

K-12 Education Budget Division

Tuesday, February 15, 2005

9:00 a.m. Room 112 - State Capitol

Members Present

Senator L. Stumpf
Senator E. Anderson
Senator D. Johnson
Senator M. Jungbauer
Senator S. Kelley
Senator K. Langseth
Senator S. Marko
Senator S. Nienow
Senator G. Olson
Senator T. Saxhaug
Senator L. Scheid
Senator W. Skoglund
Senator D. Sparks
Senator B. Wergin
Senator C. Wiger

Members Excused

Senator M. Fischbach
Senator D. Gaither
Senator D. Hann

Senator Stumpf called the meeting to order at 9:10 a.m.

The discussion for the meeting today was TAP – Teacher Advancement Program.

Testifying from the Department of Education was Marilyn Baeker and several teachers from Waseca. The TAP model is an attempt to attract and retain quality teachers.

Under the TAP model, there are multiple career paths, performance and responsibility driven compensation, instructionally focused accountability and ongoing professional growth.

Ms Becker stated that Waseca is implementing TPA at the cost of \$400 per student with funding from a federal grant. The governor's proposal is for \$225 per student for alternative compensation program (Q comp)

Testifiers:

Les Tlougan – Media Specialist – Waseca Junior High and High School
Karen Wilker – Kindergarten teacher and mentor – Hartley Elementary School
Doreen Oelke – Third grade teacher – Hartley Elementary

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Minneapolis:

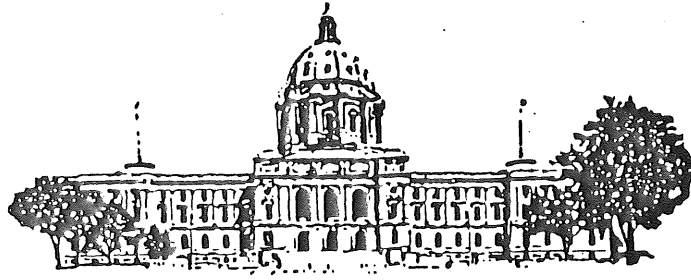
Louise Sundin – President – Mpls Federation of Teachers
Lynn Nordgren – Coordinator – PROPAY (alternative compensation)
January Stefan – Steward Montessori – mentor teacher

Handout # 1 – Presentation of the Teacher Advancement Program – Marilyn Baeker, Ph.D
Handout # 2 – TAP Comments – Les Tlougan
Handout # 3 – Teacher Advancement Program –
Handout # 4 – Mpls Public Schools Professional Pay Plan

The meeting adjourned at 11:30 a.m. The proceedings were taped and the materials distributed are attached to these minutes.

Senator LeRoy Stumpf
Chairman

Jeri Wenzel, Legislative Assistant



SENATE COMMITTEE HEARING

K-12 Education Budget Division

Tuesday, February 15, 2005

9:00 a.m. –11:30 a.m.

Room 112 Capitol

AGENDA

Overview - Teacher Advancement Program TAP

Department of Education - Marilyn Baeker

Waseca:

Les Tlougan – Media Specialist – Waseca Junior High and High School

Doreen Oelke – Third grade teacher - Hartley Elementary School

Karen Wilker – Kindergarten teacher and mentor - Hartley Elementary School

Minneapolis:

Louise Sundin – President Mpls Federation of Teachers

Lynn Nordgren – Coordinator – PROPAY (alternative compensation)

Senator LeRoy Stumpf
Chairman

Jeri Wenzel
Legislative Assistant