

# STATE OF MINNESOTA

Executive Department



## Governor Tim Walz

### Executive Order 23-07

#### **Establishing the Governor’s Committee on the Compensation, Wellbeing, and Fair Treatment of Transportation Network Company Drivers**

**I, Tim Walz, Governor of the State of Minnesota**, by the authority vested in me by the Constitution and applicable statutes, issue the following Executive Order:

Transportation network companies (“TNCs”) and transportation network company drivers provide a vital service to the citizens of Minnesota. Rideshare has dramatically changed the personal transportation industry, with a mix of both benefits and drawbacks for customers and drivers. The benefits of TNCs include convenience, increasing transportation access for low-income communities and individuals with disabilities, safety, and reliable quality. However, because drivers are typically classified as independent contractors, drivers are not afforded the same workplace protections as typical employees, including the protection of wage and hour laws.

Minnesota should advance laws that promote fairness and transparency for TNC drivers, and those policies should be informed by research, Minnesota-specific data, discussions, and stakeholder input. This Executive Order establishes a committee to engage on these important issues and assist in finding solutions that will benefit both TNC drivers and the Minnesotans who rely on them for their transportation needs.

For these reasons, I order as follows:

1. The Commissioner of Labor and Industry will commission and oversee a study to obtain and analyze data and information related to the working conditions of TNC drivers in Minnesota and how potential changes may impact access and cost for riders.
2. The Governor’s Committee on the Compensation, Wellbeing and Fair Treatment of Transportation Network Company Drivers (“Committee”) is established.

3. The Committee's objectives are to:
  - a. Provide a forum to engage, collect, and analyze data and information related to the working conditions of TNC drivers.
  - b. Draft recommendations related to compensation and fair treatment of TNC drivers that achieve the following goals:
    - i. Ensure that TNC drivers receive fair compensation
    - ii. Ensure that TNCs have established procedures for the deactivation of TNC drivers that provide due process
    - iii. Limit impact on fares for riders, especially riders in the disability community and low-income communities who rely on these services
    - iv. Ensure continued operation of TNCs in the state of Minnesota
  - c. By January 1, 2024, provide recommendations for state policy and legislative changes.
4. The members of the Committee are:
  - a. The Commissioners of the following agencies or their designees:
    - i. Department of Commerce
    - ii. Department of Labor and Industry
  - b. One member of the Minnesota House of Representatives, appointed by the Speaker of the House
  - c. One member of the Minnesota Senate, appointed by the Majority Leader of the Senate
  - d. The Attorney General or his designee
  - e. Ten additional members appointed by the Governor:
    - i. Three members representing TNC drivers
    - ii. Two members representing TNCs
    - iii. Two members of the general public
    - iv. One member representing Minnesota cities
    - v. One member representing a labor union

- vi. One member from a group that provides services to or advocates on behalf of disabled individuals
5. The Commissioners of Labor and Industry and Commerce, or their designees, will serve as the Committee's Co-Chairs.
6. The duties of the Committee are as follows:
  - a. Meet at least once per month and more often as necessary.
  - b. Identify and engage stakeholders who can inform discussion of strategies and plans necessary to achieve the Committee's objectives.
  - c. Review the results of the study commissioned pursuant to paragraph 1.
  - d. By January 1, 2024, submit a written report to the Governor that sets forth the Committee's recommendations that relate to compensation and fair treatment of TNC drivers.
  - e. Communicate recommendations with interested stakeholders.
7. The following individuals will provide assistance and resources to the Committee as needed:
  - a. Chief Equity Officer
  - b. Commissioner of Employment and Economic Development
  - c. Commissioner of Transportation

This Executive Order is effective fifteen days after publication in the State Register and filing with the Secretary of State. It will remain in effect until rescinded by proper authority or through June 1, 2024, whichever occurs first.

A determination that any provision of this Executive Order is invalid will not affect the enforceability of any other provision of this Executive Order. Rather, the invalid provision will be modified to the extent necessary so that it is enforceable.

Signed on May 25, 2023.



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**Tim Walz**  
Governor

Filed According to Law:

A handwritten signature in black ink that reads "Steve Simon". The signature is written in a cursive style with a horizontal line underneath it.

**Steve Simon**  
Secretary of State

Filed May 25, 2023  
Office of the Minnesota  
Secretary of State  
Steve Simon