

- 1.1 Senator moves to amend S.F. No. 1832, in conference committee, as follows:
- 1.2 On R79, House language, (UES1832-2)
- 1.3 Page 97, line 28, after "year" insert "within a reasonable geographic area of restriction"
- 1.4 Page 97, line 29, delete "either"
- 1.5 Page 97, line 30, delete "and bonus" and delete "\$200,000" and insert "\$300,000"
- Page 98, line 3, delete the second "or" and insert "and"
- 1.6 Page 98, delete lines 4 and 5 and insert:
- 1.7 "(ii) the covenant not to compete prohibits an employee only from being employed with
- 1.8 another employer in a position that is directly related to the trade secret information of the
- 1.9 employer as provided in this section;
- 1.10 (2) an employer seeking to enforce a covenant not to compete under clause (1) must:
- 1.11 (i) disclose in any job posting that a noncompete is required;
- 1.12 (ii) disclose the parameters of the covenant not to compete prior to an employee signing
- 1.13 such an agreement or contract with the employer; and
- 1.14 (iii) pay an employee their full salary for the period of enforcement of an agreement not
- 1.15 to compete;"
- 1.16 Renumber the clauses in sequence