

S.F. No. 1318 – School Staff Modifications

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Section 1. **Individualized education programs.** Requires a paraprofessional who works with a student with a disability to be given paid time to review a student’s individualized education program and collaborate with a student’s teacher regarding the plan before beginning work with the student. Requires a paraprofessional, Title I aides, and other instructional support staff who work with a student with a disability to be given a minimum of 16 hours of paid orientation or professional development before the first instructional day of the school year.

Effective Date. Makes the section effective the day following final enactment.

Section 2. **Premium costs for school employees.** Requires a school district, charter school, or cooperative unit to participate in employee health care cost sharing at specific levels, provide health insurance benefits to employees who work at least four hours during a regular workday, and to maintain health insurance benefits during a period between successive academic years or terms.

Effective Date. Makes the section effective July 1, 2023.

Sec. 3. **School personnel pay during e-learning.** Requires a school that uses e-learning days during the current school year to pay school staff and support personnel the full wages, hours, and benefits, to work from home when available, to be assigned to work in an alternative location, or to be retained on an on-call basis for the duration of the e-learning period.

Effective Date. Makes the section effective the day following final enactment.

Appropriations. Appropriates blank amounts for fiscal year 2024 and fiscal year 2025 from the general fund to the Department of Education for increasing the minimum starting salary for nonlicensed school personnel to \$25 per hour and paid paraprofessional training.