

## 1 COMMITTEE ON RULES AND LEGISLATIVE ADMINISTRATION

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3 **Emergency Sick Leave During Widespread Illness**  
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5 The House shall temporarily permit employees to have a negative sick balance.

6 To be eligible for the negative sick balance, a House employee must have first exhausted  
7 their sick balance and sick bank. Once the sick balance and sick bank have been exhausted,  
8 Human Resources shall deposit hours into the employee's sick bank.9 The negative balance shall be reduced proportionately as sick leave is accumulated. If an  
10 employee has a negative sick leave balance upon termination of service, the negative balance  
11 must be eliminated by charging the time first to vacation leave, comp time, or non-exempt over  
12 time leave and then, to the extent necessary, to reduce pay.13 As stated, this provision is temporary and shall end on ~~June 30~~ December 31, 2020 unless  
14 otherwise extended. Repayment of any negative sick balance will continue as long as the House  
15 employee is employed.

Date: \_\_\_\_\_

Signed: \_\_\_\_\_

RYAN WINKLER, CHAIR