

**EXECUTIVE ORDER 91-5  
PROVIDING FOR NON-DISCRIMINATION IN STATE  
GOVERNMENT OF INDIVIDUALS BECAUSE OF  
ACQUIRED IMMUNE DEFICIENCY SYNDROME (AIDS)**

I, Arne H. Carlson, GOVERNOR OF THE STATE OF MINNESOTA, by virtue of the authority vested in me by the Constitution and the applicable statutes, do hereby issue this Executive Order:

WHEREAS, the state recognizes the rights and concerns of employees who have AIDS; and

WHEREAS, the state recognizes the rights of inmates, residents of state facilities, students, and the public at large who have AIDS to continue to receive quality service; and

WHEREAS, people who have AIDS are entitled to the same rights and opportunities as other persons who are disabled or have a serious, life-threatening illness;

NOW, THEREFORE, I hereby order that:

The agencies, departments, boards and commissions within the Executive Branch of state government and under the jurisdiction of the Governor:

1. Shall not discriminate in state employment against any individual based on his or her HIV infection status including, but not limited to, recruitment, hiring, promotion, tenure and compensation.
2. Shall provide that no employee shall be discriminated against because of his or her HIV infection status, including testing, removal from normal and customary status, or deprivation of any rights, privileges, or freedoms, except for clearly stated and specific medical and/or public health reasons.
3. Shall not discriminate against any individual applicant, inmate, resident, or client because of his or her HIV infection status, except for clearly stated and specific medical and/or public health reasons.
4. The head of each department or agency shall, by appropriate means, ensure that all staff are advised of this order.

Pursuant to Minnesota Statutes 1990, Section 4.035, this Order shall be effective fifteen (15) days after publication in the State Register and filing with the Secretary of State and shall remain in effect until rescinded by proper authority or it expires in accordance with Minnesota Statutes 1990, Section 4.035, Subdivision 3.

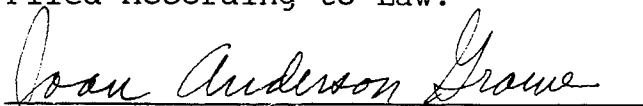
IN TESTIMONY WHEREOF I have set my hand this 29th day of January, 1991.



ARNE H. CARLSON

Governor

Filed According to Law:



JOAN ANDERSON GROWE

Secretary of State

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED

JAN 29 1991



Secretary of State