
85.33 and the Legislative Coordinating Commission. The report must include noncompetitive

86.1 appointments made under section 43A.08, subdivision 2a, or 43A.15, subdivisions 3 to 7,
86.2 10, and 12, and cover each agency's rate of compliance with affirmative action requirements.
86.3 The report must be made available to the public on the department's website.

86.4 (c) An agency that does not meet its hiring goals must justify its nonaffirmative action
86.5 hires in competitive appointments and noncompetitive appointments made under section
86.6 43A.08, subdivisions 1, clauses (9), (11), and (16), and 2a; and section 43A.15, subdivisions
86.7 3, 10, 12, and 13, according to criteria issued by the department of ~~Management and Budget~~.
86.8 In addition, an agency shall:

86.9 (1) demonstrate a good faith effort to recruit protected group members by following an
86.10 active recruitment plan;

86.11 (2) implement a coordinated retention plan; and

86.12 (3) have an established complaint resolution procedure.

86.13 (d) The commissioner shall develop reporting standards and procedures for measuring
86.14 compliance.

86.15 (e) An agency is encouraged to develop other innovative ways to promote awareness,
86.16 acceptance, and appreciation for diversity and affirmative action. These innovations will
86.17 be considered when evaluating an agency's compliance with this section.

86.18 (f) An agency not in compliance with affirmative action requirements of this section
86.19 must identify methods and programs to improve performance, to reallocate resources
86.20 internally in order to increase support for affirmative action programs, and to submit program
86.21 and resource reallocation proposals to the commissioner for approval. An agency must
86.22 submit these proposals within 120 days of being notified by the commissioner that it is out
86.23 of compliance with affirmative action requirements. The commissioner shall monitor
86.24 quarterly the affirmative action programs of an agency found to be out of compliance.

86.25 (g) The commissioner shall establish a program to recognize an agency that has made
86.26 significant and measurable progress in implementing an affirmative action plan.

86.27 (h) The commissioner must maintain and make available, on an annual basis, summary
86.28 data as defined in section 13.02, subdivision 19, on the percentage of members of each
86.29 protected group as defined in section 43A.02, subdivision 33, that were hired in the executive
86.30 branch in each of the federal Equal Employment Opportunity (EEO) occupational categories
86.31 applicable to state employment. Nothing in this provision, however, shall require any person
86.32 to disclose their protected group status, nor shall it require the commissioner or any
86.33 appointing authority to determine the protected group status of any person.

87.1 Sec. 17. Minnesota Statutes 2022, section 43A.21, subdivision 1, is amended to read:

87.2 Subdivision 1. **Authority; purpose.** The commissioner, in coordination with the statewide
87.3 ADA and disability employment director and chief inclusion officer, shall develop and
87.4 interpret policy and administer and, to the extent possible, conduct programs in training and
87.5 development for employees to, at a minimum:

87.6 (1) promote individual, group and agency efficiency and effectiveness;

87.7 (2) build employee capacity to deliver accessible and inclusive services to the public,
87.8 including people with disabilities; and

87.9 (3) support an inclusive work environment for employees with disabilities and employees
87.10 of other protected classes.

87.11 Sec. 18. Minnesota Statutes 2022, section 43A.21, subdivision 2, is amended to read:

87.12 Subd. 2. **Responsibilities.** (a) The commissioner is responsible for developing and
87.13 coordinating consistent training policy which shall be binding on all state agencies in the
87.14 executive branch. The policies shall include conditions under which employees may receive
87.15 or be assigned to training; internships and work-training programs; minimum and maximum
87.16 training standards for employee participation and agency reporting requirements. At a
87.17 minimum, state employees must receive annual training on statutes or policies related to:

87.18 (1) Title II of the Americans with Disabilities Act;

87.19 (2) the state's affirmative action policy;

87.20 (3) equal opportunity employment; and

87.21 (4) digital accessibility standards.

87.22 (b) Career development training is a permissive subject of collective bargaining. Each
87.23 appointing authority in the executive branch, including the Minnesota State Retirement
87.24 System and the Teachers Retirement Association, is primarily responsible for planning,
87.25 budgeting, conducting and evaluating training programs.

87.26 Sec. 19. Minnesota Statutes 2022, section 43A.21, subdivision 3, is amended to read:

87.27 Subd. 3. **Programs.** (a) The commissioner or the commissioner's designee shall design
87.28 and implement management training and development programs for the state service. The
87.29 programs shall include but not be limited to mandatory training and development
87.30 requirements for managers and supervisors. No person shall acquire permanent status in a

88.1 management or supervisory position in the classified service until training and development
88.2 requirements have been met.

88.3 (b) All managers and supervisors must receive training on inclusive work environments,
88.4 disability awareness, cultural competence, and other equity and diversity areas.

88.5 (c) Agencies shall conduct an annual Americans with Disabilities Act self-assessment
88.6 to ensure training programs meet the standards for universal design in learning.

88.7 Sec. 20. Minnesota Statutes 2022, section 43A.21, is amended by adding a subdivision to
88.8 read:

88.9 Subd. 6. **Accessibility.** The commissioner must ensure that all training content and
88.10 platforms meet the accessibility standards under section 16E.03, subdivisions 2, clause (3),
88.11 and 9. Reasonable accommodations must be implemented in a timely and appropriate manner
88.12 to ensure that all state employees can participate in state-offered trainings. All state
88.13 employees, including ADA coordinators and human resources staff, must have the training
88.14 and resources to implement an accessible and inclusive workplace.

88.15 Sec. 21. Minnesota Statutes 2022, section 43A.36, subdivision 1, is amended to read:

88.16 Subdivision 1. **Cooperation; state agencies.** (a) The commissioner may delegate
88.17 administrative functions associated with the duties of the commissioner to appointing
88.18 authorities who have the capability to perform such functions when the commissioner
88.19 determines that it is in the best interests of the state civil service. The commissioner shall
88.20 consult with agencies and agencies shall cooperate as appropriate in implementation of this
88.21 chapter.

88.22 (b) The commissioner, in conjunction with appointing authorities, shall analyze and
88.23 assess current and future human resource requirements of the civil service and coordinate
88.24 personnel actions throughout the civil service to meet the requirements. The commissioner
88.25 shall provide recruiting assistance and make the applicant database available to appointing
88.26 authorities to use in making appointments to positions in the unclassified service.

88.27 (c) The head of each agency in the executive branch shall designate an agency personnel
88.28 officer. The agency personnel officer shall be accountable to the agency head for all personnel
88.29 functions prescribed by laws, rules, collective bargaining agreements, the commissioner
88.30 and the agency head. Except when otherwise prescribed by the agency head in a specific
88.31 instance, the personnel officer shall be assumed to be the authority accountable to the agency
88.32 head over any other officer or employee in the agency for personnel functions.

89.1 (d) The head of each agency in the executive branch shall designate an affirmative action
 89.2 officer who shall have primary responsibility for the administration of the agency's
 89.3 affirmative action plan. The officer shall report directly to the head of the agency on
 89.4 affirmative action matters.

89.5 (e) Pursuant to section 43A.431, the head of each agency in the executive branch shall
 89.6 designate an ADA coordinator who shall have primary responsibility for the administration
 89.7 of ADA policies, procedures, trainings, requests, and arbitration. The coordinator shall
 89.8 report directly to the commissioner.

89.9 Sec. 22. Minnesota Statutes 2022, section 43A.421, is amended to read:

89.10 **43A.421 SUPPORTED WORK PROGRAM.**

89.11 Subdivision 1. Program established. ~~A total of 50 full-time~~ Active positions within
 89.12 agencies of state government may be selected for inclusion for a supported work program
 89.13 for persons with ~~severe~~ significant disabilities. A full-time position may be shared by up to
 89.14 three persons with ~~severe~~ significant disabilities and their job coach. The job coach is not
 89.15 a state employee within the scope of section 43A.02, subdivision 21, or 179A.03, subdivision
 89.16 14, unless the job coach holds another position within the scope of section 43A.02,
 89.17 subdivision 21, or 179A.03, subdivision 14. All classified supported work job postings need
 89.18 to link to the overview and application process for the supported work program.

89.19 Subd. 2. Responsibilities. (a) The commissioner is responsible for the administration
 89.20 and oversight of the supported work program, including the establishment of policies and
 89.21 procedures, data collection and reporting requirements, and compliance.

89.22 (b) The commissioner or the commissioner's designee shall design and implement a
 89.23 training curriculum for the supported work program. All executive leaders, managers,
 89.24 supervisors, human resources professionals, affirmative action officers, and Americans with
 89.25 Disabilities Act coordinators must receive annual training regarding the program.

89.26 (c) The commissioner or the commissioner's designee shall develop, administer, and
 89.27 make public a formal grievance process for individuals in the program.

89.28 Sec. 23. **43A.431] AMERICANS WITH DISABILITIES ACT COORDINATORS.**

89.29 (a) Each state agency shall designate at least one ADA coordinator who is responsible
 89.30 for implementation of Title I of the ADA, to advance the prohibition on discrimination
 89.31 against qualified individuals with disabilities in job application procedures, hiring, firing,

90.1 advancement, compensation, job training and other terms, conditions, and privileges of
90.2 employment. The ADA coordinator must have demonstrated knowledge and experience in:

90.3 (1) the recruitment, selection, development, and retention of people with disabilities;

90.4 (2) workforce data analysis;

90.5 (3) disability employment laws and regulations; and

90.6 (4) strategy development for universal and inclusive workplaces.

90.7 (b) The ADA coordinator is responsible for overseeing the development, implementation,
90.8 monitoring, and evaluation of effective strategies to attract, engage, and advance people
90.9 with disabilities. This includes assisting employees with identifying, acquiring, and
90.10 maintaining effective accommodations and submitting reimbursement requests to the
90.11 statewide accommodation fund under section 16B.4805.

90.12 (c) The ADA coordinator is responsible for collecting data and preparing reports to
90.13 ensure transparency and accountability and must serve as a key liaison for disability
90.14 employment and training initiatives.

90.15 Sec. 24. **ADVISORY COMMITTEE ON SERVICE WORKER STANDARDS.**

90.16 The commissioner of management and budget shall convene an advisory committee to
90.17 review and make recommendations regarding updates and clarifications to the service worker
90.18 class specifications under Minnesota Statutes, section 43A.071. By January 15, 2024, the
90.19 commissioner shall report to the legislative committees with jurisdiction over state
90.20 government employees on recommendations for changes to Minnesota Statutes, section
90.21 43A.071."

90.22 Amend the title accordingly