

| 2550 University Ave. W., Suite 350-S St. Paul, MN 55114-1900

| phone: (651) 641-1121; fax: (651) 659-1477 | toll-free: (800) 462-5393; www.mnhospitals.org

February 21, 2022

Senator Paul J. Utke Chair, Health and Human Services Finance and Policy Committee 95 University Avenue W. Minnesota Senate Building, Room 3403 St. Paul, MN 55155

Subject: SF 2302 The Nurse Licensure Compact

Dear Chairman Utke,

As members of the Minnesota Hospital Association's Chief Nursing Officers Group, we are writing to you in strong support of SF 2302 to adopt the Nurse Licensure Compact (NLC). Hospitals and health care systems are dealing with workforce shortages and a historic number of open positions throughout the health care sector, including registered nurses (RNs) and licensed practical nurses (LPNs). While workforce shortages existed before the pandemic, the problem has elevated to crisis levels.

There are currently 39 member states and territories participating in the NLC. The compact allows RNs and LPNs in good standing to practice in other member states without having to obtain an additional license. Joining the compact would streamline recruiting processes, increase access to care, reduce costs while protecting patient safety, and support flexible care models and modern health care delivery.

The Minnesota Board of Nursing supports the compact and would still maintain the authority to regulate nursing within the state. In a recent survey, more than 78% of the nurse respondents supported Minnesota joining the compact. There is no evidence that adopting the NLC would adversely affect Minnesota nurses or patient care, given that all nurses must pass the same National Council Licensure Examination (NCLEX). In addition, the compact will improve care coordination and allow Minnesota nurses to provide in-person and telehealth services for their patients who travel or reside in other states to maintain continuity of care which is so important for patients.

For these reasons, as members of the Minnesota Hospital Association's Chief Nursing Officers Group, we strongly support the passage of SF 2302 adding Minnesota to the growing list of states joining the NLC.

Joining the NLC is an overdue advancement of Minnesota's competitive ability to recruit nurses across the nation and increase the capacity to provide the care Minnesotans need.

Sincerely,

Bradley Alm RN Director of Nursing Lake View Hospital

Emilienne Anderson DNP, RN, NE-BC, CCRN-K VP of Nursing Services/CNO Lakeview Hospital, HealthPartners

Dawn Baddeley RN, MSN, CNML AVP, Hospital Operations Gillette Children's Specialty Healthcare

Troy Batchelor
Director of Nursing
North Shore Health

Dodie Derynck RN, LNHA Chief Nursing Officer Avera Marshall Regional Medical Center

Valerie Enter RN, BSN, MS Chief Nursing Officer Glencoe Regional Health

Melissa Fradette MSN, RN, CCRN ICU Clinical Resource Nurse CentraCare

Melissa Fritz RN, M.S. ACNS-BC, CENP, CNRN CNO/VP Hospital Patient Care Park Nicollet Methodist Hospital

Deb Haagenson RN, BSN Vice President of Patient Care CHI St. Joseph's Health

Tammy Hayes RN, M.S. LNHA CNE, Hospital Administrator Northfield Hospital & Clinics

Janell Hudson M.S. RN
Director, Nursing & Clinical Services
Sanford Thief River Falls Medical Center

Kelsey Andrews
Director of Nursing
Windom Area Health

Elaine Arion DNP, MSN, RN VP, Patient Care Services/CNO Ridgeview Medical Center

Diane Bankers RN, MSN Chief Nursing Officer Welia Health

Christine Boese RN, M.S. NE-BC VP, Patient Care Services/CNO Regions Hospital

Suzie Eklund RN
Director of Nursing
Stevens Community Medical Center

Chelsie Falk RN, BSN Senior Director Sanford Wheaton Medical Center

Patricia Frank MSN CNO/COO CCM Health

Sara Gabrick RN, M.S. Chief Operating Officer of Surgical & Specialty Care Services/CNO

Winona Health Services

Kelly Hagen RN Vice President of Nursing & Clinical Services Sanford Bemidji Medical Center

Rebecca Holmstrom Chief Nursing Officer LifeCare Medical Center

Kimberly Jibben
Director of Hospital Nursing
Madison Healthcare Services

Margaret Kalina Ph.D. RN, FACHE Chief Nursing Officer Alomere Health

Maryrose Knutson Chief Nursing Officer CHI St. Gabriel's Health

Nicole Lovgren RN
Director of Nursing
Ortonville Area Health Services

Stephanie McKnight RN, BSN Administrator & Director of Nursing Sanford Bagley Medical Center

MariBeth Olson RN, M.A., NE-BC Chief Nursing Officer United Hospital

Gwen Post RN, BSN
Nursing and Clinical Services Consultant
Sanford Health

Molly Reagan RN, M.S.
Interim Vice President of Patient Care/CNO
North Memorial Health Hospital

Jeri Schons RN BSN Chief Nursing Officer Sanford Tracy Medical Center

Rosalind Snyder RN
Chief Clinical Officer/Chief Nursing Officer
Madelia Health

Jamie Stolee BSN, CEN, MBA Chief Nursing Officeer River's Edge Hospital & Clinic

Melissa Storbeck RN Chief Nursing Officer United Hospital District

Jackie Ulseth RN Chief Nursing Officer Mille Lacs Health System Rhonda Kazik RN, DNP, CENP Chief Nursing Officer Essentia Health

Carol Koeppel-Olsen RN, MSN, NEA-BC Chief Nursing Officer Abbott Northwestern Hospital

Melissa McGinty-Thompson M.A., CNS-BC CNCO - Chief Nursing and Clinical Officer Swift County-Benson Health Services

Corrine Neisess RN, BSN, CIC Vice President Nursing Lakewood Health System

Thomas Pint RN, MSN Chief Nursing Officer Tri-County Health Care

Lindsey Pytleski Director of Nursing Sanford Jackson Medical Center

Sharon Schneller RN, BAN, M.S., MBA, CN Chief Nursing Officer Olmsted Medical Center

Jessica Smidt RN, BSN
Director of Nursing
Pipestone County Medical Center

Tawnya Sorenson RN Hospital Director of Nursing Service Kittson Healthcare

Amy Stolt MMH
Chief Nursing Officer
Meeker Memorial Hospital & Clinics

Sonda Tolle RN, DNP
Vice President Patient Services/CNO
Perham Health

Monica Van Otterloo RN Chief Nursing Officer Murray County Medical Center Laura Vaneps BAN, RN, CEN PHN Chief Nursing Officer Bigfork Valley Hospital

Sheila Westfield RN BSN Director of Nursing Sanford Luverne Medical Center

Roberta Young MSN, RN, CENP Chief Nursing Officer Lake Region Healthcare Jena Ver Steeg RN, BSN, RNC-MNN OB/GYN Manager Sanford Worthington Medical Center

Colin Yahnke RN Interim Chief Nursing Officer Ely-Bloomenson Community Hospital

Carla Zupko RN, BSN, MBA Chief Nursing Officer Riverwood Healthcare Center