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HOUSE OF REPRESENTATIVES

NINETY-THIRD SESSION

H. F. No. 3947

02/19/2024 Authored by Nelson, M.,
The bill was read for the first time and referred to the Committee on Labor and Industry Finance and Policy
04/02/2024 Adoption of Report: Placed on the General Register as Amended
Pursuant to Joint Rule 2.03, re-referred to the Committee on Rules and Legislative Administration
04/04/2024 Adoption of Report: Placed on the General Register
Joint Rule 2.03 has been waived for any subsequent committee action on this bill
Read for the Second Time
Referred to the Chief Clerk for Comparison with S. F. No. 3852
04/08/2024 Postponed Indefinitely

For reference and coding, the first
page of the bill has been provided.

For a complete copy of the bill, visit the
House website at: www.house.mn.gov

1.1 A bill for an act
1.2 relating to labor; adopting labor policy provisions; amending Minnesota Statutes
1.3 2022, sections 13.79, subdivision 1; 177.23, by adding subdivisions; 177.24,
1.4 subdivision 1, by adding a subdivision; 177.30; 179.01, subdivisions 1, 9, 16;
1.5 179.06; 179.08; 179.11; 179.12; 179.254, subdivision 1; 179.256; 179.26; 179.27;
1.6 179.35, subdivision 1; 179.40; 179.43; 179A.02; 179A.03, subdivision 17; 179A.06,
1.7 subdivisions 1, 2, 3; 179A.08, subdivision 2; 179A.10, subdivision 1; 179A.104,
1.8 subdivision 1; 179A.12, subdivision 1; 179A.15; 179A.16, subdivisions 1, 7;
1.9 179A.18, subdivisions 2, 3; 179A.19, subdivision 6; 179A.20, subdivision 4;
1.10 179A.23; 181.941, subdivision 4; 181.943; 181.950, by adding a subdivision;
1.11 181.951, subdivision 1; 181A.08; 181A.12, subdivision 1, by adding subdivisions;
1.12 182.664, subdivisions 3, 5; 182.665; 182.666, subdivision 6; 182.667, by adding
1.13 a subdivision; 326.02, subdivision 5; 326B.0981, subdivisions 3, 4, 8; 326B.33,
1.14 subdivisions 7, 21; 326B.36, subdivision 2; 326B.46, subdivision 6; 626.892,
1.15 subdivision 12; Minnesota Statutes 2023 Supplement, sections 177.27, subdivisions
1.16 2, 4, 7; 177.42, subdivision 2; 181.212, subdivision 7; 181.531, subdivision 3;
1.17 181.939, subdivision 2; 181.953, subdivisions 1, 3, by adding a subdivision;
1.18 182.6526, subdivision 1; 182.677, subdivisions 1, 2; 204B.19, subdivision 6;
1.19 326B.36, subdivision 7; proposing coding for new law in Minnesota Statutes,
1.20 chapters 181; 182; repealing Minnesota Rules, parts 5200.0080, subpart 7;
1.21 5510.0310, subpart 13.

1.22 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.23 Section 1. Minnesota Statutes 2022, section 13.79, subdivision 1, is amended to read:

1.24 Subdivision 1. ~~Identity of employees making complaints~~ complainants. Data that
1.25 ~~identify complaining employees and that appear on complaint forms received by individuals~~
1.26 who have complained to the Department of Labor and Industry concerning alleged violations
1.27 of the Fair Labor Standards Act, section 181.75 or 181.9641, chapter 177; chapter 181;
1.28 sections 179.86 to 179.877; chapter 181A; or rules adopted pursuant to these statutes, are
1.29 classified as private data. The commissioner may disclose this data to other government
1.30 entities with written consent from the complainant if the commissioner determines that the

1.1 Long from the Committee on Rules and Legislative Administration to which was referred:

1.2 H. F. No. 3947, A bill for an act relating to labor; adopting labor policy provisions;
1.3 amending Minnesota Statutes 2022, sections 13.79, subdivision 1; 177.23, by adding
1.4 subdivisions; 177.24, subdivision 1, by adding a subdivision; 177.30; 179.01, subdivisions
1.5 1, 9, 16; 179.06; 179.08; 179.11; 179.12; 179.254, subdivision 1; 179.256; 179.26; 179.27;
1.6 179.35, subdivision 1; 179.40; 179.43; 179A.02; 179A.03, subdivision 17; 179A.06,
1.7 subdivisions 1, 2, 3; 179A.08, subdivision 2; 179A.10, subdivision 1; 179A.104, subdivision
1.8 1; 179A.12, subdivision 1; 179A.15; 179A.16, subdivisions 1, 7; 179A.18, subdivisions 2,
1.9 3; 179A.19, subdivision 6; 179A.20, subdivision 4; 179A.23; 181.941, subdivision 4;
1.10 181.943; 181.950, by adding a subdivision; 181.951, subdivision 1; 181A.08; 181A.12,
1.11 subdivision 1, by adding subdivisions; 182.664, subdivisions 3, 5; 182.665; 182.666,
1.12 subdivision 6; 182.667, by adding a subdivision; 326.02, subdivision 5; 326B.0981,
1.13 subdivisions 3, 4, 8; 326B.33, subdivisions 7, 21; 326B.36, subdivision 2; 326B.46,
1.14 subdivision 6; 626.892, subdivision 12; Minnesota Statutes 2023 Supplement, sections
1.15 177.27, subdivisions 2, 4, 7; 177.42, subdivision 2; 181.212, subdivision 7; 181.531,
1.16 subdivision 3; 181.939, subdivision 2; 181.953, subdivisions 1, 3, by adding a subdivision;
1.17 182.6526, subdivision 1; 182.677, subdivisions 1, 2; 204B.19, subdivision 6; 326B.36,
1.18 subdivision 7; proposing coding for new law in Minnesota Statutes, chapters 181; 182;
1.19 repealing Minnesota Rules, parts 5200.0080, subpart 7; 5510.0310, subpart 13.

1.20 Reported the same back with the recommendation that the bill be placed on the General
1.21 Register.

1.22 Joint Rule 2.03 has been waived for any subsequent committee action on this bill.

1.23 This Committee action taken April 3, 2024

1.24, Chair

Isabel Rolfes

From: Jamie Long
Sent: Wednesday, April 3, 2024 10:17 AM
To: Leah Killian; Missi Smith
Subject: FW: HF 3947 Committee Report
Attachments: H3947CR2-14362403796722133598.pdf

Pursuant to House rule 6.30 relating to committee reports, I, Jamie Long, Chair of the Rules and Legislative Administration Committee, hereby authenticate the following committee report coded H3947CR2, for HF3947, with this email authorization serving as my signature.

From: Isabel Rolfes <Isabel.Rolfes@house.mn.gov>
Sent: Wednesday, April 3, 2024 10:16 AM
To: Jamie Long <Rep.Jamie.Long@house.mn.gov>
Subject: Fw: HF 3947 Committee Report

Isabel Rolfes (She/her/hers)

Legislative Assistant to the Majority Leader

Rep. Jamie Long

Isabel.Rolfes@house.mn.gov

(651) 296-1926

If you don't know about pronouns,

You can learn [here](#).

From: Nathan Bergin <nathan.bergin@revisor.mn.gov>
Sent: Wednesday, April 3, 2024 10:14 AM
To: Isabel Rolfes <Isabel.Rolfes@house.mn.gov>
Cc: Missi Smith <Missi.Smith@house.mn.gov>; Leah Killian <Leah.Killian@house.mn.gov>
Subject: HF 3947 Committee Report

Pursuant to rule 6.30, Committee Reports, the Revisor's Office electronically approves the attached committee report: H3947CR2.

Nathan Bergin
Legal Editor
Office of the Revisor of Statutes