

- 1.1 A Committee resolution
- 1.2 relating to compensation of Senate employees; providing cost-of-living and merit-based
- 1.3 salary increases and a onetime salary stipend for Senate employees.
- 1.4 BE IT RESOLVED, by the Committee on Rules and Administration:
- 1.5 1. Each Senate employee employed by the Senate on July 1, 2022, will receive a salary
- 1.6 increase of three percent effective July 1, 2022. This increase also applies to stipends received by
- 1.7 committee legislative assistants.
- 1.8 2. Effective July 1, 2022, the salary range minimum and maximum levels are increased by
- 1.9 three percent.
- 1.10 3. The Director of Human Resources shall maintain a plan for the annual performance appraisal
- 1.11 and merit-based compensation of Senate employees. The Director shall make training regarding
- 1.12 the plan available to staff and supervisors.
- 1.13 4. The Director of Human Resources shall ensure that each permanent Senate employee
- 1.14 receives a performance appraisal for the time period from July 1, 2021, until June 30, 2022, before
- 1.15 receiving any merit-based salary increase provided under paragraph 5.
- 1.16 5. Following completion of the performance appraisal required under paragraph 4, each
- 1.17 permanent employee of the Senate is eligible for a merit increase, provided that the employee has
- 1.18 met the standards for a merit increase as specified in the plan developed under paragraph 3. The
- 1.19 merit increase shall take effect on July 1, 2022. The total amount available for all merit increases
- 1.20 is one percent of all Senate full-time employee salaries on June 7, 2022. The amount available for
- 1.21 each individual employee merit increase is up to 1.5 percent of the employee's salary on July 1,
- 1.22 2022, including the increase provided under paragraph 1.
- 1.23 6. Each Senate employee employed by the Senate on July 1, 2022, will receive a onetime
- 1.24 salary stipend of \$600.