

1.1 **Senator Murphy from the Committee on State and Local Government and Veterans,**
1.2 **to which was re-referred**

1.3 **S.F. No. 34:** A bill for an act relating to employment; providing for earned sick and safe
1.4 time; requiring a report; authorizing rulemaking; appropriating money; amending Minnesota
1.5 Statutes 2022, sections 177.27, subdivisions 2, 4, 7; 181.942, subdivision 1; 181.9436;
1.6 181.944; proposing coding for new law in Minnesota Statutes, chapters 177; 181; repealing
1.7 Minnesota Statutes 2022, section 181.9413.

1.8 Reports the same back with the recommendation that the bill be amended as follows:

1.9 Page 2, line 26, after the period, insert "In the case of an individual provider within the
1.10 meaning of section 256B.0711, subdivision 1, paragraph (d), the employer includes any
1.11 participant within the meaning of section 256B.0711, subdivision 1, paragraph (e), or
1.12 participant's representative within the meaning of section 256B.0711, subdivision 1,
1.13 paragraph (f)."

1.14 Page 12, line 6, delete everything after "effective" and insert "January 1, 2024."

1.15 Page 13, after line 15, insert:

1.16 "**EFFECTIVE DATE.** This section is effective January 1, 2024."

1.17 Page 15, delete section 1 and insert:

1.18 "Section 1. **EARNED SICK AND SAFE TIME APPROPRIATIONS.**

1.19 (a) \$1,445,000 in fiscal year 2024 and \$2,209,000 in fiscal year 2025 are appropriated
1.20 from the general fund to the commissioner of labor and industry for enforcement and other
1.21 duties regarding earned sick and safe time under Minnesota Statutes, sections 181.9445 to
1.22 181.9448, and chapter 177. In fiscal year 2026, the base is \$1,899,000.

1.23 (b) \$3,000 in fiscal year 2024 is appropriated from the general fund to the commissioner
1.24 of management and budget for printing costs associated with earned sick and safe time
1.25 under Minnesota Statutes, sections 181.9445 to 181.9448.

1.26 (c) \$17,000 in fiscal year 2024 and \$3,000 in fiscal year 2025 are appropriated from the
1.27 general fund to the commissioner of management and budget for system programming costs
1.28 associated with this act.

1.29 (d) \$127,000 in fiscal year 2024 and \$261,000 in fiscal year 2025 are appropriated from
1.30 the general fund to the entities specified in paragraph (e) to offset the cost of earned sick
1.31 and safe time leave required under this act of executive branch agencies, boards, and
1.32 commissions.

2.1 (e) The commissioner of management and budget must determine an allocation of the
 2.2 amount appropriated in paragraph (d) for each executive branch state agency, board, and
 2.3 commission. Each allocation is directly appropriated to each of these entities as specified
 2.4 by the commissioner.

2.5 (f) \$300,000 in fiscal year 2024 and \$300,000 in fiscal year 2025 are appropriated from
 2.6 the general fund to the commissioner of labor and industry for grants to community
 2.7 organizations under Minnesota Statutes, section 177.50, subdivision 4. This is a onetime
 2.8 appropriation.

2.9 (g) \$18,000 in fiscal year 2024 is appropriated from the general fund to the house of
 2.10 representatives to modify timecard and human resources systems as necessary to comply
 2.11 with this act.

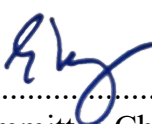
2.12 (h) \$1,000 in fiscal year 2024 and \$494,000 in fiscal year 2025 are appropriated from
 2.13 the general fund to the supreme court for purposes of this act. In fiscal year 2026, the base
 2.14 is \$461,000."

2.15 Page 15, line 8, delete everything after "effective" and insert "January 1, 2024, except
 2.16 that the commissioner is authorized to begin rulemaking the day after enactment and the
 2.17 commissioner is authorized to begin the grant-making process in subdivision 4 the day after
 2.18 enactment."

2.19 Page 15, after line 15, insert:

2.20 "**EFFECTIVE DATE.** This section is effective January 1, 2024."

2.21 And when so amended the bill do pass and be re-referred to the Committee on Judiciary
 2.22 and Public Safety. Amendments adopted. Report adopted.

2.23 
 2.24
 (Committee Chair)

2.25 January 26, 2023.....
 2.26 (Date of Committee recommendation)