

# Nurse Licensure Compact Climate Survey for Minnesota Nurses Results

## Executive Summary

- Nurses with active licenses in Minnesota, and email addresses listed in Nursys were surveyed in January 2022 about their views, and interest in Minnesota joining the Nurse Licensure Compact (NLC).
- Of nurses who were employed in a position that required a nursing license during the past 24 months, 44% provided nursing services to patients outside of Minnesota.
- Most (71%) respondents were familiar with the NLC, and most (78%) were in favor of Minnesota joining the NLC. Those opposed (8.3%) cited standards erosion and reduction in bargaining powers as concerns.
- Most (60%) respondents without NLC licences agreed their nursing practice would benefit from the NLC.
- A minority (20%) of respondents already held a multistate license, with most (91%) indicating it has been beneficial.

## Respondent Information

- At the close of the survey (January 24, 2022), 23,979 subjects had submitted a valid response, resulting in a response rate of about 17%, the maximum margin error was found to be less than  $\pm 1\%$ .
- The majority of respondents (77.3%, n=18,535) indicated that Minnesota is their state of primary residence. Thirty-four percent of the respondents (n=8,319) also indicated they held an active nursing license in a state outside Minnesota.
- 86% of respondents (n=20,207) held an RN license and 11.9% (n=2,802) held an LPN license. This roughly approximates the license composition of the general Minnesota nursing force as reported in the 2021 Minnesota Board of Nursing Workforce Data Report.

**Type of License Held by Response (N=23,410)\***

Type of License	N	Percent (%)
RN	20,207	86.3
LPN	2,802	11.9
APRN	2,309	9.9

\*8% of the respondents (n=1, 896) held two or more licenses, including either a combination of RN and LPN or RN and APRN licenses.

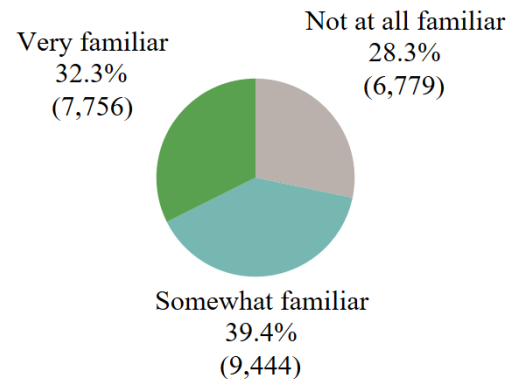
- The majority of the respondents (91.4%, n=21,645) have been employed in a position that required a nursing license in the past 24 months.
  - Of this group, 44.8% (n=9,696) indicated that they had provided nursing services to and/or communicated with patients or clients who were located in a state other than Minnesota.
  - Further broken down, 12.5% (n=2,710) offered care via telehealth, and 7.1% (n=1,533) both in-person and via telehealth.

- A minority (20.6%, n=4,867) already held multi-state licenses, and of this group, a large majority (91.7%, n=4,441) agreed it was beneficial.

### Knowledge and Perceptions of the NLC

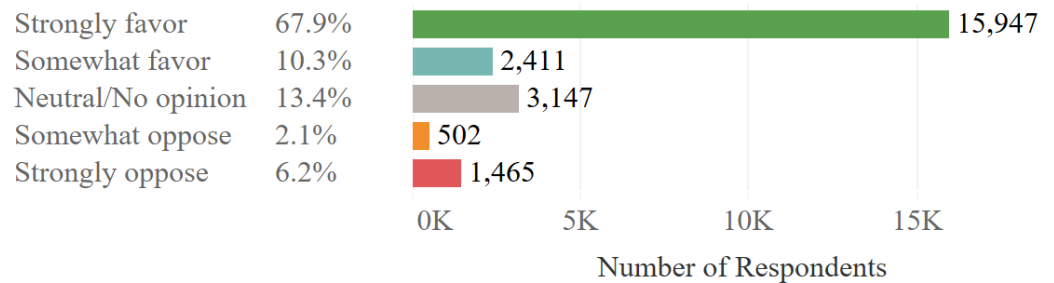
- 71.7% (n=17,200) of respondents were either “very familiar” or “somewhat familiar” with the NLC.
  - Most (77.3%, n=1,513) APRNs, and RNs (72.6%,n=14,272) were familiar with the NLC, while about half of LPNs (52.3%, n=1,475) were familiar with the NLC.

1. Prior to receiving this survey, how familiar were you with the Nurse Licensure Compact (NLC) ? (n=23,979)



- Most respondents (78.2%, n=18,358) were either ‘strongly in favor’, or ‘somewhat in favor’ of MN joining the NLC. APRNs were the most in favor (89.%, n=1,716), followed by RNs (78.0%, n=14,743) and LPNs (71.4%,n=1,899). Of those who disagreed, many raised concerns about the devaluation of standards of care, and reduction of bargaining power.

10. Would you be in favor of Minnesota joining the Nurse Licensure Compact? (n=23,473)



- Most respondents without NLC licenses (60.9%, n=11,300) agreed, “[their] nursing practice would benefit from a multistate license.” APRNs indicated the highest proportion of agreement (74.6%,n=1,100), followed by nearly equal proportions of RNs (59.6%,n=8,799) and LPNs (60.7%,n=1,401).

11. Please rate your agreement with the following statement: My nursing practice would benefit from a multistate license. (n =18,554)

