

EXECUTIVE ORDER 87-4  
PROVIDING FOR ESTABLISHMENT OF A  
CODE OF ETHICS FOR  
GOVERNOR'S APPOINTEES

I, RUDY PERPICH, GOVERNOR OF THE STATE OF MINNESOTA, by virtue of the authority vested in me by the Constitution and the applicable statutes, do hereby issue this Executive Order:

WHEREAS, effective government is premised upon public confidence in the integrity and objectivity of government officials; and

WHEREAS, a public official is entrusted with the welfare, property, security, and safety of the people he or she serves; and

WHEREAS, in return for the trust of the public, the people are entitled to know that no conflict exists between private interests and official duties in those who serve them; and

WHEREAS, there is a need to provide standards of conduct uniformly applicable to all officials of the executive branch of state government in order that government integrity remain preserved;

NOW, THEREFORE, I HEREBY ORDER THAT:

1. Gubernatorial appointees in the executive branch in the course of or in relation to their official duties shall not, directly or indirectly, receive or agree to receive any payment of expense, compensation, gift, reward, gratuity, favor, service or promise of future employment or other future benefit from any source for any activity related to the duties of the official, with the exception of:

- (a) Gifts of nominal or symbolic value;
- (b) Plaques or similar mementos recognizing individual services;
- (c) Payment of reimbursement expenses for travel or meals, not to exceed actual expenses incurred, which are not reimbursed by the state;
- (d) Honoraria or expense paid for papers, talks, demonstrations or appearances made by officials on their own time for which they are not compensated by the state.

2. That my appointees shall not use confidential information to further the official's private interest, and shall not accept outside employment or involvement in a business or activity that will require the official to disclose or use confidential information.

3. That my appointees shall not use or allow the use of state time, supplies, or state owned or leased property and equipment for the official's private interests or any other use not in the interest of the state.

4. That my appointees shall not use or attempt to use their official position to secure benefits, privileges, exemptions, or advantages for the official or the official's immediate family or an organization with which the official is associated which are different from those available to the general public.

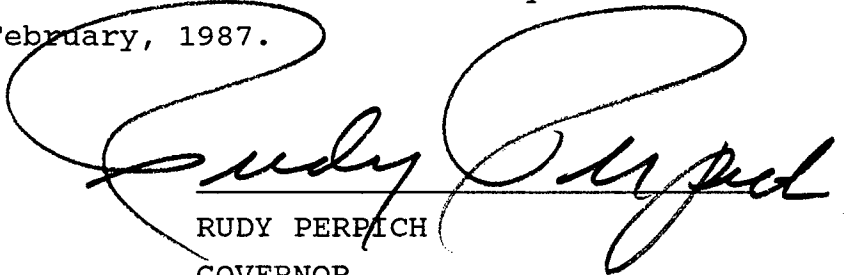
5. That my appointees shall not accept other employment or contractual relationships that will affect the official's independence of judgment in the exercise of official duties.

6. That my appointees shall not serve as an agent or attorney in any action or matter pending before any state agency except in the proper discharge of official duties or on the official's behalf.

7. That my appointees shall not, directly or indirectly, during hours of employment solicit or receive funds for political purposes, or use official authority or influence to compel any state employee to apply for membership in or become a member of any political organization, to pay or promise to pay any assessment, subscription, or contribution, or to take part in any political activity.

Pursuant to Minnesota Statutes, Section 4.035, this Executive Order shall be effective fifteen (15) days after publication in the State Register and filing with the Secretary of State and shall remain in effect until rescinded by the proper authority or it expires in accordance with Minnesota Statutes, Section 4.035, Subdivision 3.

IN TESTIMONY WHEREOF I have set my hand this twenty-fifth day of February, 1987.



RUDY PERPICH  
GOVERNOR

Filed According to Law:



JOAN ANDERSON GROWE

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED  
FEB 27 1987  
*Joan Anderson Growe*  
Secretary of State