54.5 The committee may make employment rules and regulations. In case of violation of an order of the committee by an employee, or in case of a violation of a rule or regulation made by the committee, or in case of misconduct or omission by an employee, the Committee on Rules and Administration may hear complaints and discharge the employee or impose discipline, a fine, or other punishment upon the employee. The committee may, by a vote of a majority of the members of the committee, discuss an employee disciplinary proceeding under this rule in an executive session to which the open meeting requirements of Rules 12.1 to 12.3 do not apply.

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54.6 The Secretary shall supervise the employees under the direction of the Committee on Rules and Administration.

55. SUBCOMMITTEE ON ETHICAL CONDUCT

- 55.1 The Committee on Rules and Administration shall appoint a Subcommittee on Ethical Conduct of the Committee on Rules and Administration consisting of four members, two from the majority group and two from the minority group.
- 55.2 The subcommittee shall serve in an advisory capacity to a member or employee upon written request and shall issue recommendations to the member or employee. A member may request the subcommittee to provide its advice on a potential conflict of interest to the member in private. If so requested, the subcommittee shall conduct its proceedings on the advisory opinion in private. The request, proceedings on the request, and any advice given by the subcommittee in response to the request must remain private. The member may not use an advisory opinion from the subcommittee as a defense to a complaint under this rule unless the opinion has been adopted by the subcommittee at a public meeting.
- 55.3 The subcommittee shall investigate a complaint made in writing by a member of the Senate under oath. The complaint must be received before adjournment sine die in the last year of a senate term or during a special session held after that time regarding improper conduct by a member or employee of the Senate. The subcommittee has the powers of a standing committee to issue subpoenas under Minnesota Statutes, section 3.153.
- 55.4 Within 30 calendar days after receiving a complaint, the subcommittee must meet and either make a finding of no probable cause, vote to defer action until a certain time, or proceed with its investigation.
- 55.5 In order to determine whether there is probable cause to believe that improper conduct has occurred, the subcommittee may, by a vote of three of its members, conduct a preliminary inquiry in executive session to which the open meeting requirements of Rules 12.1 to 12.3 do not apply. The executive session may be ordered by a vote of three of its members whenever the subcommittee determines that matters relating to probable cause are likely to be discussed.

probable cause, further proceedings on the complaint are open to the public. 27.2 55.6 The subcommittee may appoint special counsel to provide expert advice on how 27.3 to conduct its proceedings. The subcommittee may appoint a suitable person to conduct the 27.4 investigation and report findings of fact and recommendations for action to the subcommittee. 27.5 55.7 If, after investigation, the subcommittee finds the complaint substantiated by the 27.6 evidence, it shall recommend to the Committee on Rules and Administration appropriate 27.7 disciplinary action. 27.8 55.8 To minimize disruption of its public proceedings, the subcommittee may require that 27.9 television coverage be pooled or be provided by Senate media services. 27.10 55.9 If criminal proceedings relating to the same conduct have begun, the subcommittee 27.11 may defer its proceedings until the criminal proceedings have been completed. 27.12 55.10 The Senate intends that proceedings of the Subcommittee on Ethical Conduct not be 27.13 admissible in any criminal proceeding. 27.14 56. STANDARDS OF ETHICAL CONDUCT 27.15 56.1 Members shall adhere to the highest standard of ethical conduct as embodied in the 27.16 Minnesota Constitution, state law, and these rules. 27.17 56.2 A member shall not publish or distribute written material if the member knows or 27.18 has reason to know that the material includes any statement that is false or clearly misleading, 27.19 concerning a public policy issue or concerning the member's or another member's voting record 27.20 or position on a public policy issue. 27.21 56.3 Improper conduct includes conduct that violates a rule or administrative policy of the 27.22 27.23 Senate, that violates accepted norms of Senate behavior, that betrays the public trust, or that tends to bring the Senate into dishonor or disrepute. 27.24 27.25 56.4 Members of the Senate shall disclose potential conflicts of interest in the discharge of senatorial duties as provided in Minnesota Statutes, section 10A.07. 27.26 57. **LOBBYISTS** 27.27 57.1 A lobbyist shall not appear before a Senate committee pursuant to the lobbyist's 27.28 employment unless the lobbyist is in compliance with the law requiring lobbyist registration, 27.29 Minnesota Statutes, sections 10A.03 to 10A.06. A lobbyist, when appearing before a committee, 27.30 shall disclose to the committee on whose behalf the lobbyist speaks and the purpose of the 27.31 27.32 lobbyist's appearance.

The executive session must be limited to matters relating to probable cause. Upon a finding of

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