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State of Minnesota

## S.F. No. 2861 – Short-call Substitute Teacher Requirements

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**Section 1. Lifetime substitute teaching license.** Strikes the current requirements for a short-call substitute teaching license.

Effective Date: Makes the section effective July 1, 2022.

**Section 2. Short-call substitute teaching license.** (a) Directs the Professional Educator Licensing and Standards Board (PELSB) to issue a short-call substitute teaching license to an applicant that submits a joint application with a school district or charter school with the following qualifications:

- (1) holds at least an associate degree or equivalent;
- (2) is enrolled in a state-approved teacher preparatory program; or
- (3) has been employed as an education support personnel or paraprofessional within the school district or charter schools for at least one school year.

(b) Allows the license holder to work in any school district or charter school in the state, subject to the school's terms and conditions of employment. The short-call substitute license is valid for at least one school year.

(c) Allows PELSB to issue the license pending a background check. Allows the board to immediately suspend or revoke the license based on the results of the background check.

(d) Allows PELSB to prioritize review of short-call substitute teacher licenses over the review of other applications. Requires the board to deny applications in writing and include a detailed explanation of the reason for denial. Review and appeals provisions of **section 122A.188** (Licensure denial; appeal) apply to applications under this subdivision.

Effective Date: Makes the section effective July 1, 2022.

Section 3. **Short-call substitute teacher permission.** (a) Notwithstanding any other teacher licensing requirements, allows a school district or charter school to hire a short-call substitute teacher with the following qualifications:

- (1) meets the professional requirements of section 122A.181, subdivision 2 (Tier 1 license); or
- (2) has been employed as an education support person or paraprofessional with the school district or charter school for at least one year.

(b) Requires a school district or charter school employing a substitute teacher under this section to report to PELSB and affirm that:

- (1) a criminal background check has been completed;
- (2) the person meets the professional requirements in paragraph (a); and
- (3) the person has the knowledge and skills to provide instruction in the content area the person is teaching.

(c) Requires a school district or charter school to report any complaints against a person hired under this section to PELSB. PELSB may consider the substance of this report when reviewing the person's application for a license.

(d) Limits the effective date of the section to the 2021-2022, 2022-2023, 2023-2024 school years. The section expires June 30, 2024.

Effective Date: Makes the section effective immediately.