

1.1 Senator moves to amend S.F. No. 2 as follows:

1.2 Page 46, after line 7, insert:

1.3 **"Subd. 7. Exemption from premium payments based on paid time off hours**
 1.4 **accumulated.** (a) An employee having accumulated 960 hours or greater of PTO as of the
 1.5 effective date of subdivision 8, or thereafter, shall be exempt from participation in the family
 1.6 and medical benefit programs, and the employee and their employer shall be exempt from
 1.7 paying the premium due on the wages of that employee except as provided in paragraph
 1.8 (b).

1.9 (b) Upon an employee reaching an accumulated amount of less than 480 hours of PTO,
 1.10 the employee and the employer must commence paying the premium required by this section
 1.11 and the employee shall be included in the family and medical benefit programs under this
 1.12 chapter.

1.13 (c) For purposes of this subdivision, "PTO" means paid time off that is paid at the same
 1.14 hourly rate as an employee earns from employment that may be used for the same purposes
 1.15 and under the same conditions as provided for the family and medical benefit programs
 1.16 under this chapter."

1.17 Renumber the subdivisions in sequence