

APPOINTMENT LETTER FOR SENATE CONFIRMATION

FILE NUMBER **072**

REPORTED IN THE SENATE JOURNAL **5/4/2006**

APPOINTMENTS TO THE **Board on Judicial Standards**

APPOINTEES AND TERMS:

William J. Egan

5/8/2006-1/4/2010

Cynthia C. Jepsen

5/8/2006-1/4/2010

REFERRED TO THE COMMITTEE ON **Judiciary**



STATE OF MINNESOTA

Office of Governor Tim Pawlenty

130 State Capitol ♦ 75 Rev. Dr. Martin Luther King Jr. Boulevard ♦ Saint Paul, MN 55155

May 2, 2006

The Honorable James P. Metzen
President of the Senate
322 State Capitol
Saint Paul, Minnesota 55155

Dear Senator Metzen:

The following appointments are hereby respectfully submitted to the Senate for confirmation as required by law:

Board on Judicial Standards:

William J. Egan, 5237 Wooddale Avenue, Edina, Minnesota 55424, in the county of Hennepin, effective May 8, 2006, for a four-year term that expires on January 4, 2010.

Cynthia C. Jepsen, Box 254, Marine on Saint Croix, Minnesota 55047, in the county of Washington, effective May 8, 2006, for a four-year term that expires on January 4, 2010.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Pawlenty".

Tim Pawlenty
Governor

TP/jh

Enclosures

RECEIVED

MAY 02 2006

President of the Senate



OFFICE OF GOVERNOR TIM PAWLENTY
130 State Capitol ♦ Saint Paul, MN 55155 ♦ (651) 296-0001

NEWS RELEASE

FOR IMMEDIATE RELEASE:
May 2, 2006

Contact: Brian McClung
(651) 296-0001

GOVERNOR PAWLENTY APPOINTS THREE TO JUDICIAL STANDARDS BOARD

Saint Paul – Governor Tim Pawlenty today announced the appointment of William J. Egan and Cynthia C. Jepsen and the reappointment of Judge Gary J. Pagliaccetti to the Board on Judicial Standards. All three are appointed to four-year terms that expire on January 4, 2010.

Egan, of Edina, has been an attorney with the law firm of Oppenheimer, Wolff, and Donnelly in Minneapolis since January 2006. He was an attorney in private practice in Edina from 1999 through 2005, an attorney with the law firm of Rider, Bennett, Egan and Arundel in Minneapolis from 1987 to 1998, a law clerk to Eighth Circuit Court of Appeals Chief Judge Donald P. Lay from 1986 to 1987, a law clerk to Minnesota Supreme Court Chief Justice Douglas K. Amdahl from 1985 to 1986, and a law clerk to Hennepin County District Judge Robert G. Schiefelbein from 1984 to 1985. Egan replaces Martha Holton Dimick as an attorney member on the board.

Jepsen, of Marine on St. Croix, is a principal contract lobbyist and consultant with Capitol Resource, a position she has held since 2002. She was vice president of legislative affairs for the Minnesota Credit Union Network from 1998 to 2002, and held a variety of positions in Governor Arne Carlson's administration from 1991 to 1998. Jepsen has served as mayor of Marine on St. Croix, chair of the Minnesota Pollution Control Agency Board, and chair of the Minnesota Environmental Quality Board. Jepsen replaces Jacqueline Hauser as a public member on the board.

Pagliaccetti, of Virginia, has been a Sixth Judicial District trial court judge in the city of Virginia in St. Louis County since 1989. He was Chief Judge of the Sixth Judicial District from 2000 to 2004, and vice chair of the Conference of Chief Judges from 1998 to 2002. He also served on the Supreme Court's Judicial Orientation Faculty, its Judicial Governance Transformation Workgroup, and its Special Congressional/Legislative Redistricting Panel. Pagliaccetti, who has been a member of the board since 2002, is reappointed as a trial court judge member.

The Board on Judicial Standards investigates allegations of misconduct by Minnesota judges and referees and recommends discipline to the Minnesota Supreme Court, including censure, suspension, retirement or removal of judges. The board consists of 10 members appointed by the Governor, including one judge of the Court of Appeals, three trial court judges, two attorneys with at least 10 years of experience in the state and four public members.

RECEIVED

MAY 09 2006

STATE of MINNESOTA



TIM PAWLENTY
GOVERNOR

NOTICE OF APPOINTMENT WILLIAM J. EGAN

5237 Wooddale Avenue
Edina, Minnesota 55424
County of Hennepin
Congressional District Three

Because of the special trust and confidence I have in your integrity, judgment and ability, I have appointed and commissioned you to have and to hold the said office of:

ATTORNEY MEMBER BOARD ON JUDICIAL STANDARDS

Effective: May 8, 2006
Term Expires: January 4, 2010

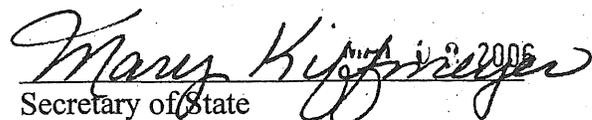
This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, May 2, 2006.




Governor

RECEIVED


Secretary of State

President of the Senate

Replacing: Martha Holton Dimick

STATE OF MINNESOTA
OPEN APPOINTMENTS APPLICATION FOR SERVICE ON STATE AGENCY

All information on this form is available to the public upon request.

Agency Name: * Minnesota Board of Judicial Standards
(Name of board, council, commission or task force to which you are applying.)

Position Sought: Member
(Membership position sought or enter "member" if no specific requirements exist for position sought.)

Applicant Name: * William J. Egan
(First Name) (Last Name)

Applicant Address: * 5237 Wooddale Ave., Edina, MN 55424
(Street) (City) (State) (Zip)

Work Phone: * (612) 607-7509 Home Phone: (82) 932-3949

E-MAIL: * wegan@oppenheimer.com

County: Hennepin MN House of Rep District: 41A U.S. House of Rep District: 3

* Indicates information that will appear on the Office of the Secretary of State web site: www.sos.state.mn.us

Have you ever been convicted of a felony: Yes ___ No X

Did the Appointing Authority suggest you submit your application? YES ___ NO X

Please attach a current resume or a biographical statement containing work history, education, community activities, etc., and any other information the Applicant or Nominating Person feels would be helpful to the Appointing Authority.

OPTIONAL STATISTICAL INFORMATION

The following information is optional and voluntary. Information is collected for, and compiled in, the annual report on the open appointments process pursuant to Minnesota Statutes §15.0597.

Sex: ___ Female
X Male

Political Party: ___ Democratic-Farmer-Labor
___ Green

Race*: ___ African American / Black
___ American Indian / Alaska Native
___ Asian
___ Hispanic
___ Native Hawaiian / Pacific Islander
X White
___ Other Race _____

Disability: ___ Yes
X No

___ Independence
X Republican
___ Other _____
___ No party preference

National Origin: _____
(Country of Origin or Principle Tribe)

(* Select as many as apply)

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought.

William J. Egan
(Signature of Applicant)*

4-21-06
(Date)

* If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.

MAIL, FAX, OR SUBMIT
APPLICATION IN
PERSON, TO:

Office of the Secretary of State, Open Appointments
180 State Office Building
100 Rev. Dr. Martin Luther King, Jr., Blvd
St. Paul, MN 55155-1299

FAX: (651) 296-9073
Phone: (651) 297-5845
Email: open.appointments@state.mn.us



Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired.

By request, this application will be made available in alternative formats (for example, braille, large print, audio tape, or computer disk.)

FOR OFFICE USE: Sub by AA: _____ AA: _____ Trans Date: _____

President of the Senate

SUPPLEMENTAL QUESTIONNAIRE FOR THE GOVERNOR'S ADVISORY COMMITTEE ON APPOINTMENTS TO MULTI-MEMBER AGENCIES

Please attach this information or a resume to your Minnesota Open Appointments Act Application.

Applicant
Name:

Day
Phone:

Current and past volunteer
community service activities:

Current and past public and private
board involvement:

Current and past
employment:

What would be your main contribution
to this Board or Commission:

Letters of recommendation may be sent directly to the Governor.

(Answers may be continued on attached sheets)

WILLIAM J. EGAN CURRICULUM VITAE

Oppenheimer, Wolff & Donnelly, LLP
Suite 3300, Plaza VII
45 South Seventh Street
Minneapolis, Minnesota 55402

Tel: (612) 607-7509
Fax: (612) 607-7100
wegan@oppenheimer.com
www.oppenheimer.com

LEGAL EXPERIENCE

Attorney, Oppenheimer, Wolff & Donnelly, LLP, Minneapolis, Minnesota (January 2006 - present)
Partner, Labor and Employment Practice Group

Attorney, William J. Egan, PLC, Edina, Minnesota — (1999-2005)
Solo Employment Law and Litigation Practice
Trained Mediator per Minnesota Civil Mediation Act

Attorney, Rider, Bennett, Egan & Arundel, Minneapolis, Minnesota (1987-1998)
Management Committee, 1997-98
Recruiting Chair, 1995-97

Adjunct Instructor, William Mitchell College of Law
Professional Responsibility (1995)
Recent Supreme Court Decisions (2000)

Law Clerk, The Honorable Donald P. Lay, Chief Judge, Eighth Circuit Court of Appeals (1986-87).

Law Clerk, The Honorable Douglas K. Amdahl, Chief Justice, Minnesota Supreme Court (1985-86).

Law Clerk, The Honorable Robert G. Schiefelbein, Judge, Hennepin County District Court (1984-85).

EDUCATION

WILLIAM MITCHELL COLLEGE OF LAW, St. Paul, Minnesota
J.D., cum laude (1985)
William Mitchell College of Law Alumni Association Award of Merit (1985).

THE UNIVERSITY OF NOTRE DAME, Notre Dame, Indiana
B.A., American Studies (1982)

AWARDS AND RECOGNITION

"AV" rated attorney by Martindale-Hubbell Legal Directory (highest possible rating)(1990 to present).

Bar Register of Preeminent Lawyers (2003, 2004, 2005).

Voted "Super Lawyer" through annual peer survey of the Minnesota Journal of Law and Politics and Twin Cities Business Monthly (2000, 2001, 2002, 2003, 2004, 2005)(top 5% of Minnesota lawyers)

Rated a "Top 40" employment lawyer in the State of Minnesota by the Minnesota Journal of Law and Politics and Twin Cities Business Monthly (2004) and "Rising Star" (1998).

PROFESSIONAL ACTIVITIES

Member, Minnesota State Bar Assn., Hennepin County Bar Assn., Defense Research Institute.

Speaker, *First Steps In Starting a Law Firm*, How to Start Your Own Law Firm, Minnesota Continuing Legal Education, Minneapolis, Minnesota, November 11, 2005.

Speaker, *First Steps In Starting a Law Firm*, The Small Firm and Solo Practice Institute, Minnesota Continuing Legal Education, Duluth, Minnesota, August 9, 2005.

Speaker, *How to Start a Successful Firm and Grow a Successful Practice*, Minnesota CLE/State Bar Convention, June 9, 2004.

Speaker, *How to Start a Law Firm*, The New Lawyer Experience, Minnesota Continuing Legal Education, Minneapolis, Minnesota, January 2002, 2003, and 2004.

Speaker, *Hiring and Screening in Today's Environment*, Minnesota Institute for Legal Education, Bloomington, Minnesota, January, 2002.

Speaker, *Hiring and Firing in Today's Environment*, All District Legal Education, St. Paul, Minnesota, February, 2001 and November, 2001.

Speaker, *Recruiting and Retention Strategies for the 21st Century: Gaining a Competitive Edge While Keeping Your Practices Legal*, Council on Education in Management, Minneapolis, Minnesota, September, 2000.

Course Chair and Speaker, *Going Solo: How To Set Up, Build & Maintain A Practice*, Minnesota Institute of Legal Education, March 2000.

Speaker, *What You Can Do Tomorrow to Ensure That Your Managers' Discipline and Termination Practices Aren't Laying the Groundwork for Liability*, Council on Education in Management, Minneapolis, Minnesota, March, 1999.

Speaker, *Discipline and Termination for Poor Attitude or Personality Conflict: Making Essential Business Decisions Without Fear of Lawsuits*, Council on Education in Management, Minneapolis, Minnesota, November 1998.

- Speaker, *Liability Prevention Techniques for Conducting Terminations, RIFs and Retirements in Response to Emerging Laws*, Council on Education in Management, Minneapolis, Minnesota, September 1998.
- Author, *A Checklist for Releases in Settlement of Employment Cases* (Work in Progress):
- Author, *Minnesota Supreme Court Recognizes Third Party Liability for Tortious Interference with a Non-Compete Agreement*, The Job Description, Defense Research Institute, Summer 1998.
- Speaker, *Utilizing Experts in Employment Litigation*, Hennepin County Bar Association Labor & Employment Committee Meeting, Minneapolis, Minnesota, March 1998.
- Speaker, *Employer Liability When Violence Erupts at Work*, Minnesota Trial Lawyers Association, Minneapolis, Minnesota, February 1998.
- Speaker, *Litigation under the Americans With Disabilities Act*, 13th Annual Upper Midwest Employment Law Institute, Minneapolis, Minnesota, May 1997.
- Editor, *Litigation Management & Economics Committee Newsletter* (quarterly), ABA Section of Litigation (1997 to present).
- Co-Chair, Subcommittee on Managing the Relationship Between Inside & Outside Counsel, ABA Section of Litigation (1996 to present).
- Author and Speaker, *Motions for Summary Judgment Under Rule 56*, Minnesota CLE, October 1996.
- Author, *Affirmative Defenses in Employment Claims: Going on the Offensive*, For The Defense, November 1995, p. 14.
- Author and Speaker, *Affirmative Defenses in Employment Litigation*, 19th Annual Employment Law Seminar, Defense Research Institute, San Antonio, Texas, October 1995.
- Author and Panel Member, *Settling Employment Law Claims*, 19th Annual Employment Law Seminar, Defense Research Institute, San Antonio, Texas, October 1995.
- Speaker, *Workplace Violence: Myth and Reality*, Employment Law 1995, Employers Association & Twin Cities Personnel Association, September 1995.
- Author and Speaker, *Highlights of Litigation Under the ADA*, Current Practices Under the ADA, Minnesota CLE, August 1995.
- Speaker, Employers Roundtable, Twin Cities Personnel Association, February 1995.
- Speaker, *Yunker v. Honeywell Inc.*, *The Defense Perspective on Negligent Retention and Workplace Violence*, Hennepin County Bar Association Labor and Employment Committee, January 1994.
- Author and Speaker, *Employment Applications and Interviews*, Minnesota Association of Temporary Employment Agencies, December 1993.

Author and Speaker, *Insurance Coverage for Employment Claims*, Minnesota Institute for Legal Education, January 1993.

Author and Speaker, *Insurance Coverage for Claims of Sexual Harassment*, Unpublished, October 1992.

Chair, Seventeenth Annual Federal Practice Seminar, Minnesota Chapter of the Federal Bar Association, and Author and Speaker, *Making and Defending Claims for Punitive Damages in Federal Court*, April 1991.

Member, Board of Directors, Federal Bar Association, Minnesota Chapter, 1991 to 1994.

Co-Author, *Sartori v. Harnischfeger Corporation: Paving the Way for Repose in Product Liability Actions*, Minnesota Defense (1990).

Co-Chair, Sixteenth Annual Federal Practice Seminar, March 1990, Minnesota Chapter of the Federal Bar Association.

Speaker, *Federal Appellate Jurisdiction*, Appellate Practice Seminar, Minnesota Institute for Legal Education, February 1990.

COMMUNITY ACTIVITIES

Archdiocesan Investment Advisory Committee, Archdiocese of St. Paul and Minneapolis (1995-present).

FIT (Functional Insulin Treatment) USA Foundation, Board of Directors (2000-present)
(Treasurer, 2003-present)

Archdiocesan Finance Council, Archdiocese of St. Paul and Minneapolis (1989-95)
(Chair 1993-94).

Archdiocesan Allocations Panel, Community Services Division (1986-89)
(Chair 1988-89).

School Board, Our Lady of Grace Grade School, Edina, Minnesota (1996-1999)
(Chair 1997-99).

ADMISSIONS

State of Minnesota (1985)

United States Court of Appeals for the Eighth Circuit (1986)

United States District Court for the District of Minnesota (1985)

United States District Court for the Eastern District of Wisconsin (1991)

United States District Court for the Western District of Wisconsin (1989)

United States District Court for the Western District of Michigan (1989)

United States District Court for the Eastern District of Tennessee (1997)

United States District Court for the Southern District of Illinois (2005)

STATE of MINNESOTA

EXECUTIVE



DEPARTMENT

TIM PAWLENTY
GOVERNOR

NOTICE OF APPOINTMENT

CYNTHIA C. JEPSEN

Box 254
Marine on Saint Croix, Minnesota 55047
County of Washington
Congressional District Six

Because of the special trust and confidence I have in your integrity, judgment and ability, I have appointed and commissioned you to have and to hold the said office of:

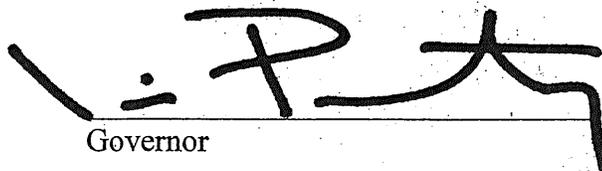
PUBLIC MEMBER

BOARD ON JUDICIAL STANDARDS

Effective: May 8, 2006
Term Expires: January 4, 2010

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, May 2, 2006.


Governor
Secretary of State

RECEIVED

MAY 2 2006

Replacing: Jacqueline Hauser

CONFIDENTIAL

8005 2 1 1990

President of the Board

STATE OF MINNESOTA
OPEN APPOINTMENTS APPLICATION FOR SERVICE ON STATE AGENCY

All information on this form is available to the public upon request.

2006 APR 13 3:16

Agency Name: * Board on Judicial Standards
 (Name of board, council, commission or task force to which you are applying.)

Position Sought: Board Member
 (Membership position sought or enter "member" if no specific requirements exist for position sought.)

Applicant Name: * Cindy Jepsen
 (First Name) (Last Name)

Applicant Address: * Box 254 Marine on St. Croix Mn 55047
 (Street) (City) (State) (Zip)

Work Phone: * (651) 433-3525 Home Phone: (651) 433-3525

E-MAIL: * ccjepsen@capitolresource.mn.com CELL: 651-329-2012

County: Washington MN House of Rep District: 52B U.S. House of Rep District: 6

* Indicates information that will appear on the Office of the Secretary of State web site: www.sos.state.mn.us

Have you ever been convicted of a felony: Yes No

Did the Appointing Authority suggest you submit your application? YES NO

Please attach a current resume or a biographical statement containing work history, education, community activities, etc., and any other information the Applicant or Nominating Person feels would be helpful to the Appointing Authority.

OPTIONAL STATISTICAL INFORMATION

The following information is optional and voluntary. Information is collected for, and compiled in, the annual report on the open appointments process pursuant to *Minnesota Statutes* §15.0597.

Sex: Female Male
 Political Party: Democratic-Farmer-Labor
 Green
 Independence
 Republican
 Other _____
 No party preference

Race*: African American / Black
 American Indian / Alaska Native
 Asian
 Hispanic
 Native Hawaiian / Pacific Islander
 White
 Other Race _____

National Origin: _____ (* Select as many as apply)
 (Country of Origin or Principle Tribe)

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought.

Cynthia C Jepsen 4-3-06
 (Signature of Applicant)* (Date)

If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.

MAIL, FAX, OR SUBMIT APPLICATION IN PERSON, TO:

Office of the Secretary of State, Open Appointments
 180 State Office Building
 100 Rev. Dr. Martin Luther King, Jr., Blvd
 St. Paul, MN 55155-1299

FAX: (651) 296-9073
 Phone: (651) 297-5845
 Email: openappointments@state.mn.us



Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired.

By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk.)

FOR OFFICE USE: Sub by AA: _____ AA: _____ Trans Date: _____

President of the Senate

**SUPPLEMENTAL QUESTIONNAIRE
FOR THE GOVERNOR'S ADVISORY COMMITTEE
ON APPOINTMENTS TO MULTI-MEMBER AGENCIES**

Please attach this information or a resume to your Minnesota Open Appointments Act Application.

Applicant
Name:

Cindy Jepsen

Day
Phone:

651-433-3525

Current and past volunteer
community service activities:

See Attached

Current and past public and private
board involvement:

See Attached

Current and past
employment:

See Attached

What would be your main contribution
to this Board or Commission:

The longest lasting legacy a governor leaves to the state is the quality of judicial appointments he or she makes. As a board member, my contribution will be to measure and weigh the information presented and make an informed and impartial decision in an effort to maintain the quality and integrity of the judicial system.

Letters of recommendation may be sent directly to the Governor.

CYNTHIA C. JEPSEN

901 Wilke Street
Marine on St. Croix
Minnesota 55047
651.433.3525
651.329.2012 cell

EXPERIENCE

Capitol Resource: 2002-present

Principal contract lobbyist and consultant representing corporate and non-profit organizations in St. Paul and Washington, D.C. Client work includes tax and finance, renewable energy, health care, economic development, environment, and agricultural issues

Minnesota Credit Union Network: 1998-April 2002

Vice President Legislative Affairs Provide legislative and executive branch advocacy for 190 credit unions at state and federal level.

- Passed historic Minnesota Credit Union Protection Act easing credit union expansion
- Passed federal Bankruptcy Reform Act, Savings for Working Family Act, and international funding for coops as participating state lobbyist
- Defeated two insurance proposals harmful to CUNA Mutual Group and credit unions
- Successfully re-passed security interest legislation vetoed by Governor
- Defeated state credit union income tax proposal
- Repealed anti-competitive credit union mortgage lending rules
- Doubled PAC contributions and participation

Office of Governor Arne H. Carlson: 1990-1998 Experienced problem solver and managerial trouble shooter holding several cabinet positions.

Deputy Chief of Staff Chief Lobbyist responsible for policy development, passage and implementation of tax and finance reform, environment, utility and gambling law.

- Reversed \$1.2B deficit into \$600M surplus.
- Implemented performance-based budgeting.
- Developed implementation strategy for passage of nation's most comprehensive wetlands protection legislation.
- Negotiated revolutionary tax agreements with Minnesota's Indian tribes.
- Initiated nationally recognized sustainable development program.
- Developed implementation strategy for successful passage of controversial legislation including regional governance reform, nuclear waste storage, Target Center buyout and Telecom Alternative Regulation.
- Managed Governor's legislative staff and cabinet clusters.

Environmental Quality Board

Chair Provided leadership to Governor, executive branch and legislature in coordinating environmental policy including nuclear waste and sustainable communities.

Minnesota Pollution Control Agency

Deputy Commissioner Chief Operating Officer of a nationally recognized staff of 800 with annual operating budget of \$82M.

- Implemented a horizontal matrix management team.
- Negotiated settlements on several controversial federal superfund sites and other complex environmental permits and issues.
- Implemented and managed TQM teams.
- Initiated and managed the development of a team-driven plan for a state-of-the-art information management system.

Minnesota Office of Technology

Assistant Commissioner Government Relations Provided policy leadership to Governor and legislature on issues that promote electronic commerce, technical literacy and telecommunications infrastructure development.

- Passed controversial legislation ratifying executive order creating new cabinet level office.
- Developed policy and passed \$200M education technology initiatives
- Passed legislation creating partnership with United Nations on electronic commerce
- Developed and passed legislation advancing electronic commerce in providing government services

Department of Children, Families & Learning

Assistant Commissioner Intergovernmental Affairs Delivered passage of Governor's education reform agenda

- Lobbied graduation standards and negotiated school choice legislation resulting in formation of Achievement Plus and charter school expansion
- Hired executive talent
- Managed legislative staff

Enhanced Telemanagement, Inc.: 1986-1991

Director, Regulatory Affairs Initiated and managed regulatory, legislative and legal strategies for \$20M company at state and federal levels.

- Lobbied and passed tax bills in two states.
- Managed team of 8 attorneys and one economist in existing and prospective markets, rate cases, litigation and rule making.
- Reversed hostile regulatory environment allowing expansion in one state and market entry in another.
- Company witness before courts, PUC's and legislative committees.
- Managed staff

Minnesota House of Representatives: 1985-1986

Fiscal Director Republican Staff Implemented strategies to move leadership's legislative agenda through House policy and appropriations committees. Directed fiscal staff in the execution of \$11B budget bill.

- Delivered \$1B tax cut by reducing state budget \$1B

Northwestern Bell Telephone Company: 1970-1979

Regulatory Affairs Manager Developed successful local and long distance rate testimony & cost studies, responding to consumer complaints with Public Utilities Commission and Department of Public Service

EDUCATION

University of Minnesota, *BA Social Work*

Carlson School of Management, *University of Minnesota Management Academy*

Harvard University Law School, *Negotiation and Public Disputes*

COMMUNITY SERVICE

Partner Marine Landing Marina

Past Mayor and Planning Commission Member, Marine on St. Croix

Past Washington County Library Board Member

Past Board Member Red Bridge Pre-School

Past Board Member MN Academy of Technology Charter School-St. Paul

Past President and Treasurer Marine Restoration Society

Past Board Member Cooperative Solutions Mediation Service

Past Ft. Snelling State Park Board Secretary

Past Chair, MN Pollution Control Agency Board

REFERENCES

Available upon request