

1.1 **Senator Murphy from the Committee on State and Local Government and Veterans,**
1.2 **to which was referred**

1.3 **S.F. No. 1261:** A bill for an act relating to state government; adopting recommendations
1.4 of the Advisory Task Force on State Employment and Retention of Employees with
1.5 Disabilities; requiring a report; amending Minnesota Statutes 2022, sections 43A.01,
1.6 subdivision 2; 43A.02, by adding subdivisions; 43A.04, subdivisions 1a, 4, 7; 43A.09;
1.7 43A.10, subdivisions 2a, 7; 43A.14; 43A.15, subdivision 14, by adding a subdivision;
1.8 43A.19, subdivision 1; 43A.191; 43A.21, subdivisions 1, 2, 3, by adding a subdivision;
1.9 43A.36, subdivision 1; 43A.421; proposing coding for new law in Minnesota Statutes,
1.10 chapter 43A.

1.11 Reports the same back with the recommendation that the bill be amended as follows:

1.12 Page 1, line 21, before "Managers" insert "Heads of departments and agencies must
1.13 provide training to"

1.14 Page 1, line 22, delete "must be made aware of" and insert "and evaluation of employee
1.15 performance regarding" and after the second "hiring" insert "and performance evaluation
1.16 processes"

1.17 Page 1, line 23, delete everything before the period

1.18 Page 4, line 24, delete "public notice must be provided" and insert "commissioner must
1.19 publish the public notice"

1.20 Page 4, line 25, delete everything after the period and insert "The commissioner must
1.21 provide a comment process that allows the public to submit comments through multiple
1.22 formats to ensure accessibility. These formats must include telephone, digital content, and
1.23 email."

1.24 Page 4, delete line 26

1.25 Page 6, line 8, delete "qualified applicants with" and strike "disabilities" and insert "a
1.26 qualified applicant with a disability"

1.27 Page 6, line 10, delete "agencies are" and insert "each agency head is"

1.28 Page 6, line 11, delete "made"

1.29 Page 7, line 6, delete "Qualified applicants" and insert "A qualified applicant"

1.30 Page 7, line 7, delete "they" and insert "the applicant has"

1.31 Page 7, line 8, delete "have"

1.32 Page 7, line 23, delete everything after "(f)" and insert "An appointing authority must
1.33 make reasonable accommodations in response to a request from an applicant with a disability,
1.34 including providing"

2.1 Page 7, line 24, delete everything before "in"

2.2 Page 7, line 26, delete everything after "experience" and insert ". Requirements for
2.3 accessibility for public records under section 363A.42, continuing education under section
2.4 363A.43, and technology under section 16E.03, subdivision 2, clauses (3) and (9), apply to
2.5 an agency filling an appointment during the application and hiring process and through the
2.6 on-the-job demonstration experience period."

2.7 Page 7, delete line 27

2.8 Page 8, lines 9 and 17, delete "develop and"

2.9 Page 9, line 7, delete "of management and budget"

2.10 Page 9, line 29, delete "who may be delegated" and insert ". The commissioner may
2.11 delegate"

2.12 Page 9, line 30, delete ". This position" and insert "to the director. The director"

2.13 Page 10, line 16, delete everything after the period, and insert "The affirmative action
2.14 officer shall be in the classified service."

2.15 Page 10, delete lines 17 and 18

2.16 Page 13, line 3, delete "department" and insert "commissioner" and delete "governor's
2.17 office" and insert "governor"

2.18 Page 15, line 19, delete "is responsible for ensuring" and insert "must ensure"

2.19 Page 17, line 28, delete "2023" and insert "2024"

2.20 And when so amended the bill do pass and be re-referred to the Committee on Jobs and
2.21 Economic Development. Amendments adopted. Report adopted.

2.22 
2.23
(Committee Chair)

2.24 February 16, 2023.....
2.25 (Date of Committee recommendation)