

Rules and Administration - Subcommittee on the Senate Budget

Meeting Minutes – October 19, 2005, 10:00a.m.

Present: Senator Belanger Senator Cohen
 Senator Day Senator Pogemiller
 Senator Rest Senator Metzen

Absent: Senator Johnson, D.E. Senator Kiscaden

Senator Metzen called the meeting to order at 10:24a.m.

Senator Metzen made some opening remarks and highlighted the issues the subcommittee would be considering at this meeting.

Senator Belanger asked a question regarding the percentage increase employees would be receiving.

Patrick Flahaven, Secretary of the Senate, answered Senator Belanger's question.

Several committee members discussed how the dollars should be distributed among high and low income workers.

Senator Pogemiller suggested that we consider a 3 percent base increase with another one half percent based on merit.

JoAnne Zoff Sellner, Director of Senate Counsel, Research and Fiscal Analysis, testified that the structure for pay increases being discussed is consistent with prior practices in the Senate.

Senator Rest asked what the cost of the increase, as proposed, would be.

Patrick Flahaven answered that the cost would about \$1.35 million for the biennium.

The committee discussed who would be considered a qualifying employee for the pay increase this year, and whether the funds were available to pay for the increased salaries.

The committee discussed possible changes to other budget items that would result from salary increases, as suggested by Patrick Flahaven.

The committee discussed a suggestion by Senator Day to adjust usual practice and consider recent hires for the salary increase.

Motion:


Senator Pogemiller moved


1. That the budget proposed by the Secretary of the Senate be adopted.
2. That each employee of the Senate on the date this recommendation is adopted by the Committee on Rules and Administration who has been continuously employed by the Senate since March 31, 2005, and whose performance evaluation is at least "Meritorious:"
 - a. receive a salary increase, retroactive to July 1, 2005, equal to three percent of base salary; and
 - b. be eligible to participate in a salary increase pool of one-half percent of base salaries in each supervisory unit, the amount for each employee to be determined by the employee's supervisor.
3. That each employee of the Senate on July 1, 2006, who has been continuously employed by the Senate since March 31, 2006, and whose performance evaluation is at least "Meritorious:"
 - a. receive a salary increase equal to three percent of base salary; and
 - b. be eligible to participate in a salary increase pool of one-half percent of base salaries in each supervisory unit, the amount for each employee to be determined by the employee's supervisor.

Motion prevailed

Senator Metzen adjourned the meeting at 10:58 a.m.

The proceedings were recorded and a transcript of these proceedings and the materials distributed are attached to these minutes.

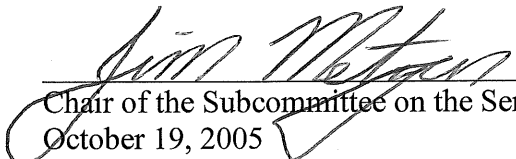

Senator Jim Metzen
Chairman


Brian Martinson
Legislative Assistant

To: Senator Johnson, D.E., Chair
Committee on Rules and Administration

Senator Metzen, Chair of the Subcommittee on the Senate Budget, to which was referred the Senate budget for fiscal years 2006 and 2007, reports the same back with the following recommendations:

1. That the budget proposed by the Secretary of the Senate and attached to this report be adopted.
2. That each employee of the Senate on the date this recommendation is adopted by the Committee on Rules and Administration who has been continuously employed by the Senate as a regular employee since March 31, 2005, and whose performance evaluation is at least "Meritorious:"
 - a. receive a salary increase, retroactive to July 1, 2005, equal to three percent of base salary; and
 - b. be eligible to participate in a salary increase pool of one-half percent of base salaries in each supervisory unit, the amount for each employee to be determined by the employee's supervisor.
3. That each employee of the Senate on July 1, 2006, who has been continuously employed by the Senate as a regular employee since March 31, 2006, and whose performance evaluation is at least "Meritorious:"
 - a. receive a salary increase equal to three percent of base salary; and
 - b. be eligible to participate in a salary increase pool of one-half percent of base salaries in each supervisory unit, the amount for each employee to be determined by the employee's supervisor.


Chair of the Subcommittee on the Senate Budget
October 19, 2005
(date of subcommittee action)

Rules and Administration Subcommittee on the Senate Budget

Senator James Metzen, Chair

Wednesday, October 19, 2005
10:00a.m.
Room 107 State Capitol

Agenda

Discussion and recommendations on the Senate budget