

S.F. No. 366 – Malicious and Sadistic Conduct

Author: Senator Liz Boldon

Prepared by: Betsy Hjelseth, Legislative Analyst (651/296-7983)

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Section 1. [121A.0312] Malicious and Sadistic Conduct.

- (a) Defines “malicious and sadistic conduct” as creating a hostile learning environment by acting with the intent to cause harm by intentionally injuring another without just cause or reason or engaging in extreme or excessive cruelty or delighting in cruelty.
- (b) Requires a school board to adopt a written policy that addresses malicious and sadistic content involving race, gender, religion, sexual harassment, sexual orientation, and sexual exploitation.
- (c) Requires the policy to apply to students, teachers, administrators, and other school personnel; include at a minimum the components under section 121A.031, subdivision 4, paragraph (a); and include disciplinary actions for each violation.
- (d) Requires the policy to be clearly posted throughout each school building, shared with each district employee and independent contractor who works at the school, and included in the student handbook on school policies.