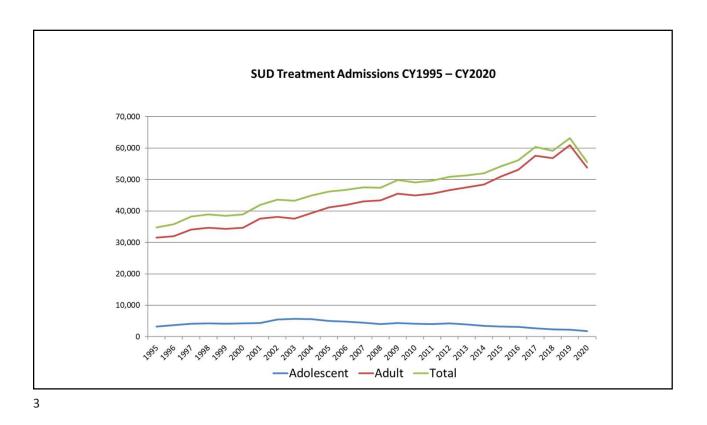


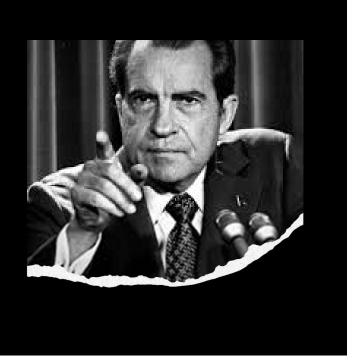
From the headlines...

Overdose Deaths Reached Record High as the Pandemic Spread 'It's devastating': how fentanyl is unfolding as one of America's greatest tragedies Liver Transplants Soar as Some Americans Drink Their Way Through the Pandemic More than a million Americans have died from overdoses during the opioid epidemic Alcohol consumption during the COVID-19 pandemic projected to cause more liver disease and deaths Pandemic, stigma a double barrier to health care for people who use substances, says public health expert New Addiction Stigma Index is a Call to Action for Us and Recovery Advocates Everywhere

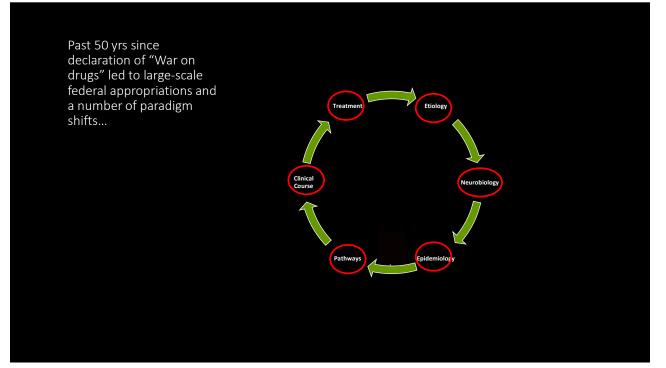


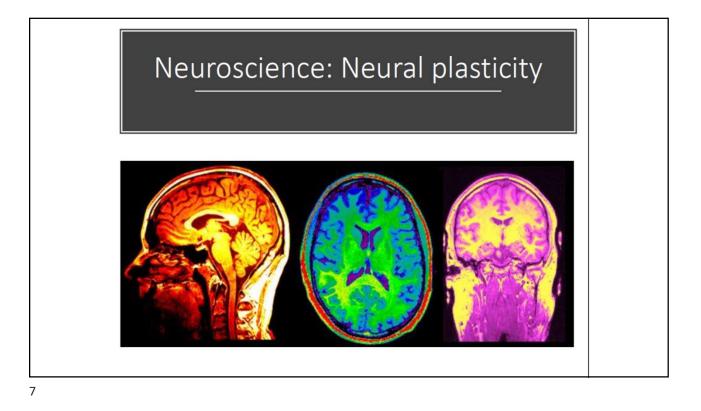




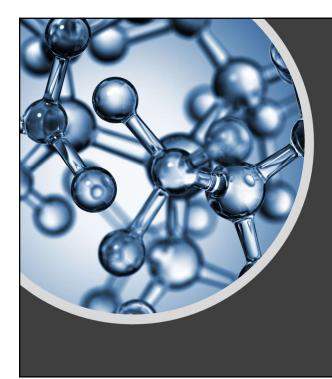








Changes in the brain with abstinence



Challenges of Initial and Early Recovery





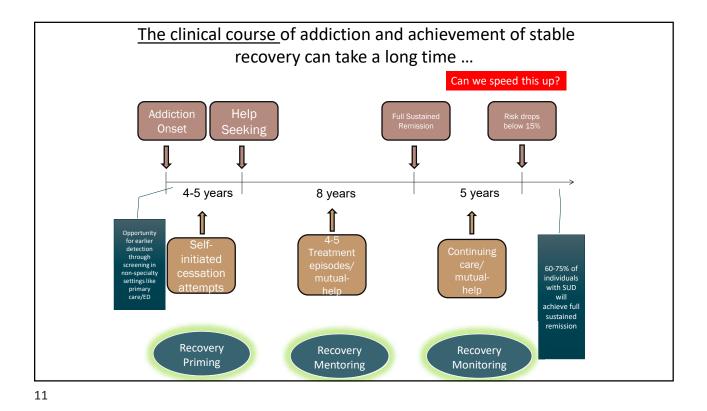
Increased sensitivity to stress

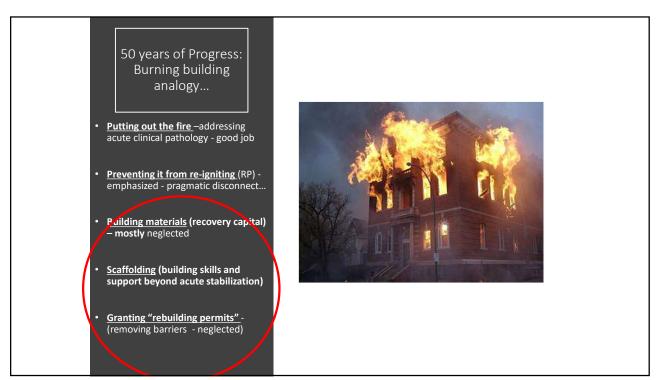
Decreased capacity to experience normal levels of reward

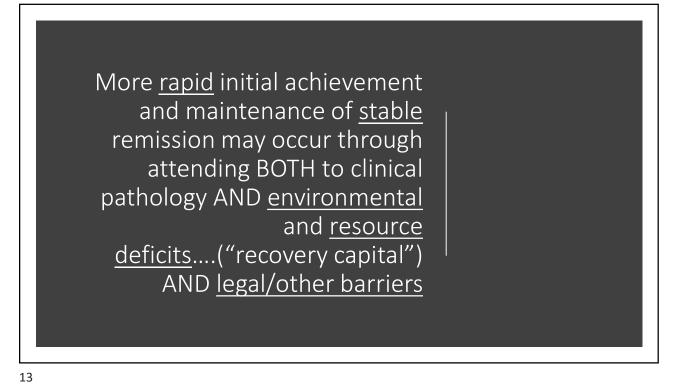
Post-Acute Withdrawal Phenomena

- Sensitivity to stress
- Memory problems
- Sleep difficulties
- Emotional overreactions/numbness
- Cognitive challenges
- Physical coordination challenges













In a nutshell - what the bill is about...

- Article 1 invest in lives and achieve their desired outcomes
 - Support sustained recovery after treatment
- Article 2 building and retaining our workforce
 - Keep our interns engaged in providing treatment
 - Hire and optimize the staff needed to do the work
 - Encourage administrative agency to complete rate methodology
 - Keep pace with wages in the care industry
- Article 3 –direct care staff burnout relief
 - Provide for reasonable timelines for documentation and reduce duplication
 - Improve access to withdrawal management services

