

STATE OF MINNESOTA

Executive Department



Governor Tim Walz

Executive Order 21-13

Establishing the Governor's Community Council on Inclusion and Equity and Amending Executive Order 19-01

I, Tim Walz, Governor of the State of Minnesota, by the authority vested in me by the Constitution and applicable statutes, issue the following Executive Order:

In Minnesota, we know we are all better off together. We are One Minnesota. Disparities affect us all. An individual's health, well-being, and opportunities should not depend on their race, identity, ability, education, gender, sexual orientation, place of origin, place of worship, or zip code.

Inclusion and equity are top priorities of our administration. Today we face multiple crises that have exposed and exacerbated existing disparities and systemic racism. Disparities in Minnesota, including those based on race, geography, and economic status, keep our entire State from reaching its full potential. As long as inequities caused by systemic racism impact Minnesotans' ability to be successful, we have work to do. We must dismantle systemic racism through our practices and policy choices.

On January 9, 2019, I issued my first executive order—Executive Order 19-01—establishing the One Minnesota Council. Executive Order 19-01 prioritized inclusion and equity and tasked the One Minnesota Council to renew our State's commitment to equity and inclusion. The One Minnesota Council focuses on grounding our administration's work in our core values, including ensuring that those most affected by our decisions are not only included in, but are at the center of, the decision-making process. Accordingly, the One Minnesota Council developed a framework to work collaboratively to address diversity, inclusion, and equity in state government practices. As this framework continues to be implemented, the One Minnesota Council will develop a long-range plan to identify barriers to success, recommendations to continue the work, and metrics for measuring progress.

My administration remains committed to centering the people most impacted by disparities—including those based on race, geography, and economic status—and making sure that they participate in developing solutions to address those disparities. Building on the work that began with Executive Order 19-01, the Governor's Office of Inclusion will establish a community

council consisting of community members to advise, support, and collaborate with the One Minnesota Council in its on-going work and long-range plan.

For these reasons, I order as follows:

1. The One Minnesota Council established in Executive Order 19-01 is renamed as the “Governor’s One Minnesota Council on Inclusion and Equity” (“One Minnesota Council”). Executive Order 19-01 otherwise remains in full force and effect.
2. The Governor’s Community Council on Inclusion and Equity (“Community Council”) is established.
3. The Chief Inclusion Officer or their designee will serve as Chair of the Community Council.
4. The Governor’s Office of Inclusion will convene the Community Council and provide staffing and administrative support to the Community Council.
5. In addition to the Chair, the Community Council will be comprised of up to 14 members appointed by the Governor. The Governor will seek representation from communities most impacted by the disparities, inequities, and systemic racism in our State.
6. The Community Council will advise and collaborate with the One Minnesota Council in achieving its goals to design, create, and implement effective, inclusive, and equitable practices for the State to address disparities, inequities, and systemic racism in our communities.
7. The Community Council, in collaboration with the One Minnesota Council and state agencies, must prepare a report to the Governor on an annual basis. The report will provide an update on the status of the Community Council’s work and any recommendations for an effective, inclusive, and equitable state government.

This Executive Order is effective fifteen days after publication in the State Register and filing with the Secretary of State. It will remain in effect until rescinded by proper authority or until it expires in accordance with Minnesota Statutes 2020, section 4.035, subdivision 3.

A determination that any provision of this Executive Order is invalid will not affect the enforceability of any other provision of this Executive Order. Rather, the invalid provision will be modified to the extent necessary so that it is enforceable.

Signed on March 18, 2021.



Tim Walz
Governor

Filed According to Law:

A handwritten signature in black ink that reads "Steve Simon". The signature is written in a cursive, flowing style.

Steve Simon
Secretary of State