

EXECUTIVE ORDER NO. 85-12

**PROVIDING FOR A STATE
AFFIRMATIVE ACTION COUNCIL**

I, RUDY PERPICH, GOVERNOR OF THE STATE OF MINNESOTA, by virtue of the authority vested in me by the Constitution and the applicable statutes, do hereby issue this Executive Order:

WHEREAS, the State of Minnesota is committed to equal employment opportunity throughout state government; and

WHEREAS, the State of Minnesota is directed by federal law and by state law to formulate an affirmative action program to provide equal employment opportunity in state government; and

WHEREAS, the State of Minnesota has a responsibility to ensure the optimum use of the state's human resources and to maintain a workforce which reflects the diversity of the state's population; and

WHEREAS, affirmative action should be monitored at the highest levels of state government;

NOW, THEREFORE, I order that:

1. There is hereby created an Affirmative Action Council to monitor the State's Affirmative Action Program and to advise the Governor and the Legislature on equal employment opportunity.
2. The Council shall be composed of the following:
 - a. Lieutenant Governor
 - b. Attorney General
 - c. Commissioner of Human Rights
 - d. Commissioner of Employee Relations
 - e. State Director of Equal Opportunity.
3. The Lieutenant Governor shall serve as Chairperson of the Council.
4. Duties of the Council:
 - a. The Council shall monitor the State's Affirmative Action Program, identify issues needing attention by the state, and make policy recommendations to the Governor.
 - b. The Council shall meet at least four times each year.
 - c. The Council shall prepare an annual report assessing the performance of the state government and the operating agencies in the area of affirmative action. The report shall also identify barriers to the full utilization of all protected groups. The report shall be presented to the Governor no later than March 1st of each year.

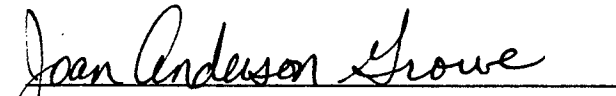
5. Administrative Provisions: The Department of Employee Relations shall provide staff support as deemed necessary for the Council to fulfill its duties.

Pursuant to Minnesota Statutes 1982, Section 4.035, this Order shall be effective 15 days after publication in the State Register and filing with the Secretary of State and shall remain in effect until it is rescinded by proper authority or it expires in accordance with Section 4.035, Subdivision 3.

IN TESTIMONY WHEREOF, I hereunto set my hand this 3rd day of May, 1985.

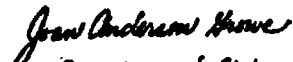

RUDY PERPICH
Governor

Filed .. to Law:


JOAN ANDERSON GROWE
Secretary of State

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED

MAY - 2 1985


Secretary of State