


DEPARTMENT of Administration

Office Memorandum

TO : The Honorable Albert H. Quie
Governor

DATE: November 20, 1979

FROM : 
James J. Hiniker, Jr.
Commissioner

PHONE: 296-3862

SUBJECT: Executive Order No. 79-37

Enclosed is a copy of Executive Order No. 79-37 which relates to providing for the establishment of a Governor's task force on strengthening personnel management in the Minnesota state service.

The order has been filed with the Secretary of State and notice transmitted to the State Register.

JJH:lo

enclosure

cc: Legislative Committee on Employee Relations
Commissioner, Personnel
Commissioner, Finance
R. Thorke, Personnel
W. Dorigan, State Planning
✓ Legislative Reference Library
Jean King, Governor's Office
CAPSULE, Governor's Office
Sheila Higby, Senate Counsel
Hennepin County Law Library
State & Federal Associates, Inc.
Administration - Wm. Siemers, Contracts Mgmt.
- K. Hovland, Materials Mgmt.
- E. Kilmer, Office Equipment Mgmt.
- State Register (2)
- Executive Order file

STATE OF MINNESOTA



EXECUTIVE ORDER NO. 79-37

Providing for the Establishment of
a Governor's Task Force on Strengthening
Personnel Management in the Minnesota State Service

I, Albert H. Quie, Governor of the State of Minnesota, by virtue of the authority vested in me by the Constitution and applicable statutes, hereby issue this Executive Order:

WHEREAS, management of the state's human resources through a progressive and efficient personnel management system is essential in order to provide the highest possible level of services to the citizens of the state; and

WHEREAS, rapid and comprehensive changes in the type and delivery of personnel management services have brought new pressures and challenges to Minnesota's personnel management system; and

WHEREAS, Laws of Minnesota 1979, Chapter 332 establishes a Legislative Committee on Employee Relations to monitor the state's civil service system in relation to the Public Employee Labor Relations Act (Chapter 179);
and

WHEREAS, Minnesota's personnel management system is currently receiving considerable attention and review by the Minnesota Legislature and interested groups; and

WHEREAS, merit system principles which meet federal guidelines on civil service reform require identification and adoption into a model personnel law which will strengthen Minnesota's personnel management system;

NOW, THEREFORE, I order:

1. Creation of a Governor's Task Force on Personnel Management, consisting of 15 members representative of the community, business, labor, personnel, and management to conduct a study on personnel management in cooperation with the Commissioner of Personnel.
2. Establishment of a corps of knowledgeable career personnel and management professionals, representative of the federal and state executive branches, to assist the Task Force.
3. That the Task Force study and analyze Minnesota's personnel law as it applies to practices in examining and referral, total compensation, classification, work force size, turnover, training, affirmative action, labor relations, and general personnel management practices.
4. The Task Force to prepare a report on its findings and recommendations for the Governor and the Commissioner of Personnel by August 15, 1980.

5. The Task Force Chairman to make available a copy of its findings and recommendations to the Legislative Commission on Employee Relations.
6. That the Task Force work with the Commissioner of Personnel in developing its recommendations for improvement in Minnesota's personnel management system so that recommendations accepted by the Commissioner can be incorporated into the Department of Personnel's policies and processes.
7. That the Task Force assist in development of a model personnel law by September 30, 1980, in accordance with the proposal for which federal Intergovernmental Personnel Act (IPA) grant monies have been provided.
8. That the Task Force will terminate on September 30, 1980.

Pursuant to Minnesota Statutes 1978, Section 4.035, this order shall be effective 15 days after filing with the Secretary of State and publication in the State Register and shall remain in effect until September 30, 1980, or until rescinded by proper authority or its expiration in accordance with Minnesota Statutes, Section 4.035.

IN TESTIMONY WHEREOF, I hereunto set my hand on this 20th day of November, 1979.

Albert H. Quie

Albert H. Quie, Governor

Filed According to Law:

Joan Anderson Grove
Joan Anderson Grove
Secretary of State

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
NOV 20 1979

Joan Anderson Grove
Secretary of State