

EXECUTIVE ORDER NO. 47

Providing for the protection
of employees who are re-assigned
in order to implement improvements
in state governmental operations.

I, Wendell R. Anderson, Governor of the State of Minnesota, by virtue of the authority vested in me by the Constitution and applicable statutes, hereby issue this Executive Order:

WHEREAS, the analysis of state departmental operations such as the Loaned Executives Action Program (LEAP) may indicate methods of conducting the state's business with greater efficiency, and

WHEREAS, these new methods when implemented may require less personnel to serve in particular areas, and

WHEREAS, it is an established principle of sound human resources management that skilled and experienced employees be retained wherever possible, and

WHEREAS, State Government management is dedicated to maintaining continuity of employment wherever possible,

NOW, THEREFORE, I hereby order the Commissioner of Administration to put into effect such procedures as may be necessary to protect to the fullest extent possible the employment of persons affected by the implementation of new methods of conducting the state's business.

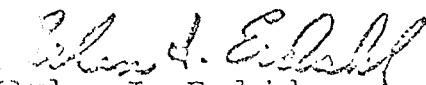
This order shall be effective October 16, 1972.

IN TESTIMONY WHEREOF, I hereunto set my hand this 17th day of October, 1972.



Wendell R. Anderson

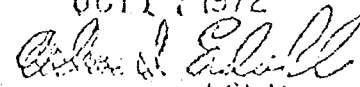
Filed according to Law:



Arlen I. Erdahl
Secretary of State

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED

OCT 17 1972



Arlen I. Erdahl
Secretary of State

Richard L. Brubacher, Commissioner of Administration, announced this morning that he has ordered an immediate freeze on hiring by all state agencies. Brubacher is taking this action in order to cut operating costs of state government and in anticipation that proposals recommended by the Governor's Loaned Executives Action Program (LEAP) will be implemented. Such actions will result in a lesser number of persons required to perform certain functions.

Brubacher also froze the filling of positions which become vacant after Tuesday, October 17, plus overload service contracts. Promotions and intra-departmental transfers will be allowed provided the total number of vacancies that would otherwise exist does not decrease.

While salaries paid to state employees constitute only about fourteen percent of the state budget, they represent the major item that the Commissioner can control. Other items subject to the control of the Commissioner were reduced in prior actions under a voluntary retrenchment program Brubacher requested in July. Only a small percentage of the total budget is in items subject to the discretionary control of the Commissioner of Administration and the Governor. The vast majority of funds in the budget is allocated to statutory formulas, such as school aids, property tax relief, senior citizens relief, etc.