



EMPLOYMENT & ECONOMIC DEVELOPMENT

YWCA St. Paul

YWCA St. Paul (YWCA) has served the City of St. Paul and Ramsey County since 1907 and currently operates from headquarters on Selby Avenue, midway between University and Summit Avenues - the meeting place of the old Rondo and Cathedral Hill neighborhoods.

With a mission of eliminating racism and empowering women, YWCA's programs empower low-income women & families from communities of color, primarily African Americans, through direct services in supportive housing, youth development, and employment (all areas of deep racial disparity in Minnesota).

We promote greater equity in our community through advocacy and racial justice education, and we operate a health & fitness center at our site - our social enterprise - which financially supports our programs while supporting health and wellness in our broader community.

Workforce Development

YWCA St. Paul's Workforce Development Programs offer comprehensive holistic support, upskilling, training, and counseling services. Serving youth and adults, YWCA St. Paul provides customized training, case management, education, and support that empowers participants to overcome barriers and obtain thriving-wage jobs with opportunities for career growth.

Career Pathways works with individuals to identify career paths, providing digital skills training to increase technical skills necessary for success in various employment settings, access to credentialed training, professional skill development to advance in a modern workplace, life skills training, and career navigation to ensure participants have equitable access to employment opportunities.

YW Works (YWW) breaks the cycle of poverty by helping participants move from economic assistance to employment. As a contractor of Ramsey County Workforce Solutions, YWW delivers culturally specific, individualized employment services to African American participants of the Minnesota Family Investment Program (MFIP)

Housing Stability Initiative seeks to provide a financial safety net to participants experiencing the instability of homelessness or precarious housing situations while transitioning from MFIP, and increasing their income through work. This program is intentionally designed for African American families to access safe stable housing, ensure employment security, provide direct financial assistance, and engage with a culturally specific financial coaching curriculum.

2021 YWCA St. Paul EED Statistics:

- **764 participants**
- **78% female**
- **100% living below the poverty line**
- **96% African American**

YWCA IS ON A MISSION